

Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Acuity Brands, Inc.

Meeting Date: 01/05/2018

Country: USA

Primary Security ID: 00508Y102

Record Date: 11/15/2017

Meeting Type: Annual

Ticker: AYI

Shares Voted: 158

Shares on Loan: 9,762

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director Peter C. Browning		Mgmt	Yes	For			For	For	
1b	Elect Director G. Douglas Dillard	, Jr.	Mgmt	Yes	For			For	For	
1c	Elect Director Ray M. Robinson		Mgmt	Yes	For			For	For	
1d	Elect Director Norman H. Wesley	/	Mgmt	Yes	For			For	For	
1e	Elect Director Mary A. Winston		Mgmt	Yes	For			For	For	
2	Ratify EY as Auditors		Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
4	Advisory Vote on Say on Pay Fre	equency	Mgmt	Yes	One Year			One Year	One Year	
5	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
6	Approve Executive Incentive Bor	nus Plan	Mgmt	Yes	For			For	For	
7	Report on Sustainability		SH	Yes	Against			Against	Against	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	12/18/2017	Auto-Approved	12/18/2017	158	158
					_			Total Shares:	158	158

AirAsia Berhad

Meeting Date: 01/08/2018

Country: Malaysia

Primary Security ID: Y0029V101

Ticker: AIRASIA

Record Date: 01/02/2018

Proposal Text

Meeting Type: Special

Total Ballots: 1

Proposal

Number

Shares Voted: 555,500 Voting Policy: PA State Shares on Loan: 0

Voting

Policy Rec

Vote

Instruction

1	Approve Internal Reorganization		Mgmt	Yes	For			For	For	
Institu	t Details Itional Account Detail me, IA Number)	Custodian Account Number	Ballot Sta	ntus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEF	FLEX EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	12/25/2017	Auto-Approved	12/25/2017	555,500	555,500

Mgmt Rec

Votable

Proposal

Proponent



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

AirAsia Berhad

Total Shares:	555,500	555,500

AirAsia Berhad

Meeting Date: 01/08/2018 Country: Malaysia Primary Security ID: Y0029V101

Record Date: 01/02/2018 Meeting Type: Court Ticker: AIRASIA

Shares Voted: 555,500 Shares on Loan: 0

Total Ballots: 1 **Voting Policy:** PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
	Court-Ordered Meeting for Share	holders	Mgmt	No						
1	Approve Scheme of Arrangemen	t	Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	12/25/2017	Auto-Approved	12/25/2017	555,500	555,500
								Total Shares:	555,500	555,500

Vantiv, Inc.

Meeting Date: 01/08/2018Country: USAPrimary Security ID: 92210H105Record Date: 11/20/2017Meeting Type: SpecialTicker: VNTV

Shares Voted: 349 Shares on Loan: 34,485

Total Ballots: 1 **Voting Policy:** PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Issue Shares in Connection with	Acquisition	Mgmt	Yes	For			For	For	
2	Adjourn Meeting		Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	12/20/2017	Auto-Approved	12/20/2017	349	349
								Total Shares	349	349



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Zodiac Aerospace

Meeting Date: 01/09/2018

Country: France

Primary Security ID: F98947108

Record Date: 01/04/2018

Meeting Type: Annual/Special

Ticker: ZC

Shares Voted: 1

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
6	Reelect Patrick Daher as Supervisory Board Member	Mgmt	Yes	For	For	For
7	Reelect Louis Desanges as Supervisory Board Member	Mgmt	Yes	For	For	For
8	Acknowledge End of Mandate of Didier Domange as Supervisory Board Member	Mgmt	Yes	For	For	For
9	Acknowledge End of Mandate of Elisabeth Domange as Supervisory Board Member	Mgmt	Yes	For	For	For
10	Renew Appointment of Fiduciaire Nationale de Revision Comptable - FIDAUDIT as Auditor	Mgmt	Yes	For	For	For
11	Acknowledge End of Mandate of SAREX as Alternate Auditor	Mgmt	Yes	For	For	For
12	Non-Binding Vote on Compensation of Yann Delabriere, Chairman of the Management Board since June 16, 2017	Mgmt	Yes	For	Against	Against
13	Non-Binding Vote on Compensation of Maurice Pinault, Member of the Management Board	Mgmt	Yes	For	Against	Against
14	Non-Binding Vote on Compensation of Didier Fontaine, Member of the Management Board since June 5, 2017	Mgmt	Yes	For	Against	Against
15	Non-Binding Vote on Compensation of Olivier Zarrouati, Chairman of the Management Board until June 15, 2017	Mgmt	Yes	For	Against	Against
16	Non-Binding Vote on Compensation of Benoit Ribadeau-Dumas, Member of the Management Board since Nov.21, 2016 until May 15, 2017	Mgmt	Yes	For	Against	Against



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Zodiac Aerospace

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
17	Non-Binding Vote on Compensa Yannick Assouad, Member of th Management Board until Sept.	ne	Mgmt	Yes	For			For	For	
18	Non-Binding Vote on Compensa Domange, Chairman of the Sup		Mgmt	Yes	For			For	For	
19	Approve Remuneration Policy of and Members of the Supervisor		Mgmt	Yes	For			For	For	
20	Approve Remuneration Policy of and Members of the Manageme		Mgmt	Yes	For			Against	Against	
	Extraordinary Business		Mgmt	No						
21	Authorize Decrease in Share Ca Cancellation of Repurchased Sh	•	Mgmt	Yes	For			For	For	
22	Authorize up to 0.6 Percent of 3 for Use in Restricted Stock Plan	•	Mgmt	Yes	For			Against	Against	
23	Authorize Capital Issuances for Employee Stock Purchase Plans		Mgmt	Yes	For			For	For	
24	Amend Article 19 of Bylaws Res	Term of	Mgmt	Yes	For			For	For	
25	Amend Numbering of Articles fr and Amend Article 20 of Bylaws Guarantee Shares		Mgmt	Yes	For			For	For	
26	Amend Article 21 of Bylaws Reand Functioning of the Supervision	-	Mgmt	Yes	For			For	For	
27	Amend Article 25 of Bylaws Re:	Auditors	Mgmt	Yes	For			For	For	
28	Authorize Filing of Required Do Formalities	cuments/Other	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
	tners Limited Partnership Int. uity Port., 862502	862502	Confirmed		Auto-Instructed	12/18/2017	Auto-Approved	12/18/2017	1	1
Eq.					_			Total Shares:	1	1

Rockwell Collins, Inc.

Meeting Date: 01/11/2018 Record Date: 12/08/2017 Country: USA

Primary Security ID: 774341101

Meeting Type: Special

Ticker: COL



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Rockwell Collins, Inc.

Shares Voted: 36,325

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Merger Agreement		Mgmt	Yes	For			For	For	
2	Advisory Vote on Golden Parachu	ites	Mgmt	Yes	For			For	For	
3	Adjourn Meeting		Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	nal Account Detail s, IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	12/22/2017	Auto-Approved	12/22/2017	36,325	36,325
					_			Total Shares	36,325	36,325

Jacobs Engineering Group Inc.

Meeting Date: 01/17/2018 **Record Date:** 11/22/2017

Total Ballots: 1

Country: USA

Meeting Type: Annual

Primary Security ID: 469814107

Ticker: JEC

Shares Voted: 25,360

Voting Policy: PA State

Shares on Loan: 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph R. Bronson	Mgmt	Yes	For	For	For
1b	Elect Director Juan Jose Suarez Coppel	Mgmt	Yes	For	For	For
1c	Elect Director Robert C. Davidson, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For
1e	Elect Director Ralph E. Eberhart	Mgmt	Yes	For	For	For
1f	Elect Director Dawne S. Hickton	Mgmt	Yes	For	For	For
1g	Elect Director Linda Fayne Levinson	Mgmt	Yes	For	For	For
1h	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1i	Elect Director Peter J. Robertson	Mgmt	Yes	For	For	For
1j	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Jacobs Engineering Group Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488	000862488	Confirmed	Auto-Instructed	12/20/2017	Auto-Approved	12/20/2017	25,360	25,360
						Total Shares:	25,360	25,360

Micron Technology, Inc.

Meeting Date: 01/17/2018

Country: USA

Primary Security ID: 595112103

Record Date: 11/20/2017

Meeting Type: Annual

Ticker: MU

Shares Voted: 246,168

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Robert L. Bailey		Mgmt	Yes	For			For	For	
1.2	Elect Director Richard M. Beyer		Mgmt	Yes	For			For	For	
1.3	Elect Director Patrick J. Byrne		Mgmt	Yes	For			For	For	
1.4	Elect Director Mercedes Johnso	n	Mgmt	Yes	For			For	For	
1.5	Elect Director Sanjay Mehrotra		Mgmt	Yes	For			For	For	
1.6	Elect Director Lawrence N. Mon	dry	Mgmt	Yes	For			For	For	
1.7	Elect Director Robert E. Switz		Mgmt	Yes	For			For	For	
2	Approve Qualified Employee Sto Plan	ock Purchase	Mgmt	Yes	For			For	For	
3	Amend Executive Incentive Bon	us Plan	Mgmt	Yes	For			For	For	
4	Ratify PricewaterhouseCoopers Auditors	LLP as	Mgmt	Yes	For			For	For	
5	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For			For	For	
6	Advisory Vote on Say on Pay Fr	equency	Mgmt	Yes	One Year			One Year	One Year	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	12/27/2017	Auto-Approved	12/27/2017	246,168	246,168
								Total Shares	246,168	246,168



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Walgreens Boots Alliance, Inc.

Meeting Date: 01/17/2018 **Record Date:** 11/20/2017

Country: USA

Shares Voted: 211,523

Primary Security ID: 931427108

Meeting Type: Annual

Ticker: WBA

Total Ballots: 1 Voting Policy: PA State

Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director Jose E. Almeida		Mgmt	Yes	For			For	For	
1b	Elect Director Janice M. Babiak		Mgmt	Yes	For			For	For	
1c	Elect Director David J. Brailer		Mgmt	Yes	For			For	For	
1d	Elect Director William C. Foote		Mgmt	Yes	For			For	For	
1e	Elect Director Ginger L. Graham		Mgmt	Yes	For			For	For	
1f	Elect Director John A. Lederer		Mgmt	Yes	For			For	For	
1g	Elect Director Dominic P. Murphy	/	Mgmt	Yes	For			For	For	
1h	Elect Director Stefano Pessina		Mgmt	Yes	For			For	For	
1i	Elect Director Leonard D. Schaef	fer	Mgmt	Yes	For			For	For	
1j	Elect Director Nancy M. Schlichti	ng	Mgmt	Yes	For			For	For	
1k	Elect Director James A. Skinner		Mgmt	Yes	For			For	For	
2	Ratify Deloitte & Touche LLP as a	Auditors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
4	Advisory Vote on Say on Pay Fre	quency	Mgmt	Yes	One Year			One Year	One Year	
5	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
6	Reduce Ownership Threshold for Shareholders to Call Special Mee		SH	Yes	Against			For	For	
7	Amend Proxy Access Right		SH	Yes	Against			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	12/25/2017	Auto-Approved	12/25/2017	211,523	211,523
								Total Shares:	211,523	211,523

Hisense Kelon Electrical Holdings Company Ltd.

Meeting Date: 01/18/2018
Record Date: 12/18/2017

Country: China
Meeting Type: Special

Primary Security ID: Y3226R105

Ticker: 000921



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Hisense Kelon Electrical Holdings Company Ltd.

Shares Voted: 261,000

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
	EGM BALLOT FOR HOLDERS OF	H SHARES	Mgmt	No						
1	Approve Business Co-operation I Agreement, Annual Caps, and Re Transactions		Mgmt	Yes	For			For	For	
2	Approve Business Framework Ag Annual Caps, and Related Trans	•	Mgmt	Yes	For			For	For	
3	Approve Purchase Financing Age Framework Agreement, Annual (Related Transactions	•	Mgmt	Yes	For			For	For	
4	Approve Financial Services Agree Annual Caps, and Related Trans	· · · · · · · · · · · · · · · · · · ·	Mgmt	Yes	For			Against	Against	
5	Approve Financial Business Fram Agreement, Annual Caps, and Re Transactions		Mgmt	Yes	For			For	For	
6	Approve Use of Own Funds to Co Wealth Management	onduct	Mgmt	Yes	For			Against	Against	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE)	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	01/04/2018	Auto-Approved	01/04/2018	261,000	261,000
								Total Shares:	261,000	261,000

Intuit Inc.

Meeting Date: 01/18/2018

Country: USA **Meeting Type:** Annual Primary Security ID: 461202103

Record Date: 11/20/2017

Ticker: INTU

Shares Voted: 54,685

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	For
1d	Elect Director Deborah Liu	Mgmt	Yes	For	For	For
1e	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Dennis D. Powell	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Intuit Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1g	Elect Director Brad D. Smith		Mgmt	Yes	For			For	For	
1h	Elect Director Thomas Szkutak		Mgmt	Yes	For			For	For	
1i	Elect Director Raul Vazquez		Mgmt	Yes	For			For	For	
1j	Elect Director Jeff Weiner		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
3	Advisory Vote on Say on Pay Fre	quency	Mgmt	Yes	One Year			One Year	One Year	
4	Amend Executive Incentive Bonu	ıs Plan	Mgmt	Yes	For			For	For	
5	Ratify Ernst & Young LLP as Aud	itors	Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	12/18/2017	Auto-Approved	12/19/2017	54,685	54,685
					_			Total Shares:	54,685	54,685

Transocean Ltd.

Meeting Date: 01/19/2018 Record Date: 01/03/2018 **Country:** Switzerland **Meeting Type:** Special

 $\textbf{Primary Security ID:} \ H8817H100$

Ticker: RIG

Total Ballots: 1

Shares Voted: 13,129

Voting Policy: PA State

Shares on Loan: 66,981

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Issue Shares in Connection with	Acquisition	Mgmt	Yes	For			For	For	
2	Amend Articles to Create Additio Authorized Share Capital to Effect Mandatory Offer		Mgmt	Yes	For			For	For	
3	Elect Director Frederik W. Mohn		Mgmt	Yes	For			For	For	
4	Issue Shares in Connection with	Acquisition	Mgmt	Yes	For			For	For	
5	Other Business		Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	nal Account Detail ;, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/09/2018	Auto-Approved	01/09/2018	13,129	13,129
								Total Shares:	13,129	13,129



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Transocean Ltd.

Becton, Dickinson and Company

Meeting Date: 01/23/2018 **Record Date:** 12/08/2017

Country: USA

Primary Security ID: 075887109

Meeting Type: Annual

Ticker: BDX

Shares Voted: 50,538

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Catherine M. Burzi	k	Mgmt	Yes	For			For	For	
1.2	Elect Director R. Andrew Eckert		Mgmt	Yes	For			For	For	
1.3	Elect Director Vincent A. Forlenza	а	Mgmt	Yes	For			For	For	
1.4	Elect Director Claire M. Fraser		Mgmt	Yes	For			For	For	
1.5	Elect Director Christopher Jones		Mgmt	Yes	For			For	For	
1.6	Elect Director Marshall O. Larsen	l	Mgmt	Yes	For			For	For	
1.7	Elect Director Gary A. Mecklenbu	ırg	Mgmt	Yes	For			For	For	
1.8	Elect Director David F. Melcher		Mgmt	Yes	For			For	For	
1.9	Elect Director Willard J. Overlock	, Jr.	Mgmt	Yes	For			For	For	
1.10	Elect Director Claire Pomeroy		Mgmt	Yes	For			For	For	
1.11	Elect Director Rebecca W. Rimel		Mgmt	Yes	For			For	For	
1.12	Elect Director Timothy M. Ring		Mgmt	Yes	For			For	For	
1.13	Elect Director Bertram L. Scott		Mgmt	Yes	For			For	For	
2	Ratify Ernst & Young LLP as Aud	itors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E. Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
4	Amend Proxy Access Right		SH	Yes	Against			For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/07/2018	Auto-Approved	01/07/2018	50,538	50,538
								Total Shares	50,538	50,538



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

D.R. Horton, Inc.

Meeting Date: 01/24/2018

Country: USA

Primary Security ID: 23331A109

Record Date: 11/27/2017

Meeting Type: Annual

Ticker: DHI

Total Ballots: 1

Shares Voted: 75,817 Voting Policy: PA State Shares on Loan: 0

Voting Votable Proposal Vote Number **Proposal Text** Proponent Proposal **Mgmt Rec Policy Rec** Instruction 1a Elect Director Donald R. Horton Mgmt Yes For For For 1b Elect Director Barbara K. Allen For Mgmt Yes For For Elect Director Brad S. Anderson 1c Mgmt Yes For For For 1d Elect Director Michael R. Buchanan Mgmt Yes For For For 1e Elect Director Michael W. Hewatt Mgmt Yes For For For Advisory Vote to Ratify Named Executive 2 Mgmt Yes For For For Officers' Compensation Advisory Vote on Say on Pay Frequency Mgmt Yes One Year One Year One Year Amend Executive Incentive Bonus Plan Mgmt For For For Yes Ratify PricewaterhouseCoopers LLP as Mgmt Yes For For For Auditors **Ballot Details Institutional Account Detail** Custodian Instructor Date Approver Date (IA Name, IA Number) Ballot Status Votable Shares Account Number Name Instructed Approved Shares Voted MCM R1000 Index, 862488 000862488 Confirmed Auto-Instructed 01/03/2018 Auto-Approved 01/03/2018 75,817 75,817 Total Shares: 75,817 75,817

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2018

Country: USA

Primary Security ID: 009158106

Record Date: 11/30/2017

Meeting Type: Annual

Ticker: APD

Total Ballots: 1

Shares Voted: 49,229 Voting Policy: PA State Shares on Loan: 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	Yes	For	For	For
1b	Elect Director Charles I. Cogut	Mgmt	Yes	For	For	For
1c	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	For
1d	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	For
1e	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1f	Elect Director Margaret G. McGly	nn	Mgmt	Yes	For			For	For	
1g	Elect Director Edward L. Monser		Mgmt	Yes	For			For	For	
1h	Elect Director Matthew H. Paull		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
3	Ratify KPMG LLP as Auditors		Mgmt	Yes	For			For	For	
4	Amend Omnibus Stock Plan - WI RESOLUTION	THDRAWN	Mgmt	No						
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/10/2018	Auto-Approved	01/10/2018	49,229	49,229
					_			Total Shares	49,229	49,229

Airports of Thailand Public Co., Ltd.

Meeting Date: 01/25/2018 **Record Date:** 12/14/2017

Country: Thailand

Primary Security ID: Y0028Q145

Meeting Type: Annual

Ticker: AOT

Shares Voted: 748,000

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Matters to be Informed to the Shareholders	Mgmt	Yes	For	For	For
2	Acknowledge Operational Results	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Dividend Payment	Mgmt	Yes	For	For	For
5.1	Elect Prajak Sajjasophon as Director	Mgmt	Yes	For	For	For
5.2	Elect Prakit Skunasingha as Director	Mgmt	Yes	For	For	For
5.3	Elect Thawatchai Arunyik as Director	Mgmt	Yes	For	For	For
5.4	Elect Suttirat Rattanachot as Director	Mgmt	Yes	For	For	For
5.5	Elect Thanin Pa-Em as Director	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Office of the Auditor General of Thailand (OAG) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Airports of Thailand Public Co., Ltd.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
8	Amend Articles of Association		Mgmt	Yes	For			For	For	
9	Other Business		Mgmt	Yes	For			Against	Against	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	01/15/2018	Auto-Approved	01/15/2018	748,000	748,000
					_			Total Shares:	748,000	748,000

Ashland Global Holdings Inc.

Meeting Date: 01/25/2018

Country: USA

Primary Security ID: 044186104

Shares on Loan: 0

Record Date: 12/04/2017

Meeting Type: Annual

Ticker: ASH

Shares Voted: 13,138

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction		
1.1	Elect Director Brendan M. Cumm	ins	Mgmt	Yes	For			For	For		
1.2	Elect Director William G. Dempse	еу	Mgmt	Yes	For			For	For		
1.3	Elect Director Jay V. Ihlenfeld		Mgmt	Yes	For			For	For		
1.4	Elect Director Susan L. Main		Mgmt	Yes	For			For	For		
1.5	Elect Director Jerome A. Peribere	e	Mgmt	Yes	For			For	For		
1.6	Elect Director Barry W. Perry		Mgmt	Yes	For			For	For		
1.7	Elect Director Mark C. Rohr		Mgmt	Yes	For			For	For		
1.8	Elect Director Janice J. Teal		Mgmt	Yes	For			For	For		
1.9	Elect Director Michael J. Ward		Mgmt	Yes	For			For	For		
1.10	Elect Director Kathleen Wilson-Th	hompson	Mgmt	Yes	For			For	For		
1.11	Elect Director William A. Wulfsoh	ın	Mgmt	Yes	For			For	For		
2	Ratify Ernst & Young LLP as Aud	itors	Mgmt	Yes	For			For	For		
3	Advisory Vote to Ratify Named E. Officers' Compensation	xecutive	Mgmt	Yes	For			For	For		
4	Approve Omnibus Stock Plan		Mgmt	Yes	For			For	For		
Ballot D	etails										
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Vota	ble Shares	Shares Voted



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Ashland Global Holdings Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488	000862488	Confirmed	Auto-Instructed	12/28/2017	Auto-Approved	12/28/2017	13,138	13,138
						Total Shares:	13,138	13,138

Jabil Inc.

Meeting Date: 01/25/2018

Country: USA

Primary Security ID: 466313103

Record Date: 11/30/2017

Meeting Type: Annual

Ticker: JBL

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Total Ballots: 1

Shares Voted: 42,938 Voting Policy: PA State Shares on Loan: 0

Voting Votable Vote Proposal **Policy Rec Proposal Text Mgmt Rec** Instruction Number Proponent Proposal For Elect Director Anousheh Ansari Yes For 1.1 Mgmt For Elect Director Martha F. Brooks 1.2 Mgmt Yes For For For 1.3 Elect Director Christopher S. Holland Mgmt Yes For For For Elect Director Timothy L. Main 1.4 Mgmt Yes For For For Elect Director Mark T. Mondello For 1.5 Mgmt Yes For For 1.6 Elect Director John C. Plant Mgmt Yes For For For 1.7 Elect Director Steven A. Raymund Mgmt Yes For For For 1.8 Elect Director Thomas A. Sansone Mgmt Yes For For For 1.9 Elect Director David M. Stout Mgmt Yes For Ratify Ernst & Young LLP as Auditors 2 Mgmt Yes For For For 3 Advisory Vote on Say on Pay Frequency Mgmt Yes One Year One Year One Year Advisory Vote to Ratify Named Executive Mgmt Yes For For For Officers' Compensation **Ballot Details** Institutional Account Detail Approver Date **Ballot Status** Votable Shares (IA Name, IA Number) **Account Number** Name Instructed Approved Shares Voted MCM R1000 Index, 862488 000862488 Confirmed 01/03/2018 01/03/2018 42,938 42,938 Auto-Instructed Auto-Approved Total Shares: 42,938 42,938



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

MSC Industrial Direct Co., Inc.

Meeting Date: 01/25/2018 **Record Date:** 12/07/2017

Country: USA

Primary Security ID: 553530106

Meeting Type: Annual

Ticker: MSM

Shares Voted: 9,882

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Mitchell Jacobson		Mgmt	Yes	For			For	For	
1.2	Elect Director Erik Gershwind		Mgmt	Yes	For			For	For	
1.3	Elect Director Jonathan Byrnes		Mgmt	Yes	For			For	For	
1.4	Elect Director Roger Fradin		Mgmt	Yes	For			For	For	
1.5	Elect Director Louise Goeser		Mgmt	Yes	For			For	For	
1.6	Elect Director Michael Kaufmann	ı	Mgmt	Yes	For			For	For	
1.7	Elect Director Denis Kelly		Mgmt	Yes	For			For	For	
1.8	Elect Director Steven Paladino		Mgmt	Yes	For			For	For	
1.9	Elect Director Philip Peller		Mgmt	Yes	For			For	For	
2	Ratify Ernst & Young LLP as Aud	litors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
4	Advisory Vote on Say on Pay Fre	equency	Mgmt	Yes	One Year			One Year	One Year	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/01/2018	Auto-Approved	01/01/2018	9,882	9,882
								Total Shares	9,882	9,882

Post Holdings, Inc.

Meeting Date: 01/25/2018

Country: USA

Primary Security ID: 737446104

Record Date: 11/28/2017

Meeting Type: Annual

Ticker: POST

Shares Voted: 1,399

Shares on Loan: 117,176

Total Ballots: 2 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay W. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Edwin H. Callison	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Post Holdings, Inc.

Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
Elect Director William P. Stirit	īz	Mgmt	Yes	For			For	For	
Ratify PricewaterhouseCoope Auditors	ers LLP as	Mgmt	Yes	For			For	For	
Advisory Vote to Ratify Name Officers' Compensation	ed Executive	Mgmt	Yes	For			For	For	
		Mgmt	Yes	For			For	For	
etails									
onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
d Cap Val, 862481	000862481	Confirmed		Auto-Instructed	01/04/2018	Auto-Approved	01/04/2018	1,041	1,041
00 Index, 862488	000862488	Confirmed		Auto-Instructed	01/04/2018	Auto-Approved	01/04/2018	358	358
							Total Shares	1,399	1,399
1	Elect Director William P. Stirit Ratify PricewaterhouseCoope Auditors Advisory Vote to Ratify Name Officers' Compensation Provide Shareholders and the Concurrent Power to Amend etails nal Account Detail to JA Number) Cap Val, 862481	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Provide Shareholders and the Board with the Concurrent Power to Amend the Bylaws etails nal Account Detail 1, IA Number) Cap Val, 862481 000862481	Elect Director William P. Stiritz Mgmt Ratify PricewaterhouseCoopers LLP as Mgmt Auditors Advisory Vote to Ratify Named Executive Mgmt Officers' Compensation Provide Shareholders and the Board with the Concurrent Power to Amend the Bylaws etails nal Account Detail Custodian A, IA Number) Custodian Account Number Ballot State Cap Val, 862481 000862481 Confirmed	Elect Director William P. Stiritz Mgmt Yes Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Provide Shareholders and the Board with the Concurrent Power to Amend the Bylaws etails nal Account Detail 1, TA Number) Cap Val, 862481 Cap Val, 862481 Proponent Proposal Mgmt Yes Mgmt Yes Mgmt Yes Cap Val, 862481 Confirmed	Elect Director William P. Stiritz Mgmt Yes For Ratify PricewaterhouseCoopers LLP as Auditors Mgmt Yes For Advisory Vote to Ratify Named Executive Officers' Compensation Provide Shareholders and the Board with the Concurrent Power to Amend the Bylaws etails nal Account Detail (State) Tank Number) Considered Constructed Cap Val, 862481 000862481 Confirmed Auto-Instructed	Elect Director William P. Stiritz Mgmt Yes For Ratify PricewaterhouseCoopers LLP as Auditors Mgmt Yes For Advisory Vote to Ratify Named Executive Officers' Compensation Provide Shareholders and the Board with the Concurrent Power to Amend the Bylaws etails nal Account Detail 1, TA Number) Cap Val, 862481 Cap Val, 862481 Mgmt Yes For Mgmt Yes For Auto-Instructed 01/04/2018	Elect Director William P. Stiritz Mgmt Yes For Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Provide Shareholders and the Board with the Concurrent Power to Amend the Bylaws etails nal Account Detail 1, TA Number) Cap Val, 862481 O00862481 Proposal Mgmt Yes For Mgmt Yes For For Instructor Name Auto-Instructed O1/04/2018 Auto-Approved	Elect Director William P. Stiritz Mgmt Yes For For For Advisory Vote to Ratify Named Executive Officers' Compensation Provide Shareholders and the Board with the Concurrent Power to Amend the Bylaws Tak Number) Custodian Account Number Ballot Status Confirmed Confirmed Confirmed Auto-Instructed Mgmt Rec For For For For For For Auto-Instructed Proposal Mgmt Rec Policy Rec For Auto-Instructed Proposal Mgmt Rec For For For Auto-Instructed Oli/04/2018 Auto-Approved Oli/04/2018 Auto-Approved Oli/04/2018 Auto-Approved Oli/04/2018	Elect Director William P. Stiritz Mgmt Yes For For For Additions Advisory Vote to Ratify Named Executive Officers' Compensation Provide Shareholders and the Board with the Concurrent Power to Amend the Bylaws etails nal Account Number Account Number Ballot Status Cap Val, 862488 000862488 Confirmed Mgmt Yes For

UGI Corporation

Meeting Date: 01/25/2018 Record Date: 11/14/2017

Total Ballots: 1

Country: USA

Meeting Type: Annual

Primary Security ID: 902681105

Ticker: UGI

Shares Voted: 39,129

Voting Policy: PA State

Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director M. Shawn Bort		Mgmt	Yes	For			For	For	
1.2	Elect Director Theodore A. Dosch	1	Mgmt	Yes	For			For	For	
1.3	Elect Director Richard W. Gochna	auer	Mgmt	Yes	For			For	For	
1.4	Elect Director Frank S. Hermance	2	Mgmt	Yes	For			For	For	
1.5	Elect Director Anne Pol		Mgmt	Yes	For			For	For	
1.6	Elect Director Marvin O. Schlange	er	Mgmt	Yes	For			For	For	
1.7	Elect Director James B. Stallings,	Jr.	Mgmt	Yes	For			For	For	
1.8	Elect Director John L. Walsh		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
3	Ratify Ernst & Young LLP as Aud	itors	Mgmt	Yes	For			For	For	
Ballot Details										
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

UGI Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488	000862488	Confirmed	Auto-Instructed	01/07/2018	Auto-Approved	01/07/2018	39,129	39,129
						Total Shares:	39,129	39,129

Amdocs Limited

Meeting Date: 01/26/2018 **Record Date:** 11/30/2017

Country: Guernsey **Meeting Type:** Annual

Primary Security ID: G02602103

Ticker: DOX

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Shares on Loan: 0

Total Ballots: 1

Shares Voted: 33,301 **Voting Policy:** PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Robert A. Minicucc	i	Mgmt	Yes	For			For	For	
1.2	Elect Director Adrian Gardner		Mgmt	Yes	For			For	For	
1.3	Elect Director John T. McLennan		Mgmt	Yes	For			For	For	
1.4	Elect Director Zohar Zisapel		Mgmt	Yes	For			For	For	
1.5	Elect Director Julian A. Brodsky		Mgmt	Yes	For			For	For	
1.6	Elect Director Eli Gelman		Mgmt	Yes	For			For	For	
1.7	Elect Director James S. Kahan		Mgmt	Yes	For			For	For	
1.8	Elect Director Richard T.C. LeFav	re	Mgmt	Yes	For			For	For	
1.9	Elect Director Giora Yaron		Mgmt	Yes	For			For	For	
1.10	Elect Director Ariane de Rothschi	ld	Mgmt	Yes	For			For	For	
1.11	Elect Director Rafael de la Vega		Mgmt	Yes	For			For	For	
2	Approve Dividends		Mgmt	Yes	For			For	For	
3	Accept Consolidated Financial Statutory Reports	atements and	Mgmt	Yes	For			For	For	
4	Approve Ernst & Young LLP as A Authorize Board to Fix Their Rem		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/15/2018	Auto-Approved	01/15/2018	33,301	33,301
					_			Total Shares	33,301	33,301



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Edgewell Personal Care Company

Meeting Date: 01/26/2018

Country: USA

Primary Security ID: 28035Q102

Record Date: 11/28/2017

Meeting Type: Annual

Ticker: EPC

Shares Voted: 13,434

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director David P. Hatfield		Mgmt	Yes	For			Against	Against	
1b	Elect Director Daniel J. Heinrich		Mgmt	Yes	For			Against	Against	
1c	Elect Director Carla C. Hendra		Mgmt	Yes	For			Against	Against	
1d	Elect Director R. David Hoover		Mgmt	Yes	For			Against	Against	
1e	Elect Director John C. Hunter, II	I	Mgmt	Yes	For			Against	Against	
1f	Elect Director James C. Johnson		Mgmt	Yes	For			Against	Against	
1g	Elect Director Elizabeth Valk Long	g	Mgmt	Yes	For			Against	Against	
1h	Elect Director Rakesh Sachdev		Mgmt	Yes	For			Against	Against	
2	Ratify PricewaterhouseCoopers L Auditors	LP as	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
4	Advisory Vote on Say on Pay Fre	quency	Mgmt	Yes	One Year			One Year	One Year	
5	Approve Omnibus Stock Plan		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/07/2018	Auto-Approved	01/07/2018	13,434	13,434
					_			Total Shares	13,434	13,434

The Scotts Miracle-Gro Company

Meeting Date: 01/26/2018

Country: USA

Primary Security ID: 810186106

Record Date: 12/01/2017

Meeting Type: Annual

Ticker: SMG

Shares Voted: 11,293

Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas N. Kelly, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Peter E. Shumlin	Mgmt	Yes	For	Withhold	Withhold



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

The Scotts Miracle-Gro Company

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.3	Elect Director John R. Vines		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	Executive	Mgmt	Yes	For			For	For	
3	Ratify Deloitte & Touche LLP as	Auditors	Mgmt	Yes	For			For	For	
4	Amend Nonqualified Employee S Purchase Plan	Stock	Mgmt	Yes	For			For	For	
5	Advisory Vote on Say on Pay Fre	equency	Mgmt	Yes	One Year			One Year	One Year	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/18/2018	Auto-Approved	01/18/2018	11,293	11,293
					_			Total Shares	11,293	11,293

Energizer Holdings, Inc.

Meeting Date: 01/29/2018 Co

Record Date: 11/28/2017

Total Ballots: 1

Country: USA

Meeting Type: Annual

Primary Security ID: 29272W109

Ticker: ENR

Shares Voted: 14,578

Voting Policy: PA State

Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1A	Elect Director Bill G. Armstrong		Mgmt	Yes	For			For	For	
1B	Elect Director James C. Johnson	ı	Mgmt	Yes	For			For	For	
1C	Elect Director W. Patrick McGin	nis	Mgmt	Yes	For			For	For	
1D	Elect Director Robert V. Vitale		Mgmt	Yes	For			For	For	
2	Ratify PricewaterhouseCoopers Auditors	LLP as	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For			For	For	
4	Eliminate Supermajority Vote R	equirement	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/07/2018	Auto-Approved	01/07/2018	14,578	14,578
								Total Shares	: 14,578	14,578



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Energizer Holdings, Inc.

Costco Wholesale Corporation

Meeting Date: 01/30/2018 **Record Date:** 11/24/2017

Country: USA

Meeting Type: Annual

Primary Security ID: 22160K105

Ticker: COST

Shares Voted: 98,864

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Kenneth D. Denma	an	Mgmt	Yes	For			For	For	
1.2	Elect Director W. Craig Jelinek		Mgmt	Yes	For			For	For	
1.3	Elect Director Jeffrey S. Raikes		Mgmt	Yes	For			For	For	
2	Ratify KPMG LLP as Auditors		Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
4	Adopt Simple Majority Vote		SH	Yes	Against			For	For	
5	Adopt Policy Regarding Prison La	abor	SH	Yes	Against			Against	Against	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/08/2018	Auto-Approved	01/08/2018	98,864	98,864
					_			Total Shares:	98,864	98,864

Hormel Foods Corporation

Meeting Date: 01/30/2018 **Record Date:** 12/01/2017

Total Ballots: 1

Country: USA

Meeting Type: Annual

Primary Security ID: 440452100

Ticker: HRL

Shares Voted: 59,773

Voting Policy: PA State

Shares on Loan: 1,131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	For	For
1b	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1c	Elect Director Glenn S. Forbes	Mgmt	Yes	For	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	Yes	For	For	For
1e	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Hormel Foods Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1f	Elect Director Robert C. Nakason	ne	Mgmt	Yes	For			For	For	
1g	Elect Director Susan K. Nestegar	rd	Mgmt	Yes	For			For	For	
1h	Elect Director Dakota A. Pippins		Mgmt	Yes	For			For	For	
1i	Elect Director Christopher J. Police	cinski	Mgmt	Yes	For			For	For	
1j	Elect Director Sally J. Smith		Mgmt	Yes	For			For	For	
1k	Elect Director James P. Snee		Mgmt	Yes	For			For	For	
11	Elect Director Steven A. White		Mgmt	Yes	For			For	For	
2	Ratify Ernst & Young LLP as Aud	litors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
4	Approve Omnibus Stock Plan		Mgmt	Yes	For			For	For	
5	Other Business		Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/08/2018	Auto-Approved	01/08/2018	59,773	59,773
					_			Total Shares:	59,773	59,773

Versum Materials, Inc.

Meeting Date: 01/30/2018 Record Date: 12/07/2017

Country: USA

Meeting Type: Annual

Primary Security ID: 92532W103

Ticker: VSM

Total Ballots: 2

Shares Voted: 248,620

Voting Policy: PA State

Shares on Loan: 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Seifi Ghasemi	Mgmt	Yes	For	For	For
1.2	Elect Director Guillermo Novo	Mgmt	Yes	For	For	For
1.3	Elect Director Jacques Croisetiere	Mgmt	Yes	For	For	For
1.4	Elect Director Yi Hyon Paik	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas J. Riordan	Mgmt	Yes	For	For	For
1.6	Elect Director Susan C. Schnabel	Mgmt	Yes	For	For	For
1.7	Elect Director Alejandro D. Wolff	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Versum Materials, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
2	Ratify KPMG LLP as Auditors		Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
4	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
5	Amend Executive Incentive Bonu	ıs Plan	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail s, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Iridian-Mid	Cap Val, 862481	000862481	Confirmed		Auto-Instructed	01/08/2018	Auto-Approved	01/08/2018	222,594	222,594
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/08/2018	Auto-Approved	01/08/2018	26,026	26,026
								Total Shares:	248,620	248,620

Visa Inc.

Total Ballots: 1

Meeting Date: 01/30/2018 **Record Date:** 12/01/2017

Country: USA

Meeting Type: Annual

Primary Security ID: 92826C839

Ticker: V

Shares Voted: 420,613

Voting Policy: PA State

Shares on Loan: 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	Yes	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	For
1d	Elect Director Gary A. Hoffman	Mgmt	Yes	For	For	For
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	Yes	For	For	For
1h	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For
1i	Elect Director John A.C. Swainson	Mgmt	Yes	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Visa Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488	000862488	Confirmed	Auto-Instructed	12/27/2017	Auto-Approved	12/31/2017	420,613	420,613
						Total Shares:	420,613	420,613

Aramark

Meeting Date: 01/31/2018

Country: USA

Primary Security ID: 03852U106

Record Date: 12/08/2017

Meeting Type: Annual

Ticker: ARMK

Shares Voted: 54,464

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Eric J. Foss		Mgmt	Yes	For			For	For	
1.2	Elect Director Pierre-Olivier Becke	ers-Vieujant	Mgmt	Yes	For			For	For	
1.3	Elect Director Lisa G. Bisaccia		Mgmt	Yes	For			Withhold	Withhold	
1.4	Elect Director Calvin Darden		Mgmt	Yes	For			For	For	
1.5	Elect Director Richard W. Dreiling	9	Mgmt	Yes	For			Withhold	Withhold	
1.6	Elect Director Irene M. Esteves		Mgmt	Yes	For			For	For	
1.7	Elect Director Daniel J. Heinrich		Mgmt	Yes	For			For	For	
1.8	Elect Director Sanjeev K. Mehra		Mgmt	Yes	For			Withhold	Withhold	
1.9	Elect Director Patricia B. Morrison	า	Mgmt	Yes	For			For	For	
1.10	Elect Director John A. Quelch		Mgmt	Yes	For			For	For	
1.11	Elect Director Stephen I. Sadove		Mgmt	Yes	For			Withhold	Withhold	
2	Ratify KPMG LLP as Auditors		Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E. Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail :, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/15/2018	Auto-Approved	01/15/2018	54,464	54,464
					_			Total Shares:	54,464	54,464



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Barloworld Ltd

Meeting Date: 01/31/2018 Record Date: 01/26/2018 **Country:** South Africa **Meeting Type:** Annual

Primary Security ID: S08470189

Ticker: BAW

Shares Voted: 131,700

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No			
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2017	Mgmt	Yes	For	For	For
2	Re-elect Sango Ntsaluba as Director	Mgmt	Yes	For	For	For
3	Re-elect Dominic Sewela as Director	Mgmt	Yes	For	For	For
4	Re-elect Ngozichukwuka Edozien as Director	Mgmt	Yes	For	For	For
5	Elect Hester Hickey as Director	Mgmt	Yes	For	For	For
6	Elect Michael Lynch-Bell as Director	Mgmt	Yes	For	For	For
7	Elect Nomavuso Mnxasana as Director	Mgmt	Yes	For	For	For
8	Elect Peter Schmid as Director	Mgmt	Yes	For	For	For
9	Re-elect Sango Ntsaluba as Chairman of the Audit Committee	Mgmt	Yes	For	For	For
10	Re-elect Ngozichukwuka Edozien as Member of the Audit Committee	Mgmt	Yes	For	For	For
11	Elect Hester Hickey as Member of the Audit Committee	Mgmt	Yes	For	For	For
12	Elect Michael Lynch-Bell as Member of the Audit Committee	Mgmt	Yes	For	For	For
13	Elect Nomavuso Mnxasana as Member of the Audit Committee	Mgmt	Yes	For	For	For
14	Reappoint Deloitte & Touche as Auditors of the Company with Bongisipho Nyembe as the Individual Registered Auditor and Authorise Their Remuneration	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy	Mgmt	Yes	For	For	For
	Special Resolutions	Mgmt	No			
1.1	Approve Fees for the Chairman of the Board	Mgmt	Yes	For	For	For
1.2	Approve Fees for the Resident Non-executive Directors	Mgmt	Yes	For	For	For
1.3	Approve Fees for the Non-resident Non-executive Directors	Mgmt	Yes	For	For	For
1.4	Approve Fees for the Resident Chairman of the Audit Committee	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Barloworld Ltd

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instructio	n	
1.5	Approve Fees for the Resident M the Audit Committee	embers of	Mgmt	Yes	For			For	For		
1.6	Approve Fees for the Non-reside of the Audit Committee	nt Members	Mgmt	Yes	For			For	For		
1.7	Approve Fees for the Resident Countries the Remuneration Committee	hairman of	Mgmt	Yes	For			For	For		
1.8	Approve Fees for the Resident Cl the Social, Ethics and Transform Committee		Mgmt	Yes	For			For	For		
1.9	Approve Fees for the Resident Cl the Risk and Sustainability Comm		Mgmt	Yes	For			For	For		
1.10	Approve Fees for the Resident Cl the General Purposes Committee		Mgmt	Yes	For			For	For		
1.11	Approve Fees for the Resident Cl the Nomination Committee	hairman of	Mgmt	Yes	For			For	For		
1.12	Approve Fees for the Resident M Each of the Board Committees O Audit Committee		Mgmt	Yes	For			For	For		
1.13	Approve Fees for the Non-reside of Each of the Board Committees Audit Committee		Mgmt	Yes	For			For	For		
2	Approve Financial Assistance in 3 Section 45 of the Companies Act		Mgmt	Yes	For			For	For		
3	Authorise Repurchase of Issued	Share Capital	Mgmt	Yes	For			For	For		
Ballot De	etails										
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	v	otable Shares	Shares Voted
GLOBEFLEX	CEM SM CAP, 862566	862566	Confirmed		Auto-Instructed	01/17/2018	Auto-Approved	01/17/2018		131,700	131,700
								Total Shares	:	131,700	131,700

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 01/31/2018Country: TaiwanRecord Date: 12/29/2017Meeting Type: Special

Primary Security ID: Y36861105

Ticker: 2317



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Hon Hai Precision Industry Co., Ltd.

Shares Voted: 1,195,167

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Proposal for Foxconn I Internet Co., Ltd., a Subsidiary Precision Industry Co., Ltd. to Is Public Offering of CNY-denomin Shares on Shanghai Stock Excha	of Hon Hai ssue an Initial ated Ordinary	Mgmt	Yes	For			For	For	
	ELECT INDEPENDENT DIRECTO	R VIA	Mgmt	No						
2.01	Elect Kuo Cheng Wang with ID F120591XXX as Independent Di		Mgmt	Yes	For			For	For	
3	Approve Release of Restrictions Competitive Activities of Directo		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware B	EM, 862564	862564	Confirmed		Auto-Instructed	01/18/2018	Auto-Approved	01/18/2018	1,195,167	1,195,167
								Total Shares	1,195,167	1,195,167

Monsanto Company

Meeting Date: 01/31/2018 Record Date: 12/15/2017

Country: USA

Primary Security ID: 61166W101

Ticker: MON

Meeting Type: Annual

Shares Voted: 99,417

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dwight M. 'Mitch' Barns	Mgmt	Yes	For	For	For
1b	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	For
1c	Elect Director David L. Chicoine	Mgmt	Yes	For	For	For
1d	Elect Director Janice L. Fields	Mgmt	Yes	For	For	For
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	For
1f	Elect Director Laura K. Ipsen	Mgmt	Yes	For	For	For
1g	Elect Director Marcos M. Lutz	Mgmt	Yes	For	For	For
1h	Elect Director C. Steven McMillan	Mgmt	Yes	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Monsanto Company

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1j	Elect Director George H. Poste		Mgmt	Yes	For			For	For	
1k	Elect Director Robert J. Stevens		Mgmt	Yes	For			For	For	
11	Elect Director Patricia Verduin		Mgmt	Yes	For			For	For	
2	Ratify Deloitte & Touche LLP as a	Auditors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
4	Amend Bylaws to Create Board H Committee	Human Rights	SH	Yes	Against			Against	Against	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/11/2018	Auto-Approved	01/11/2018	99,417	99,417
					_			Total Shares:	99,417	99,417

Valvoline Inc.

Total Ballots: 1

Meeting Date: 01/31/2018 **Record Date:** 12/04/2017

Country: USA

Meeting Type: Annual

Primary Security ID: 92047W101

Ticker: VVV

Shares Voted: 43,353

Voting Policy: PA State

 $\textbf{Shares on Loan:}\ 0$

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Freeland	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen F. Kirk	Mgmt	Yes	For	For	For
1.3	Elect Director Stephen E. Macadam	Mgmt	Yes	For	For	For
1.4	Elect Director Vada O. Manager	Mgmt	Yes	For	For	For
1.5	Elect Director Samuel J. Mitchell, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	For
1.7	Elect Director Mary J. Twinem	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Valvoline Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488	000862488	Confirmed	Auto-Instructed	01/10/2018	Auto-Approved	01/10/2018	43,353	43,353
						Total Shares:	43,353	43,353

Rockwell Collins, Inc.

Meeting Date: 02/01/2018

Country: USA

Primary Security ID: 774341101

Record Date: 12/04/2017

Meeting Type: Annual

Ticker: COL

Shares Voted: 36,325

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Anthony J. Carbon	e	Mgmt	Yes	For			For	For	
1.2	Elect Director Robert K. Ortberg		Mgmt	Yes	For			For	For	
1.3	Elect Director Cheryl L. Shavers		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
3	Ratify Deloitte & Touche LLP as	Auditors	Mgmt	Yes	For			For	For	
Ballot D	etails									
	titutional Account Detail Custodian Name, IA Number) Account Number		Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/15/2018	Auto-Approved	01/15/2018	36,325	36,325
					_			Total Shares	36,325	36,325

Sally Beauty Holdings, Inc.

Meeting Date: 02/01/2018

Country: USA

Primary Security ID: 79546E104

Record Date: 12/07/2017

Meeting Type: Annual

Ticker: SBH

Shares Voted: 33,838

Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine Button Bell	Mgmt	Yes	For	For	For
1.2	Elect Director Christian A. Brickman	Mgmt	Yes	For	For	For
1.3	Elect Director Marshall E. Eisenberg	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.4	Elect Director David W. Gibbs		Mgmt	Yes	For			For	For	
1.5	Elect Director Linda Heasley		Mgmt	Yes	For			For	For	
1.6	Elect Director Joseph C. Magnaco	ca	Mgmt	Yes	For			For	For	
1.7	Elect Director Robert R. McMaste	er	Mgmt	Yes	For			For	For	
1.8	Elect Director John A. Miller		Mgmt	Yes	For			For	For	
1.9	Elect Director Susan R. Mulder		Mgmt	Yes	For			For	For	
1.10	Elect Director Edward W. Rabin		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
3	Ratify KPMG LLP as Auditors		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/15/2018	Auto-Approved	01/15/2018	33,838	33,838
								Total Shares:	33,838	33,838

Liberty Interactive Corporation

Meeting Date: 02/02/2018Country: USAPrimary Security ID: 53071M104Record Date: 12/04/2017Meeting Type: SpecialTicker: QVCA

Shares Voted: 170 Shares on Loan: 16,757

Total Ballots: 1 Voting Policy: PA State

Proposal Votable Voting Vote **Proposal Text** Mgmt Rec Policy Rec Instruction Number Proponent Proposal Approve the Redemption by Liberty Mgmt Yes For For For Interactive Corporation and GCI Liberty, Inc. Adjourn Meeting Mgmt Yes For Against Against **Ballot Details** Institutional Account Detail Custodian Instructor Date Date Approver (IA Name, IA Number) **Ballot Status** Approved **Votable Shares** Shares Voted MCM R1000 Index, 862488 000862488 Confirmed Auto-Instructed 01/23/2018 Auto-Approved 01/23/2018 170 170 Total Shares:



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

WestRock Company

Meeting Date: 02/02/2018

Country: USA

Primary Security ID: 96145D105

Record Date: 12/06/2017

Meeting Type: Annual

Ticker: WRK

Total Ballots: 1

Shares Voted: 56,246 **Voting Policy:** PA State Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director Timothy J. Bernloh	nr	Mgmt	Yes	For			For	For	
1b	Elect Director J. Powell Brown		Mgmt	Yes	For			For	For	
1c	Elect Director Michael E. Campbe	ell	Mgmt	Yes	For			For	For	
1d	Elect Director Terrell K. Crews		Mgmt	Yes	For			For	For	
1e	Elect Director Russell M. Currey		Mgmt	Yes	For			For	For	
1f	Elect Director John A. Luke, Jr.		Mgmt	Yes	For			For	For	
1g	Elect Director Gracia C. Martore		Mgmt	Yes	For			For	For	
1h	Elect Director James E. Nevels		Mgmt	Yes	For			For	For	
1i	Elect Director Timothy H. Powers	S	Mgmt	Yes	For			For	For	
1j	Elect Director Steven C. Voorhee	es	Mgmt	Yes	For			For	For	
1k	Elect Director Bettina M. Whyte		Mgmt	Yes	For			For	For	
11	Elect Director Alan D. Wilson		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
3	Amend Executive Incentive Bonu	ıs Plan	Mgmt	Yes	For			For	For	
4	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
5	Ratify Ernst & Young LLP as Aud	litors	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	s Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/15/2018	Auto-Approved	01/15/2018	56,246	56,246
								Total Shares:	56,246	5 56,246

Dolby Laboratories, Inc.

Meeting Date: 02/06/2018 Record Date: 12/08/2017 Country: USA
Meeting Type: Annual

Primary Security ID: 25659T107

Ticker: DLB



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Dolby Laboratories, Inc.

Shares Voted: 12,279

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Kevin Yeaman		Mgmt	Yes	For			For	For	
1.2	Elect Director Peter Gotcher		Mgmt	Yes	For			For	For	
1.3	Elect Director Micheline Chau		Mgmt	Yes	For			For	For	
1.4	Elect Director David Dolby		Mgmt	Yes	For			For	For	
1.5	Elect Director Nicholas Donatiello	o, Jr.	Mgmt	Yes	For			For	For	
1.6	Elect Director N. William Jasper,	Jr.	Mgmt	Yes	For			For	For	
1.7	Elect Director Simon Segars		Mgmt	Yes	For			For	For	
1.8	Elect Director Roger Siboni		Mgmt	Yes	For			For	For	
1.9	Elect Director Avadis Tevanian,	lr.	Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
3	Ratify KPMG LLP as Auditors		Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/15/2018	Auto-Approved	01/15/2018	12,279	12,279
								Total Shares	12,279	12,279

Emerson Electric Co.

Meeting Date: 02/06/2018

Country: USA

Primary Security ID: 291011104

Ticker: EMR

Record Date: 11/28/2017

Meeting Type: Annual

Shares Voted: 143,839

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur F. Golden	Mgmt	Yes	For	For	For
1.2	Elect Director Candace Kendle	Mgmt	Yes	For	For	For
1.3	Elect Director James S. Turley	Mgmt	Yes	For	For	For
1.4	Elect Director Gloria A. Flach	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Emerson Electric Co.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
3	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
4	Amend Articles of Incorporation Shareholders the Right to Amen		Mgmt	Yes	For			For	For	
5	Adopt the Jurisdiction of Incorpo Exclusive Forum for Certain Disp		Mgmt	Yes	For			Against	Against	
6	Require Independent Board Cha	irman	SH	Yes	Against			For	For	
7	Report on Political Contributions		SH	Yes	Against			For	For	
8	Report on Lobbying Payments a	nd Policy	SH	Yes	Against			For	For	
9	Adopt Quantitative Company-wid	de GHG Goals	SH	Yes	Against			Against	Against	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	01/23/2018	Auto-Approved	01/23/2018	143,839	143,839
								Total Shares:	143,839	143,839

Oshkosh Corporation

Meeting Date: 02/06/2018 Country: USA Record Date: 12/11/2017 Meeting Type

Primary Security ID: 688239201

Shares on Loan: 0

Meeting Type: Annual

Ticker: OSK

Shares Voted: 16,789

Total Ballots: 1 **Voting Policy:** PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	Yes	For	For	For
1.2	Elect Director Peter B. Hamilton	Mgmt	Yes	For	For	For
1.3	Elect Director Wilson R. Jones	Mgmt	Yes	For	For	For
1.4	Elect Director Leslie F. Kenne	Mgmt	Yes	For	For	For
1.5	Elect Director Kimberley Metcalf-Kupres	Mgmt	Yes	For	For	For
1.6	Elect Director Steven C. Mizell	Mgmt	Yes	For	For	For
1.7	Elect Director Stephen D. Newlin	Mgmt	Yes	For	For	For
1.8	Elect Director Craig P. Omtvedt	Mgmt	Yes	For	For	For
1.9	Elect Director Duncan J. Palmer	Mgmt	Yes	For	For	For
1.10	Elect Director John S. Shiely	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Oshkosh Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.11	Elect Director William S. Wallace		Mgmt	Yes	For			For	For	
2	Ratify Deloitte & Touche LLP as	Auditors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation		Mgmt	Yes	For			For	For	
4	Proxy Access Bylaw Amendment		SH	Yes	Against			For	For	
Ballot D	etails									
	nstitutional Account Detail Custodian (A Name, IA Number) Account Number		Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/15/2018	Auto-Approved	01/15/2018	16,789	16,789
								Total Shares	16,789	16,789

Rockwell Automation, Inc.

Meeting Date: 02/06/2018

Country: USA

Primary Security ID: 773903109

Record Date: 12/11/2017

Meeting Type: Annual

Ticker: ROK

Total Ballots: 1

Shares Voted: 29,153 Voting Policy: PA State Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
A1	Elect Director Betty C. Alewine		Mgmt	Yes	For			For	For	
A2	Elect Director J. Phillip Holloman	ı	Mgmt	Yes	For			For	For	
A3	Elect Director Lawrence D. Kings	sley	Mgmt	Yes	For			For	For	
A4	Elect Director Lisa A. Payne		Mgmt	Yes	For			For	For	
В	Ratify Deloitte & Touche LLP as	Auditors	Mgmt	Yes	For			For	For	
С	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
Ballot D	etails									
	Institutional Account Detail Custodian (IA Name, IA Number) Account Number		Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/22/2018	Auto-Approved	01/22/2018	29,153	29,153
					_			Total Shares	29,153	29,153



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Accenture plc

Meeting Date: 02/07/2018
Record Date: 12/11/2017

Country: Ireland **Meeting Type:** Annual

Primary Security ID: G1151C101

Ticker: ACN

Shares Voted: 141,507

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction		
1a	Elect Director Jaime Ardila		Mgmt	Yes	For			For	For		
1b	Elect Director Charles H. Giancar	·lo	Mgmt	Yes	For			For	For		
1c	Elect Director Herbert Hainer		Mgmt	Yes	For			For	For		
1d	Elect Director Marjorie Magner		Mgmt	Yes	For			For	For		
1e	Elect Director Nancy McKinstry		Mgmt	Yes	For			For	For		
1f	Elect Director Pierre Nanterme		Mgmt	Yes	For			For	For		
1g	Elect Director Gilles C. Pelisson		Mgmt	Yes	For			For	For		
1h	Elect Director Paula A. Price		Mgmt	Yes	For			For	For		
1i	Elect Director Arun Sarin		Mgmt	Yes	For			For	For		
1j	Elect Director Frank K. Tang		Mgmt	Yes	For			For	For		
1k	Elect Director Tracey T. Travis		Mgmt	Yes	For			For	For		
2	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For		
3	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For		
4	Approve KPMG LLP as Auditors a Board to Fix Their Remuneration		Mgmt	Yes	For			For	For		
5	Authorize Issuance of Equity or I Securities with Preemptive Right		Mgmt	Yes	For			For	For		
6	Authorize Issuance of Equity or I Securities without Preemptive Ri		Mgmt	Yes	For			For	For		
7	Determine the Price Range at wh Accenture Plc can Re-issue Share Acquires as Treasury Stock		Mgmt	Yes	For			For	For		
8	Approve Merger Agreement		Mgmt	Yes	For			For	For		
9	Amend Articles of Association to Require Shareholder Approval of Internal Transactions	-	Mgmt	Yes	For			For	For		
Ballot D	etails										
	nal Account Detail ,, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Vota	ble Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/17/2018	Auto-Approved	01/17/2018		141,507	141,507
								Total Shares		141,507	141,507



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Accenture plc

Atmos Energy Corporation

Meeting Date: 02/07/2018 **Record Date:** 12/15/2017

Total Ballots: 1

Country: USA

Meeting Type: Annual

Primary Security ID: 049560105

Ticker: ATO

Shares Voted: 23,007

Voting Policy: PA State

Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction		
1a	Elect Director Robert W. Best		Mgmt	Yes	For			For	For		
1b	Elect Director Kim R. Cocklin		Mgmt	Yes	For			For	For		
1c	Elect Director Kelly H. Compton		Mgmt	Yes	For			For	For		
1d	Elect Director Richard W. Dougla	as	Mgmt	Yes	For			For	For		
1e	Elect Director Ruben E. Esquivel		Mgmt	Yes	For			For	For		
1f	Elect Director Rafael G. Garza		Mgmt	Yes	For			For	For		
1g	Elect Director Richard K. Gordon		Mgmt	Yes	For			For	For		
1h	Elect Director Robert C. Grable		Mgmt	Yes	For			For	For		
1i	Elect Director Michael E. Haefner	r	Mgmt	Yes	For			For	For		
1j	Elect Director Nancy K. Quinn		Mgmt	Yes	For			For	For		
1k	Elect Director Richard A. Sampso	on	Mgmt	Yes	For			For	For		
11	Elect Director Stephen R. Springe	er	Mgmt	Yes	For			For	For		
1m	Elect Director Richard Ware, II		Mgmt	Yes	For			For	For		
2	Ratify Ernst & Young LLP as Aud	itors	Mgmt	Yes	For			For	For		
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For		
Ballot D											
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Sha	res Shares Vot	ed
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/17/2018	Auto-Approved	01/17/2018	23,	007 23,0	107
								Total Shares:	23,0	007 23,0	07

FleetCor Technologies, Inc.

Meeting Date: 02/07/2018 Record Date: 12/28/2017 Country: USA
Meeting Type: Special

Primary Security ID: 339041105

Ticker: FLT



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

FleetCor Technologies, Inc.

Shares Voted: 20,575

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
Ballot D	etails									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488		000862488	Confirmed		Auto-Instructed	01/17/2018	Auto-Approved	01/17/2018	20,575	20,575
					_			Total Shares	: 20,575	20,575

Hypermarcas S.A.

Meeting Date: 02/07/2018

Record Date:

Total Ballots: 1

Country: Brazil

Meeting Type: Special

Primary Security ID: P5230A101

Ticker: HYPE3

Shares Voted: 218,600

Voting Policy: PA State

Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Amend Article 1 Re: Company Name and Consolidate Bylaws		Mgmt	Yes	For			For	For	
2	Authorize Board to Ratify and Execute Approved Resolutions		Mgmt	Yes	For			For	For	
Ballot Details										
	Institutional Account Detail Custodian (IA Name, IA Number) Account Number		Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	Delaware EM, 862564 977730		Confirmed		Auto-Instructed	01/24/2018 Auto-Approved	01/24/2018	218,600	218,600	
								Total Shares	218,600	218,600

Sappi Ltd

Meeting Date: 02/07/2018

Country: South Africa

Primary Security ID: S73544108

Shares on Loan: 0

Record Date: 02/02/2018

Meeting Type: Annual Shares Voted: 154,300

Ticker: SAP

Total Ballots: 1 Voting Policy: PA State

Votable Voting Policy Rec Proposal Vote **Proposal Text** Number Proponent Proposal Mgmt Rec Instruction

Ordinary Resolutions

Mgmt



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Sappi Ltd

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Accept Financial Statements and Reports for the Year Ended Sept	•	Mgmt	Yes	For			For	For	
2	Elect Dr Boni Mehlomakulu as Di	rector	Mgmt	Yes	For			For	For	
3.1	Re-elect Sir Nigel Rudd as Direct	or	Mgmt	Yes	For			For	For	
3.2	Re-elect Peter Mageza as Directo	or	Mgmt	Yes	For			For	For	
3.3	Re-elect Valli Moosa as Director		Mgmt	Yes	For			For	For	
4.1	Re-elect Dr Len Konar as Chairm Audit Committee	an of the	Mgmt	Yes	For			Abstain	Abstain	
4.2	Re-elect Mike Fallon as Member Committee	of the Audit	Mgmt	Yes	For			For	For	
4.3	Re-elect Peter Mageza as Membe Audit Committee	er of the	Mgmt	Yes	For			For	For	
4.4	Re-elect Karen Osar as Member Committee	of the Audit	Mgmt	Yes	For			For	For	
4.5	Re-elect Rob Jan Renders as Mer Audit Committee	mber of the	Mgmt	Yes	For			For	For	
5	Reappoint KPMG Inc as Auditors Company and Appoint Coenie Ba Designated Registered Auditor		Mgmt	Yes	For			For	For	
6.1	Place Authorised but Unissued SI Control of Directors for the Purpo Sappi Limited Performance Share Trust	ose of The	Mgmt	Yes	For			For	For	
6.2	Authorise Any Subsidiary to Sell Arransfer to The Sappi Limited Sh Trust and The Sappi Limited Perl Share Incentive Trust Such Share Required for the Purposes of the	nare Incentive formance es as May be	Mgmt	Yes	For			For	For	
7	Approve Remuneration Policy		Mgmt	Yes	For			For	For	
8	Approve Remuneration Impleme Report	ntation	Mgmt	Yes	For			For	For	
	Special Resolutions		Mgmt	No						
1	Approve Non-executive Directors	s' Fees	Mgmt	Yes	For			For	For	
2	Approve Financial Assistance to Financial Companies	Related or	Mgmt	Yes	For			For	For	
	Continuation of Ordinary Resolut	ions	Mgmt	No						
9	Authorise Ratification of Approve Resolutions	ed	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	K EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	01/30/2018	Auto-Approved	01/30/2018	154,300	154,300



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Sappi Ltd

:		
Total Shares:	154,300	154,300

Astral Foods Ltd

Meeting Date: 02/08/2018 **Record Date:** 02/02/2018

Country: South Africa

Meeting Type: Annual

Primary Security ID: S0752H102

Ticker: ARL

Shares Voted: 24,600

Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2017	Mgmt	Yes	For	For	For
2.1	Re-elect Tshepo Shabangu as Director	Mgmt	Yes	For	For	For
2.2	Re-elect Takalani Maumela as Director	Mgmt	Yes	For	For	For
3.1	Re-elect Diederik Fouche as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
3.2	Re-elect Dr Theunie Lategan as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	Abstain	Abstain
3.3	Re-elect Tshepo Shabangu as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
4.1	Re-elect Gary Arnold as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
4.2	Re-elect Theunis Eloff as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
4.3	Re-elect Len Hansen as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
4.4	Re-elect Takalani Maumela as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
5	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with D von Hoesslin as the Individual Designated Auditor	Mgmt	Yes	For	For	For
6	Authorise the Audit and Risk Management Committee to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Implementation Report	Mgmt	Yes	For	Against	Against
9	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
10	Approve Forfeitable Share Plan	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Astral Foods Ltd

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
11	Approve Fees Payable to the Chairman	Non-executive	Mgmt	Yes	For			Against	Against	
12	Approve Fees Payable to Nor Directors	-executive	Mgmt	Yes	For			For	For	
13	Approve Fees Payable to Nor Directors for Participation in Board Meetings and Services	Jnscheduled	Mgmt	Yes	For			For	For	
14	Approve Reimbursement of V Levied Against Certain Direct		Mgmt	Yes	For			For	For	
15	Approve Financial Assistance Section 45 of the Companies		Mgmt	Yes	For			For	For	
16	Approve Financial Assistance For the Purpose of Participati Forfeitable Share Plan	' '	Mgmt	Yes	For			For	For	
17	Approve Financial Assistance Prescribed Officers For The P Participating in the Forfeitabl	urpose of	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX	C EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	01/25/2018	Auto-Approved	01/25/2018	24,600	24,600
								Total Shares	24,600	24,600

Compass Group PLC

Meeting Date: 02/08/2018

Record Date: 02/06/2018

Country: United Kingdom

Primary Security ID: G23296208

Meeting Type: Annual Ticker: CPG

Shares Voted: 760,400

Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	For
6	Re-elect Richard Cousins as Director (Withdrawn Resolution)	Mgmt	Yes	For	Abstain	Abstain



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Compass Group PLC

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
7	Re-elect Gary Green as Director	r	Mgmt	Yes	For			For	For	
8	Re-elect Johnny Thomson as D	irector	Mgmt	Yes	For			For	For	
9	Re-elect Carol Arrowsmith as D	irector	Mgmt	Yes	For			For	For	
10	Re-elect John Bason as Director	r	Mgmt	Yes	For			For	For	
11	Re-elect Stefan Bomhard as Dir	rector	Mgmt	Yes	For			For	For	
12	Re-elect Don Robert as Director	r	Mgmt	Yes	For			For	For	
13	Re-elect Nelson Silva as Directo	or	Mgmt	Yes	For			For	For	
14	Re-elect Ireena Vittal as Directo	or	Mgmt	Yes	For			Abstain	Abstain	
15	Re-elect Paul Walsh as Director		Mgmt	Yes	For			For	For	
16	Reappoint KPMG LLP as Auditor	rs	Mgmt	Yes	For			For	For	
17	Authorise the Audit Committee Remuneration of Auditors	to Fix	Mgmt	Yes	For			For	For	
18	Authorise EU Political Donations Expenditure	s and	Mgmt	Yes	For			For	For	
19	Approve Long Term Incentive F	Plan	Mgmt	Yes	For			For	For	
20	Authorise Issue of Equity with Rights	Pre-emptive	Mgmt	Yes	For			For	For	
21	Authorise Issue of Equity witho Rights	ut Pre-emptive	Mgmt	Yes	For			For	For	
22	Authorise Issue of Equity witho Rights in Connection with an Ad Other Capital Investment	•	Mgmt	Yes	For			For	For	
23	Authorise Market Purchase of C	Ordinary Shares	Mgmt	Yes	For			For	For	
24	Authorise the Company to Call Meeting with 14 Working Days'		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail ;, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
WALTER S	COTT, 862597	862597	Confirmed		Auto-Instructed	01/25/2018	Auto-Approved	01/25/2018	760,400	760,400
								Total Shares:	760,400	760,400

Tyson Foods, Inc.

Meeting Date: 02/08/2018 Record Date: 12/11/2017 **Country:** USA **Meeting Type:** Annual **Primary Security ID:** 902494103

Ticker: TSN



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Tyson Foods, Inc.

Shares Voted: 282,762

Shares on Loan: 0

Total Ballots: 2

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director John Tyson		Mgmt	Yes	For			For	For	
1b	Elect Director Gaurdie E. Baniste	r, Jr.	Mgmt	Yes	For			For	For	
1c	Elect Director Dean Banks		Mgmt	Yes	For			For	For	
1d	Elect Director Mike Beebe		Mgmt	Yes	For			For	For	
1e	Elect Director Mikel A. Durham		Mgmt	Yes	For			For	For	
1f	Elect Director Tom Hayes		Mgmt	Yes	For			For	For	
1g	Elect Director Kevin M. McNamar	a	Mgmt	Yes	For			For	For	
1h	Elect Director Cheryl S. Miller		Mgmt	Yes	For			For	For	
1i	Elect Director Jeffrey K. Schombi	urger	Mgmt	Yes	For			For	For	
1j	Elect Director Robert Thurber		Mgmt	Yes	For			For	For	
1k	Elect Director Barbara A. Tyson		Mgmt	Yes	For			For	For	
2	Ratify PricewaterhouseCoopers L Auditors	LP as	Mgmt	Yes	For			For	For	
3	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
4	Report on Lobbying Payments ar	nd Policy	SH	Yes	Against			For	For	
5	Implement a Water Quality Stew Policy	ardship	SH	Yes	Against			Against	Against	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Iridian-Mid	Cap Val, 862481	000862481	Confirmed		Auto-Instructed	01/22/2018	Auto-Approved	01/22/2018	220,159	220,159
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/22/2018	Auto-Approved	01/22/2018	62,603	62,603
					_			Total Shares:	282,762	282,762

Varian Medical Systems, Inc.

Meeting Date: 02/08/2018 Record Date: 12/11/2017 Country: USA

Primary Security ID: 92220P105

Meeting Type: Annual

Ticker: VAR



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Varian Medical Systems, Inc.

Shares Voted: 21,434

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Jose Baselga		Mgmt	Yes	For			For	For	
1.2	Elect Director Susan L. Bostrom		Mgmt	Yes	For			For	For	
1.3	Elect Director Judy Bruner		Mgmt	Yes	For			For	For	
1.4	Elect Director Jean-Luc Butel		Mgmt	Yes	For			For	For	
1.5	Elect Director Regina E. Dugan		Mgmt	Yes	For			For	For	
1.6	Elect Director R. Andrew Eckert		Mgmt	Yes	For			For	For	
1.7	Elect Director Timothy E. Guertin	1	Mgmt	Yes	For			For	For	
1.8	Elect Director David J. Illingworth	h	Mgmt	Yes	For			For	For	
1.9	Elect Director Dow R. Wilson		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
3	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
4	Ratify PricewaterhouseCoopers L Auditors	LP as	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/16/2018	Auto-Approved	01/16/2018	21,434	21,434
								Total Shares	21,434	21,434

CalAtlantic Group, Inc.

Meeting Date: 02/12/2018

Country: USA

Primary Security ID: 128195104

Record Date: 01/04/2018

Meeting Type: Special

Ticker: CAA

Total Ballots: 1

Shares Voted: 20,442 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

CalAtlantic Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488	000862488	Confirmed	Auto-Instructed	01/29/2018	Auto-Approved	01/29/2018	20,442	20,442
						Total Shares:	20,442	20,442

Lennar Corporation

Meeting Date: 02/12/2018

Country: USA

Primary Security ID: 526057104

Record Date: 01/04/2018

Meeting Type: Special

Ticker: LEN

Shares Voted: 47,432

Shares on Loan: 0

Total Ballots: 2

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Issue Shares in Connection with	Merger	Mgmt	Yes	For			For	For	
2	Increase Authorized Common St	ock	Mgmt	Yes	For			For	For	
3	Adjourn Meeting		Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	01/29/2018	Auto-Approved	01/29/2018	2,917	2,917
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	01/29/2018	Auto-Approved	01/29/2018	44,515	44,515
								Total Shares:	47,432	47,432

Apple Inc.

Meeting Date: 02/13/2018

Country: USA

Primary Security ID: 037833100

Record Date: 12/15/2017

Meeting Type: Annual

Ticker: AAPL

Shares Voted: 1,186,678

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	Yes	For	For	For
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	For
1c	Elect Director Al Gore	Mgmt	Yes	For	For	For
1d	Elect Director Bob Iger	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Apple Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1e	Elect Director Andrea Jur	ng	Mgmt	Yes	For			For	For	
1f	Elect Director Art Levinson	n	Mgmt	Yes	For			For	For	
1g	Elect Director Ron Sugar		Mgmt	Yes	For			For	For	
1h	Elect Director Sue Wagne	er	Mgmt	Yes	For			For	For	
2	Ratify Ernst & Young LLP	as Auditors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify N Officers' Compensation	amed Executive	Mgmt	Yes	For			For	For	
4	Amend Non-Employee Di Stock Plan	rector Omnibus	Mgmt	Yes	For			For	For	
5	Proxy Access Amendmen	ts	SH	Yes	Against			For	For	
6	Establish Human Rights (Committee	SH	Yes	Against			Against	Against	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	O Index, 862488	000862488	Confirmed		Auto-Instructed	01/25/2018	Auto-Approved	01/25/2018	1,186,678	1,186,678
								Total Shares	1,186,678	1,186,678

Microsemi Corporation

Meeting Date: 02/13/2018 Record Date: 12/18/2017

Total Ballots: 1

Country: USA

Meeting Type: Annual

Primary Security ID: 595137100

Ticker: MSCC

Shares Voted: 24,427

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Peterson	Mgmt	Yes	For	For	For
1.2	Elect Director Dennis R. Leibel	Mgmt	Yes	For	For	For
1.3	Elect Director Kimberly E. Alexy	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas R. Anderson	Mgmt	Yes	For	For	For
1.5	Elect Director William E. Bendush	Mgmt	Yes	For	For	For
1.6	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	For
1.7	Elect Director Paul F. Folino	Mgmt	Yes	For	For	For
1.8	Elect Director William L. Healey	Mgmt	Yes	For	For	For
1.9	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Microsemi Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
2	Advisory Vote to Ratify Named E Officers' Compensation	Executive	Mgmt	Yes	For			For	For	
3	Advisory Vote on Say on Pay Fre	equency	Mgmt	Yes	One Year			One Year	One Year	
4	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors		Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	02/02/2018	Auto-Approved	02/02/2018	24,427	24,427
								Total Shares	24,427	24,427

Franklin Resources, Inc.

Meeting Date: 02/14/2018 Record Date: 12/18/2017 Country: USA

Meeting Type: Annual

Primary Security ID: 354613101

Ticker: BEN

Shares Voted: 75,007

Total Ballots: 1 **Voting Policy:** PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter K. Barker	Mgmt	Yes	For	For	For
1b	Elect Director Mariann Byerwalter	Mgmt	Yes	For	For	For
1c	Elect Director Charles E. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Gregory E. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	For
1g	Elect Director Chutta Ratnathicam	Mgmt	Yes	For	For	For
1h	Elect Director Laura Stein	Mgmt	Yes	For	For	For
1i	Elect Director Seth H. Waugh	Mgmt	Yes	For	For	For
1j	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Franklin Resources, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488	000862488	Confirmed	Auto-Instructed	01/22/2018	Auto-Approved	01/22/2018	75,007	75,007
						Total Shares:	75,007	75,007

Energa SA

Meeting Date: 02/15/2018

Country: Poland

Primary Security ID: X22336105

Record Date: 01/30/2018

Meeting Type: Special

Ticker: ENG

Shares Voted: 80,700

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Open Meeting		Mgmt	No						
2	Elect Meeting Chairman		Mgmt	Yes	For			For	For	
3	Acknowledge Proper Convening	of Meeting	Mgmt	No						
4	Approve Agenda of Meeting		Mgmt	Yes	For			For	For	
5	Approve Purchase of Bonds Issue Energa-Operator SA	ed by	Mgmt	Yes	For			For	For	
6	Close Meeting		Mgmt	No						
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE)	K EM SM CAP, 862566	862566	Rejected - N	lo PoA	Auto-Instructed	01/29/2018	Auto-Approved	01/29/2018	80,700	80,700
					_			Total Shares	80,700	80,700

Sensata Technologies Holding N.V.

Meeting Date: 02/16/2018 **Record Date: 01/19/2018**

Country: Netherlands

Primary Security ID: N7902X106

Meeting Type: Special

Shares on Loan: 36,214

Shares Voted: 3,952 Voting Policy: PA State

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	Yes	For	For	For
2	Change Country of Incorporation	Mgmt	Yes	For	For	For

Ticker: ST



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Sensata Technologies Holding N.V.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488	000862488	Confirmed	Auto-Instructed	02/02/2018	Auto-Approved	02/02/2018	3,952	3,952
						Total Shares:	3,952	3,952

TD Ameritrade Holding Corporation

Meeting Date: 02/16/2018

Country: USA

Primary Security ID: 87236Y108

Shares on Loan: 0

Record Date: 12/19/2017

Meeting Type: Annual

Ticker: AMTD

Shares Voted: 55,921

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Tim Hockey		Mgmt	Yes	For			For	For	
1.2	Elect Director Brian M. Levitt		Mgmt	Yes	For			For	For	
1.3	Elect Director Karen E. Maidme	ent	Mgmt	Yes	For			For	For	
1.4	Elect Director Mark L. Mitchell		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For			For	For	
3	Ratify Ernst & Young LLP as Au	uditors	Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	cus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	01/19/2018	Auto-Approved	01/19/2018	55,921	55,921
					_			Total Shares	55,921	55,921

Banco Santander (Mexico) SA, Institucion de Banca Multiple, Grupo

Meeting Date: 02/21/2018

Country: Mexico

Primary Security ID: MX41BS060005

Record Date: 02/09/2018

Meeting Type: Special

Ticker: SANMEX B

Shares Voted: 307,135

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1	Authorize Share Repurchase Reserve	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Banco Santander (Mexico) SA, Institucion de Banca Multiple, Grupo

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
2	Authorize Board to Ratify and Exc Approved Resolutions	ecute	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	M, 862564	000862564	Confirmed		Auto-Instructed	02/15/2018	Auto-Approved	02/15/2018	307,135	307,135
								Total Shares:	307,135	307,135

Raymond James Financial, Inc.

Meeting Date: 02/22/2018

Country: USA

Primary Security ID: 754730109

Record Date: 12/18/2017

Total Ballots: 1

Meeting Type: Annual

Ticker: RJF

Shares Voted: 28,420

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Charles G. von Ar	entschildt	Mgmt	Yes	For			For	For	
1.2	Elect Director Shelley G. Broade	er	Mgmt	Yes	For			For	For	
1.3	Elect Director Jeffrey N. Edward	ds	Mgmt	Yes	For			For	For	
1.4	Elect Director Benjamin C. Esty		Mgmt	Yes	For			For	For	
1.5	Elect Director Francis S. Godbol	d	Mgmt	Yes	For			For	For	
1.6	Elect Director Thomas A. James	5	Mgmt	Yes	For			For	For	
1.7	Elect Director Gordon L. Johnson	n	Mgmt	Yes	For			For	For	
1.8	Elect Director Roderick C. McGe	eary	Mgmt	Yes	For			For	For	
1.9	Elect Director Paul C. Reilly		Mgmt	Yes	For			For	For	
1.10	Elect Director Robert P. Saltzma	an	Mgmt	Yes	For			For	For	
1.11	Elect Director Susan N. Story		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For			For	For	
3	Ratify KPMG LLP as Auditors		Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/29/2018	Auto-Approved	01/29/2018	28,420	28,420
								Total Shares	28,420	28,420



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Raymond James Financial, Inc.

TFS Financial Corporation

Meeting Date: 02/22/2018

Country: USA

Primary Security ID: 87240R107

Record Date: 12/26/2017

Meeting Type: Annual

Ticker: TFSL

Total Ballots: 1

Shares Voted: 8,815

Shares on Loan: 0

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1A	Elect Director Anthony J. Asher		Mgmt	Yes	For			Against	Against	
1B	Elect Director Ben S. Stefanski,	III	Mgmt	Yes	For			Against	Against	
1C	Elect Director Meredith S. Weil		Mgmt	Yes	For			Against	Against	
2	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
3	Amend Executive Incentive Bond	us Plan	Mgmt	Yes	For			For	For	
4	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
5	Ratify Deloitte & Touche LLP as	Auditors	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/08/2018	Auto-Approved	02/08/2018	8,815	8,815
								Total Shares	: 8,815	8,815

D. Carnegie & Co AB

Meeting Date: 02/23/2018

Country: Sweden

Primary Security ID: W2R68N134

Record Date: 02/16/2018

Meeting Type: Special

Ticker: DCAR B

Shares Voted: 482

otal Ballots: 1	Voting Policy: PA State
Jiai Dalivis. 1	voting roncy. FA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

D. Carnegie & Co AB

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
6	Acknowledge Proper Convening	of Meeting	Mgmt	Yes	For			For	For	
7	Approve Creation of Pool of Capit Preemptive Rights	tal with	Mgmt	Yes	For			For	For	
8	Close Meeting		Mgmt	No						
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
	ciates L.P. International Small Cap	862503	Rejected - No	PoA	Auto-Instructed	02/06/2018	Auto-Approved	02/06/2018	482	482
value Equit	, 1010, 002303							Total Shares:	482	482

KONE Oyj

Total Ballots: 1

Meeting Date: 02/26/2018 **Record Date:** 02/14/2018

Country: Finland

Meeting Type: Annual

Primary Security ID: X4551T105

Ticker: KNEBV

Shares Voted: 158,700

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.6475 per Class A Share and EUR 1.65 per Class B Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 45,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	Yes	For	For	For
11	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

KONE Oyj

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
12	Reelect Matti Alahuhta, Anne Herlin, Iiris Herlin, Jussi Herlir Juhani Kaskeala and Sirpa Pie Directors	n, Ravi Kant,	Mgmt	Yes	For			Against	Against	
13	Approve Remuneration of Auc	ditors	Mgmt	Yes	For			For	For	
14	Fix Number of Auditors at Two	0	Mgmt	Yes	For			For	For	
15	Ratify PricewaterhouseCooper Lassila as Auditors	rs and Heikki	Mgmt	Yes	For			For	For	
16	Authorize Share Repurchase F	Program	Mgmt	Yes	For			For	For	
17	Close Meeting		Mgmt	No						
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
WALTER S	COTT, 862597	862597	Confirmed		Auto-Instructed	02/05/2018	Auto-Approved	02/05/2018	158,700	158,700
					_			Total Shares	158,700	158,700

Lotte Corp.

Meeting Date: 02/27/2018
Record Date: 02/02/2018

Country: South Korea **Meeting Type:** Special

Primary Security ID: Y53468107

Ticker: A004990

Shares Voted: 48,288

Total Ballots: 1

Shares	on	Loan:	n
Julianes	U 11	LUGII.	U

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
	Meeting for Common and Preferr Shareholders	red	Mgmt	No						
1	Approve Restructuring Plan (seve companies)	en	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	M, 862564	862564	Confirmed		Auto-Instructed	02/13/2018	Auto-Approved	02/13/2018	48,288	48,288
								Total Shares	48,288	48.288



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Nordson Corporation

Meeting Date: 02/27/2018

Country: USA

Primary Security ID: 655663102

Record Date: 01/02/2018

Meeting Type: Annual

Ticker: NDSN

Shares Voted: 13,912

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Arthur L. George,	Jr.	Mgmt	Yes	For			For	For	
1.2	Elect Director Michael F. Hilton		Mgmt	Yes	For			For	For	
1.3	Elect Director Frank M. Jaehnert		Mgmt	Yes	For			For	For	
2	Ratify Ernst & Young LLP as Auc	litors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
4	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/05/2018	Auto-Approved	02/05/2018	13,912	13,912
					_			Total Shares	13,912	13,912

AECOM

Meeting Date: 02/28/2018 **Record Date:** 01/03/2018

Country: USA

Primary Security ID: 00766T100

Meeting Type: Annual

Ticker: ACM

Shares Voted: 34,880

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Burke	Mgmt	Yes	For	For	For
1.2	Elect Director James H. Fordyce	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director William H. Frist	Mgmt	Yes	For	For	For
1.4	Elect Director Linda Griego	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Robert J. Routs	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Clarence T. Schmitz	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Douglas W. Stotlar	Mgmt	Yes	For	For	For
1.8	Elect Director Daniel R. Tishman	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

AECOM

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.9	Elect Director Janet C. Wolfenbar	rger	Mgmt	Yes	For			For	For	
2	Ratify Ernst & Young LLP as Aud	itors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting		SH	Yes	Against			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/08/2018	Auto-Approved	02/08/2018	34,880	34,880
								Total Shares:	34,880	34,880

Deere & Company

Meeting Date: 02/28/2018 Record Date: 12/29/2017

Total Ballots: 1

Country: USA

Meeting Type: Annual

Primary Security ID: 244199105

Ticker: DE

Shares Voted: 72,181

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Vance D. Coffman	Mgmt	Yes	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Dipak C. Jain	Mgmt	Yes	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1g	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For
1h	Elect Director Brian M. Krzanich	Mgmt	Yes	For	For	For
1i	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For
1j	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
11	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Deere & Company

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
3	Amend Executive Incentive Bonu	s Plan	Mgmt	Yes	For			For	For	
4	Ratify Deloitte & Touche LLP as A	Auditors	Mgmt	Yes	For			For	For	
5	Amend Bylaws Call Special Mee	tings	SH	Yes	Against			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	01/25/2018	Auto-Approved	01/29/2018	72,181	72,181
								Total Shares:	72,181	72,181

Nuance Communications, Inc.

Meeting Date: 02/28/2018

Country: USA

Primary Security ID: 67020Y100

Record Date: 01/04/2018

Meeting Type: Annual

Ticker: NUAN

Shares Voted: 63,869

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Robert J. Finocchio	0	Mgmt	Yes	For			Withhold	Withhold	
1.2	Elect Director Robert J. Frankenh	berg	Mgmt	Yes	For			Withhold	Withhold	
1.3	Elect Director William H. Janewa	у	Mgmt	Yes	For			For	For	
1.4	Elect Director Laura S. Kaiser		Mgmt	Yes	For			Withhold	Withhold	
1.5	Elect Director Mark R. Laret		Mgmt	Yes	For			For	For	
1.6	Elect Director Katharine A. Marti	n	Mgmt	Yes	For			For	For	
1.7	Elect Director Philip J. Quigley		Mgmt	Yes	For			Withhold	Withhold	
1.8	Elect Director Sanjay Vaswani		Mgmt	Yes	For			For	For	
2	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
4	Ratify BDO USA, LLP as Auditors	i	Mgmt	Yes	For			For	For	
5	Amend Bylaws Call Special Me	eetings	SH	Yes	None			For	For	
Ballot D	Ballot Details									
	nal Account Detail ;, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/12/2018	Auto-Approved	02/12/2018	63,869	63,869



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Nuance Communications, Inc.

Total Shares:	63,869	63,869

AmerisourceBergen Corporation

Meeting Date: 03/01/2018 **Record Date:** 01/02/2018

Country: USA

Meeting Type: Annual

Primary Security ID: 03073E105

Ticker: ABC

Shares Voted: 35,612

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Ornella Barra		Mgmt	Yes	For			For	For	
1.2	Elect Director Steven H. Collis		Mgmt	Yes	For			For	For	
1.3	Elect Director Douglas R. Conant		Mgmt	Yes	For			For	For	
1.4	Elect Director D. Mark Durcan		Mgmt	Yes	For			For	For	
1.5	Elect Director Richard W. Gochna	auer	Mgmt	Yes	For			For	For	
1.6	Elect Director Lon R. Greenberg		Mgmt	Yes	For			For	For	
1.7	Elect Director Jane E. Henney		Mgmt	Yes	For			For	For	
1.8	Elect Director Kathleen W. Hyle		Mgmt	Yes	For			For	For	
1.9	Elect Director Michael J. Long		Mgmt	Yes	For			For	For	
1.10	Elect Director Henry W. McGee		Mgmt	Yes	For			For	For	
2	Ratify Ernst & Young LLP as Audi	itors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named Ex Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
4	Amend Qualified Employee Stock Plan	c Purchase	Mgmt	Yes	For			For	For	
5	Require Independent Board Chair	rman	SH	Yes	Against			For	For	
6	Reduce Ownership Threshold for Shareholders to Call Special Meet		SH	Yes	Against			For	For	
7	Clawback of Incentive Payments		SH	Yes	Against			For	For	
8	Report on Governance Measures Implemented Related to Opioids		SH	Yes	Against			Against	Against	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/12/2018	Auto-Approved	02/12/2018	35,612	35,612
								Total Shares	35,612	35,612



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

AmerisourceBergen Corporation

Berry Global Group, Inc.

Meeting Date: 03/01/2018 **Record Date:** 01/08/2018

Country: USA

Meeting Type: Annual

Primary Security ID: 08579W103

Ticker: BERY

Shares Voted: 27,570

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1A	Elect Director Thomas E. Salmor	l	Mgmt	Yes	For			For	For	
1B	Elect Director Robert V. Seminar	a	Mgmt	Yes	For			For	For	
1C	Elect Director Paula A. Sneed		Mgmt	Yes	For			For	For	
1D	Elect Director Robert A. Steele		Mgmt	Yes	For			For	For	
2	Amend Omnibus Stock Plan		Mgmt	Yes	For			Against	Against	
3	Ratify Ernst & Young LLP as Aud	itors	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail ;, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/08/2018	Auto-Approved	02/08/2018	27,570	27,570
								Total Shares:	27,570	27,570

Coherent, Inc.

Meeting Date: 03/01/2018 **Record Date:** 01/08/2018

Country: USA

Meeting Type: Annual

Primary Security ID: 192479103

Ticker: COHR

Total Ballots: 1

Shares Voted: 5,177

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Ambroseo	Mgmt	Yes	For	For	For
1.2	Elect Director Jay T. Flatley	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela Fletcher	Mgmt	Yes	For	For	For
1.4	Elect Director Susan M. James	Mgmt	Yes	For	For	For
1.5	Elect Director L. William (Bill) Krause	Mgmt	Yes	For	For	For
1.6	Elect Director Garry W. Rogerson	Mgmt	Yes	For	For	For
1.7	Elect Director Steve Skaggs	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Coherent, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.8	Elect Director Sandeep Vij		Mgmt	Yes	For			For	For	
2	Ratify Deloitte & Touche LLP as	Auditors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
Ballot De	etails									
Institutional Account Detail Custodian (IA Name, IA Number) Account Number			Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/12/2018	Auto-Approved	02/12/2018	5,177	5,177
								Total Shares:	5,177	5,177

Novartis AG

Meeting Date: 03/02/2018

Country: Switzerland **Meeting Type:** Annual

Primary Security ID: H5820Q150

Ticker: NOVN

Record Date:

Shares Voted: 189,000

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	Yes	For	For	For
4	Approve CHF 33.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5.1	Approve Maximum Total Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	Yes	For	For	For
5.2	Approve Maximum Total Remuneration of Executive Committee in the Amount of CHF 92 Million	Mgmt	Yes	For	For	For
5.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	Yes	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	For
6.3	Reelect Dimitri Azar as Director	Mgmt	Yes	For	For	For
6.4	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Novartis AG

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
6.5	Reelect Srikant Datar as Director		Mgmt	Yes	For			For	For	
6.6	Reelect Elizabeth Doherty as Dire	ector	Mgmt	Yes	For			For	For	
6.7	Reelect Ann Fudge as Director		Mgmt	Yes	For			For	For	
6.8	Reelect Frans van Houten as Dire	ector	Mgmt	Yes	For			For	For	
6.9	Reelect Andreas von Planta as Di	irector	Mgmt	Yes	For			For	For	
6.10	Reelect Charles Sawyers as Direc	ctor	Mgmt	Yes	For			For	For	
6.11	Reelect Enrico Vanni as Director		Mgmt	Yes	For			For	For	
6.12	Reelect William Winters as Direct	tor	Mgmt	Yes	For			For	For	
7.1	Reappoint Srikant Datar as Meml Compensation Committee	ber of the	Mgmt	Yes	For			For	For	
7.2	Reappoint Ann Fudge as Member Compensation Committee	r of the	Mgmt	Yes	For			For	For	
7.3	Reappoint Enrico Vanni as Memb Compensation Committee	per of the	Mgmt	Yes	For			For	For	
7.4	Reappoint William Winters as Me Compensation Committee	ember of the	Mgmt	Yes	For			For	For	
8	Ratify PricewaterhouseCoopers A Auditors	AG as	Mgmt	Yes	For			For	For	
9	Designate Peter Andreas as Inde Proxy	ependent	Mgmt	Yes	For			For	For	
10	Transact Other Business (Voting))	Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
WALTER S	COTT, 862597	862597	Confirmed		Auto-Instructed	02/04/2018	Auto-Approved	02/04/2018	189,000	189,000
								Total Shares:	189,000	189,000

Vistra Energy Corp.

Meeting Date: 03/02/2018Country: USAPrimary Security ID: 92840M102

Record Date: 01/19/2018 **Meeting Type:** Special **Ticker:** VST

Shares Voted: 49,357 Shares on Loan: 55,113

Total Ballots: 2 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Vistra Energy Corp.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
2	Issue Shares in Connection with	Acquisition	Mgmt	Yes	For			For	For	
3	Adjourn Meeting		Mgmt	Yes	For			Against	Against	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/21/2018	Auto-Approved	02/21/2018	512	512
STONE HAI	RBOR HY, 862577	000862577	Confirmed		Auto-Instructed	02/21/2018	Auto-Approved	02/21/2018	48,845	48,845
								Total Shares:	49,357	49,357

Helmerich & Payne, Inc.

Meeting Date: 03/06/2018

Country: USA

Primary Security ID: 423452101

Record Date: 01/05/2018

Meeting Type: Annual

Ticker: HP

Total Ballots: 1

Shares Voted: 24,775 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director Kevin G. Cramton		Mgmt	Yes	For			For	For	
1b	Elect Director Randy A. Foutch		Mgmt	Yes	For			For	For	
1c	Elect Director Hans Helmerich		Mgmt	Yes	For			For	For	
1d	Elect Director John W. Lindsay		Mgmt	Yes	For			For	For	
1e	Elect Director Paula Marshall		Mgmt	Yes	For			For	For	
1f	Elect Director Jose R. Mas		Mgmt	Yes	For			For	For	
1g	Elect Director Thomas A. Petrie		Mgmt	Yes	For			For	For	
1h	Elect Director Donald F. Robillard	i, Jr.	Mgmt	Yes	For			For	For	
1i	Elect Director Edward B. Rust, Jr		Mgmt	Yes	For			For	For	
1j	Elect Director John D. Zeglis		Mgmt	Yes	For			For	For	
2	Ratify Ernst & Young LLP as Aud	itors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/06/2018	Auto-Approved	02/06/2018	24,775	24,775



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Helmerich & Payne, Inc.

Total Shares:	24,775	24,775

Hill-Rom Holdings, Inc.

Meeting Date: 03/06/2018 **Record Date:** 01/02/2018

Country: USA

Meeting Type: Annual

Primary Security ID: 431475102

Ticker: HRC

Shares Voted: 15,174

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director William G. Dempse	ey	Mgmt	Yes	For			For	For	
1.2	Elect Director Gary L. Ellis		Mgmt	Yes	For			For	For	
1.3	Elect Director Stacy Enxing Seng		Mgmt	Yes	For			For	For	
1.4	Elect Director Mary Garrett		Mgmt	Yes	For			For	For	
1.5	Elect Director James R. Giertz		Mgmt	Yes	For			For	For	
1.6	Elect Director Charles E. Golden		Mgmt	Yes	For			For	For	
1.7	Elect Director John J. Greisch		Mgmt	Yes	For			For	For	
1.8	Elect Director William H. Kuchen	nan	Mgmt	Yes	For			For	For	
1.9	Elect Director Ronald A. Malone		Mgmt	Yes	For			For	For	
1.10	Elect Director Nancy M. Schlichti	ng	Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
3	Ratify PricewaterhouseCoopers L Auditors	LP as	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/08/2018	Auto-Approved	02/08/2018	15,174	15,174
								Total Shares	15,174	15,174

Johnson Controls International plc

Meeting Date: 03/07/2018 **Record Date:** 01/03/2018

Country: Ireland **Meeting Type:** Annual

Primary Security ID: G51502105

Ticker: JCI



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Johnson Controls International plc

Shares Voted: 213,788

Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director Michael E. Daniels	5	Mgmt	Yes	For			Against	Against	
1b	Elect Director W. Roy Dunbar		Mgmt	Yes	For			Against	Against	
1c	Elect Director Brian Duperreault		Mgmt	Yes	For			For	For	
1d	Elect Director Gretchen R. Hagg	erty	Mgmt	Yes	For			For	For	
1e	Elect Director Simone Menne		Mgmt	Yes	For			For	For	
1f	Elect Director George R. Oliver		Mgmt	Yes	For			For	For	
1g	Elect Director Juan Pablo del Va	lle Perochena	Mgmt	Yes	For			For	For	
1h	Elect Director Jurgen Tinggren		Mgmt	Yes	For			For	For	
1i	Elect Director Mark Vergnano		Mgmt	Yes	For			For	For	
1j	Elect Director R. David Yost		Mgmt	Yes	For			Against	Against	
1k	Elect Director John D. Young		Mgmt	Yes	For			For	For	
2a	Ratify PricewaterhouseCoopers Auditors	LLP as	Mgmt	Yes	For			For	For	
2b	Authorize Board to Fix Remuner Auditors	ation of	Mgmt	Yes	For			For	For	
3	Authorize Market Purchases of C Shares	Company	Mgmt	Yes	For			For	For	
4	Determine Price Range for Reiss Treasury Shares	suance of	Mgmt	Yes	For			For	For	
5	Advisory Vote to Ratify Named E Officers' Compensation	Executive	Mgmt	Yes	For			For	For	
6	Approve the Directors' Authority Shares	to Allot	Mgmt	Yes	For			For	For	
7	Approve the Disapplication of St Pre-Emption Rights	atutory	Mgmt	Yes	For			For	For	
8a	Approve Cancellation of Share P Account	remium	Mgmt	Yes	For			For	For	
8b	Approve Amendment of Articles Capital Reduction	to Facilitate	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000	O Index, 862488	000862488	Confirmed		Auto-Instructed	02/19/2018	Auto-Approved	02/19/2018	213,788	213,788
								Total Shares:	213,788	213,788



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Applied Materials, Inc.

Meeting Date: 03/08/2018

Country: USA

Primary Security ID: 038222105

Record Date: 01/10/2018

Meeting Type: Annual

Ticker: AMAT

Total Ballots: 1

Shares Voted: 244,509 Voting Policy: PA State Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director Judy Bruner		Mgmt	Yes	For			For	For	
1b	Elect Director Xun (Eric) Chen		Mgmt	Yes	For			For	For	
1c	Elect Director Aart J. de Geus		Mgmt	Yes	For			For	For	
1d	Elect Director Gary E. Dickerson		Mgmt	Yes	For			For	For	
1e	Elect Director Stephen R. Forrest	t	Mgmt	Yes	For			For	For	
1f	Elect Director Thomas J. Iannott	i	Mgmt	Yes	For			For	For	
1g	Elect Director Alexander A. Karsr	ner	Mgmt	Yes	For			For	For	
1h	Elect Director Adrianna C. Ma		Mgmt	Yes	For			For	For	
1i	Elect Director Scott A. McGregor		Mgmt	Yes	For			For	For	
1j	Elect Director Dennis D. Powell		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
3	Ratify KPMG LLP as Auditors		Mgmt	Yes	For			For	For	
4	Provide Right to Act by Written (Consent	SH	Yes	Against			For	For	
5	Adopt Policy to Annually Disclose	e EEO-1 Data	SH	Yes	Against			Against	Against	
Ballot D	etails									
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/13/2018	Auto-Approved	02/13/2018	244,509	244,509
								Total Shares:	244,509	244,509

Cabot Corporation

Meeting Date: 03/08/2018 **Record Date:** 01/16/2018

Country: USA
Meeting Type: Annual

Primary Security ID: 127055101

Ticker: CBT



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Cabot Corporation

Shares Voted: 14,350

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Cynthia A. Arno	d	Mgmt	Yes	For			For	For	
1.2	Elect Director John K. McGillic	uddy	Mgmt	Yes	For			For	For	
1.3	Elect Director John F. O'Brien		Mgmt	Yes	For			For	For	
1.4	Elect Director Mark S. Wrighto	n	Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named Officers' Compensation	I Executive	Mgmt	Yes	For			For	For	
3	Ratify Deloitte & Touche LLP a	as Auditors	Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	02/13/2018	Auto-Approved	02/13/2018	14,350	14,350
					_			Total Shares	: 14,350	14,350

DSV A/S

Total Ballots: 1

Meeting Date: 03/08/2018 **Record Date:** 03/01/2018

Country: Denmark

Meeting Type: Annual

Primary Security ID: K3013J154

Ticker: DSV

Shares Voted: 75,450 Voting Policy: PA State $\textbf{Shares on Loan:}\ 0$

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Remuneration of Directors in the Amount of DKK 450,000 for Ordinary Directors	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 2.00 Per Share	Mgmt	Yes	For	For	For
5.1	Reelect Kurt Larsen as Director	Mgmt	Yes	For	For	For
5.2	Reelect Annette Sadolin as Director	Mgmt	Yes	For	For	For
5.3	Reelect Birgit Norgaard as Director	Mgmt	Yes	For	For	For
5.4	Reelect Thomas Plenborg as Director	Mgmt	Yes	For	For	For
5.5	Reelect Robert Steen Kledal as Director	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

DSV A/S

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
5.6	Reelect Jorgen Moller as Directo	r	Mgmt	Yes	For			For	For	
6	Ratify PricewaterhouseCoopers a	as Auditors	Mgmt	Yes	For			For	For	
7a	Approve DKK 2 Million Reduction Capital via Share Cancellation	n in Share	Mgmt	Yes	For			For	For	
7b	Approve Creation of DKK 37.6 M Capital without Preemptive Right		Mgmt	Yes	For			For	For	
7c1	Authorize Share Repurchase Pro	gram	Mgmt	Yes	For			For	For	
7c2	Amend Articles Re: Deletion of S Repurchase Authorization	Share	Mgmt	Yes	For			For	For	
7d	Amend Articles Re: AGM Notice		Mgmt	Yes	For			For	For	
7f	Amend Articles Re: Remove Sect Admission Cards	tion on	Mgmt	Yes	For			For	For	
8	Other Business		Mgmt	No						
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
	ociates L.P. International Small Cap by Port, 862503	862503	Confirmed		Auto-Instructed	02/19/2018	Auto-Approved	02/19/2018	75,450	75,450
=	y y							Total Shares	75,450	75,450

National Fuel Gas Company

Meeting Date: 03/08/2018 Record Date: 01/08/2018 Country: USA

Meeting Type: Annual

Primary Security ID: 636180101

Ticker: NFG

Total Ballots: 1

Shares Voted: 15,399

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip C. Ackerman	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen E. Ewing	Mgmt	Yes	For	For	For
1.3	Elect Director Rebecca Ranich	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Examine and Take Active Steps to Participate in Natural Gas Local Distribution Sector	SH	Yes	Against	Against	Against



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

National Fuel Gas Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488	000862488	Confirmed	Auto-Instructed	02/26/2018	Auto-Approved	02/26/2018	15,399	15,399
						Total Shares:	15,399	15,399

PTC Inc.

Meeting Date: 03/08/2018

Country: USA

Primary Security ID: 69370C100

Record Date: 01/10/2018

Meeting Type: Annual

Ticker: PTC

Total Ballots: 1

Shares Voted: 24,159 Voting Policy: PA State Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction		
1.1	Elect Director Janice D. Chaffir	1	Mgmt	Yes	For			For	For		
1.2	Elect Director Phillip M. Fernan	idez	Mgmt	Yes	For			For	For		
1.3	Elect Director Donald K. Griers	on	Mgmt	Yes	For			For	For		
1.4	Elect Director James E. Heppel	lmann	Mgmt	Yes	For			For	For		
1.5	Elect Director Klaus Hoehn		Mgmt	Yes	For			For	For		
1.6	Elect Director Paul A. Lacy		Mgmt	Yes	For			For	For		
1.7	Elect Director Corinna Lathan		Mgmt	Yes	For			For	For		
1.8	Elect Director Robert P. Schech	nter	Mgmt	Yes	For			For	For		
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For			For	For		
3	Ratify PricewaterhouseCoopers Auditors	S LLP as	Mgmt	Yes	For			For	For		
Ballot De	etails										
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Sh	ares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/19/2018	Auto-Approved	02/19/2018	24	1,159	24,159
								Total Shares	: 24,	,159	24,159

The Walt Disney Company

Meeting Date: 03/08/2018 **Record Date:** 01/08/2018

Country: USA

Primary Security ID: 254687106

Meeting Type: Annual Ticker: DIS



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

The Walt Disney Company

Shares Voted: 524,689

Shares on Loan: 0

Total Ballots: 2

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director Susan E. Arnold		Mgmt	Yes	For			For	For	
1b	Elect Director Mary T. Barra		Mgmt	Yes	For			Against	Against	
1c	Elect Director Safra A. Catz		Mgmt	Yes	For			For	For	
1d	Elect Director John S. Chen		Mgmt	Yes	For			For	For	
1e	Elect Director Francis A. deSouza	ì	Mgmt	Yes	For			For	For	
1f	Elect Director Robert A. Iger		Mgmt	Yes	For			For	For	
1g	Elect Director Maria Elena Lagon	nasino	Mgmt	Yes	For			Against	Against	
1h	Elect Director Fred H. Langhamn	ner	Mgmt	Yes	For			For	For	
1i	Elect Director Aylwin B. Lewis		Mgmt	Yes	For			Against	Against	
1j	Elect Director Mark G. Parker		Mgmt	Yes	For			For	For	
2	Ratify PricewaterhouseCoopers L Auditors	LP as	Mgmt	Yes	For			For	For	
3	Amend Executive Incentive Bonu	ıs Plan	Mgmt	Yes	For			For	For	
4	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
5	Report on Lobbying Payments ar	nd Policy	SH	Yes	Against			For	For	
6	Proxy Access Bylaw Amendment		SH	Yes	Against			For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/21/2018	Auto-Approved	02/21/2018	355,489	355,489
WALTER S	COTT, 862597	000862597	Confirmed		Auto-Instructed	02/21/2018	Auto-Approved	02/21/2018	169,200	169,200
								Total Shares	524,689	524,689

Viacom Inc.

Meeting Date: 03/08/2018 Record Date: 01/18/2018 Country: USA

Primary Security ID: 92553P201

Meeting Type: Annual

Ticker: VIAB



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Viacom Inc.

Shares Voted: 303

Shares on Loan: 1,849

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Robert M. Bakish		Mgmt	Yes	For			Withhold	Withhold	
1.2	Elect Director Cristiana Falcone S	Sorrell	Mgmt	Yes	For			Withhold	Withhold	
1.3	Elect Director Thomas J. May		Mgmt	Yes	For			Withhold	Withhold	
1.4	Elect Director Judith A. McHale		Mgmt	Yes	For			Withhold	Withhold	
1.5	Elect Director Ronald L. Nelson		Mgmt	Yes	For			Withhold	Withhold	
1.6	Elect Director Deborah Norville		Mgmt	Yes	For			Withhold	Withhold	
1.7	Elect Director Charles E. Phillips,	Jr.	Mgmt	Yes	For			Withhold	Withhold	
1.8	Elect Director Shari Redstone		Mgmt	Yes	For			Withhold	Withhold	
1.9	Elect Director Nicole Seligman		Mgmt	Yes	For			Withhold	Withhold	
2	Ratify PricewaterhouseCoopers L Auditors	LP as	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail ;, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/12/2018	Auto-Approved	02/12/2018	303	303
								Total Shares:	303	303

Coca-Cola FEMSA S.A.B. de C.V.

Meeting Date: 03/09/2018

Country: Mexico

Primary Security ID: 191241108

Record Date: 02/20/2018

Meeting Type: Annual

Ticker: KOF

Shares Voted: 80,998

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	No			
2	Accept Report on Adherence to Fiscal Obligations	Mgmt	No			
3	Approve Allocation of Income and Cash Dividends	Mgmt	No			
4	Set Maximum Amount of Share Repurchase Program	Mgmt	No			



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Coca-Cola FEMSA S.A.B. de C.V.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
5	Elect Directors and Secretaries; Director's Independence Classifi Mexican Securities Law; Approv Remuneration	cation as Per	Mgmt	Yes	For			Against	Against	
6	Elect Members of Financing and Committee, Audit Committee ar Practices Committee; Elect Chai Committees and Fix their Remu	nd Corporate rman of	Mgmt	No						
7	Authorize Board to Ratify and Ex Approved Resolutions	xecute	Mgmt	No						
8	Approve Minutes of Meeting		Mgmt	No						
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	000862564	Confirmed		Auto-Instructed	02/24/2018	Auto-Approved	02/24/2018	80,998	80,998
					_			Total Shares:	80,998	80,998

Korea Petrochemical Industry Co. Ltd.

Meeting Date: 03/09/2018Country: South KoreaRecord Date: 12/31/2017Meeting Type: Annual

Total Ballots: 1

Primary Security ID: Y4S99J105

Ticker: A006650

Shares Voted: 5,423

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Elect One Inside Director and C Director (Bundled)	One Outside	Mgmt	Yes	For			For	For	
2	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			Against	Against	
3	Directors and Outside Directors Authorize Board to Fix Remuneration of Internal Auditor		Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	02/23/2018	Auto-Approved	02/23/2018	5,423	5,423
								Total Shares	5,423	5,423



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Adient plc

Meeting Date: 03/12/2018 **Record Date:** 01/12/2018

Country: Ireland

Primary Security ID: G0084W101

Meeting Type: Annual

Ticker: ADNT

Shares Voted: 162,900

Shares on Loan: 0

Total Ballots: 2

Voting Policy: PA State

roposal Iumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director John M. Barth		Mgmt	Yes	For			For	For	
1b	Elect Director Julie L. Bushma	n	Mgmt	Yes	For			For	For	
1c	Elect Director Raymond L. Cor	nner	Mgmt	Yes	For			For	For	
1d	Elect Director Richard Goodma	an	Mgmt	Yes	For			For	For	
1e	Elect Director Frederick A. Her	nderson	Mgmt	Yes	For			For	For	
1f	Elect Director R. Bruce McDon	ald	Mgmt	Yes	For			For	For	
1g	Elect Director Barb J. Samardz	rich	Mgmt	Yes	For			For	For	
2	Approve PricewaterhouseCoop Auditors and Authorize Board Remuneration		Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named Officers' Compensation	I Executive	Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Iridian-Mid	l Cap Val, 862481	000862481	Confirmed		Auto-Instructed	02/26/2018	Auto-Approved	02/26/2018	140,572	140,572
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	02/26/2018	Auto-Approved	02/26/2018	22,328	22,328
								Total Shares	: 162,900	162,900

Banco Bradesco S.A.

Meeting Date: 03/12/2018

Country: Brazil

Primary Security ID: P1808G117

Ticker: BBDC4

Record Date: 02/12/2018

Meeting Type: Annual
Shares Voted: 346,341

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Preferred Holders	Mgmt	No			
5.1	Elect Luiz Carlos de Freitas as Fiscal Council Member and Joao Sabino as Alternate Appointed by Preferred Shareholder	SH	Yes	None	Abstain	Abstain



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Banco Bradesco S.A.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
5.2	Elect Walter Luis Bernardes Albe Council Member and Reginaldo Alexandre as Alternate Appointe Preferred Shareholder	- erreira	SH	Yes	None			For	For	
5.3	Elect Luiz Alberto de Castro Falle Council Member and Eduardo Go Chehab as Alternate Appointed Shareholder	eorges	SH	Yes	None			Abstain	Abstain	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	000862564	Confirmed		Auto-Instructed	03/08/2018	Auto-Approved	03/08/2018	346,341	346,341
								Total Shares:	346,341	346,341

Aetna Inc.

Meeting Date: 03/13/2018 **Record Date:** 02/05/2018

Country: USA

Meeting Type: Special

Primary Security ID: 00817Y108

Ticker: AET

Shares Voted: 73,434

Voting Policy: PA State

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Merger Agreement		Mgmt	Yes	For			For	For	
2	Adjourn Meeting		Mgmt	Yes	For			Against	Against	
3	Advisory Vote on Golden Parach	nutes	Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	03/09/2018	Auto-Approved	03/09/2018	73,434	73,434
					_			Total Shares	73,434	73,434

CVS Health Corporation

Meeting Date: 03/13/2018 Record Date: 02/05/2018

Country: USA

Primary Security ID: 126650100

Meeting Type: Special Ticker: CVS



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

CVS Health Corporation

Shares Voted: 232,636

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Issue Shares in Connection with	Merger	Mgmt	Yes	For			For	For	
2	Adjourn Meeting		Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	03/09/2018	Auto-Approved	03/09/2018	232,636	232,636
					_			Total Shares	232,636	232,636

Toll Brothers, Inc.

Meeting Date: 03/13/2018 **Record Date:** 01/19/2018

Total Ballots: 1

Country: USA

Meeting Type: Annual

Primary Security ID: 889478103

Ticker: TOL

Shares Voted: 35,382

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Robert I. Toll		Mgmt	Yes	For			For	For	
1.2	Elect Director Douglas C. Yearley	, Jr.	Mgmt	Yes	For			For	For	
1.3	Elect Director Edward G. Boehne		Mgmt	Yes	For			For	For	
1.4	Elect Director Richard J. Braemer	•	Mgmt	Yes	For			For	For	
1.5	Elect Director Christine N. Garvey	/	Mgmt	Yes	For			For	For	
1.6	Elect Director Carl B. Marbach		Mgmt	Yes	For			For	For	
1.7	Elect Director John A. McLean		Mgmt	Yes	For			For	For	
1.8	Elect Director Stephen A. Novick		Mgmt	Yes	For			For	For	
1.9	Elect Director Wendell E. Pritchet	t	Mgmt	Yes	For			For	For	
1.10	Elect Director Paul E. Shapiro		Mgmt	Yes	For			For	For	
2	Ratify Ernst & Young LLP as Aud	itors	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares Sh	nares Voted



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Toll Brothers, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000 Index, 862488	000862488	Confirmed	Auto-Instructed	02/21/2018	Auto-Approved	02/21/2018	35,382	35,382
						Total Shares:	35,382	35,382

Aksigorta AS

Meeting Date: 03/14/2018

Country: Turkey

Primary Security ID: M0376Z104

Record Date:

Meeting Type: Annual

Ticker: AKGRT

Shares Voted: 614,100

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
	Annual Meeting Agenda		Mgmt	No						
1	Open Meeting and Elect Presidin Meeting	g Council of	Mgmt	Yes	For			For	For	
2	Accept Board Report		Mgmt	Yes	For			For	For	
3	Accept Audit Report		Mgmt	Yes	For			For	For	
4	Accept Financial Statements		Mgmt	Yes	For			For	For	
5	Approve Discharge of Board		Mgmt	Yes	For			For	For	
6	Approve Allocation of Income		Mgmt	Yes	For			For	For	
7	Elect Directors		Mgmt	Yes	For			Against	Against	
8	Ratify External Auditors		Mgmt	Yes	For			For	For	
9	Receive Information on Donation 2017	ns Made in	Mgmt	No						
10	Approve Upper Limit of Donation	s for 2018	Mgmt	Yes	For			Against	Against	
11	Grant Permission for Board Mem Engage in Commercial Transactic Company and Be Involved with C with Similar Corporate Purpose	ons with	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	02/23/2018	Auto-Approved	02/23/2018	614,100	614,100
								Total Shares:	614,100	614,100



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Analog Devices, Inc.

Meeting Date: 03/14/2018

Country: USA

Primary Security ID: 032654105

Record Date: 01/08/2018

Meeting Type: Annual

Ticker: ADI

Shares Voted: 82,669

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director Ray Stata		Mgmt	Yes	For			For	For	
1b	Elect Director Vincent Roche		Mgmt	Yes	For			For	For	
1c	Elect Director James A. Champy		Mgmt	Yes	For			For	For	
1d	Elect Director Bruce R. Evans		Mgmt	Yes	For			For	For	
1e	Elect Director Edward H. Frank		Mgmt	Yes	For			For	For	
1f	Elect Director Mark M. Little		Mgmt	Yes	For			For	For	
1g	Elect Director Neil Novich		Mgmt	Yes	For			For	For	
1h	Elect Director Kenton J. Sicchitar	10	Mgmt	Yes	For			For	For	
1 i	Elect Director Lisa T. Su		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
3	Ratify Ernst & Young LLP as Aud	itors	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/19/2018	Auto-Approved	02/19/2018	82,669	82,669
								Total Shares	82,669	82,669

Hologic, Inc.

Meeting Date: 03/14/2018 **Record Date:** 01/16/2018

Country: USA

Primary Security ID: 436440101

Meeting Type: Annual

Ticker: HOLX

Shares Voted: 62,689

Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	For
1.2	Elect Director Sally W. Crawford	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Hologic, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.4	Elect Director Scott T. Garrett		Mgmt	Yes	For			Withhold	Withhold	
1.5	Elect Director Namal Nawana		Mgmt	Yes	For			For	For	
1.6	Elect Director Christiana Stamou	ulis	Mgmt	Yes	For			For	For	
1.7	Elect Director Amy M. Wendell		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	For			For	For	
3	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
4	Ratify Ernst & Young LLP as Au	ditors	Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	02/27/2018	Auto-Approved	02/27/2018	62,689	62,689
					_			Total Shares:	62,689	62,689

F5 Networks, Inc.

Meeting Date: 03/15/2018 Record Date: 01/08/2018

Total Ballots: 1

Country: USA

Meeting Type: Annual

Primary Security ID: 315616102

Ticker: FFIV

Shares Voted: 15,255

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Gary Ames	Mgmt	Yes	For	For	For
1b	Elect Director Sandra E. Bergeron	Mgmt	Yes	For	For	For
1c	Elect Director Deborah L. Bevier	Mgmt	Yes	For	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	For
1e	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Higginson	Mgmt	Yes	For	For	For
1g	Elect Director Peter S. Klein	Mgmt	Yes	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1i	Elect Director John McAdam	Mgmt	Yes	For	For	For
1j	Elect Director Stephen M. Smith *Withdrawn Resolution*	Mgmt	No			



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

F5 Networks, Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
2	Ratify PricewaterhouseCoopers L Auditors	LP as	Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named Ex Officers' Compensation	kecutive	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000) Index, 862488	000862488	Confirmed		Auto-Instructed	02/19/2018	Auto-Approved	02/19/2018	15,255	15,255
								Total Shares:	15,255	15,255

Cavium, Inc.

Total Ballots: 1

Meeting Date: 03/16/2018 **Record Date:** 02/02/2018

Country: USA

Meeting Type: Special

Primary Security ID: 14964U108

Ticker: CAVM

Shares Voted: 13,952

Voting Policy: PA State

Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Merger Agreement		Mgmt	Yes	For			For	For	
2	Adjourn Meeting		Mgmt	Yes	For			Against	Against	
3	Advisory Vote on Golden Parachi	utes	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	03/05/2018	Auto-Approved	03/05/2018	13,952	13,952
								Total Shares	: 13,952	13,952

Dongkuk Steel Mill Co. Ltd.

Meeting Date: 03/16/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y20954106

Ticker: A001230



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Dongkuk Steel Mill Co. Ltd.

Shares Voted: 34,648

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
Approve Financial Statements and of Income	d Allocation	Mgmt	Yes	For			For	For	
Elect Jang Se-wook as Inside Dire	ectors	Mgmt	Yes	For			For	For	
Elect Lim Dong-gyu as Inside Dire	ector	Mgmt	Yes	For			For	For	
Elect Kim I-bae as Outside Direct	or	Mgmt	Yes	For			For	For	
Elect Kim I-bae as a Member of A Committee	Audit	Mgmt	Yes	For			For	For	
Approve Total Remuneration of In Directors and Outside Directors	nside	Mgmt	Yes	For			For	For	
Approve Terms of Retirement Pay	/	Mgmt	Yes	For			For	For	
ails									
ıl Account Detail (A Number)	Custodian Account Number	Ballot State	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/05/2018	Auto-Approved	03/05/2018	34,648	34,648
							Total Shares:	34,648	34,648
	Approve Financial Statements and Income Elect Jang Se-wook as Inside Direct Lim Dong-gyu as Inside Direct Elect Kim I-bae as Outside Direct Elect Kim I-bae as a Member of Acommittee Approve Total Remuneration of InDirectors and Outside Directors Approve Terms of Retirement Payalls A Number)	Approve Financial Statements and Allocation of Income Elect Jang Se-wook as Inside Directors Elect Lim Dong-gyu as Inside Director Elect Kim I-bae as Outside Director Elect Kim I-bae as a Member of Audit Committee Approve Total Remuneration of Inside Directors and Outside Directors Approve Terms of Retirement Pay ails A Number) Custodian A Number	Approve Financial Statements and Allocation Approve Financial Statements and Allocation Mgmt Flect Jang Se-wook as Inside Directors Mgmt Flect Lim Dong-gyu as Inside Director Mgmt Flect Kim I-bae as Outside Director Mgmt Flect Kim I-bae as a Member of Audit Committee Approve Total Remuneration of Inside Approve Total Remuneration of Inside Approve Terms of Retirement Pay Mgmt Mgmt Approve Terms of Retirement Pay Mgmt Mgmt Allocation Account Detail A Number) Ballot State	Approve Financial Statements and Allocation Approve Total Remuneration of Inside Approve Total Remuneration of Inside Approve Terms of Retirement Pay Approve Terms of Retirement P	Approve Financial Statements and Allocation Approve Financial Statements and Allocation Mgmt Mgmt	Approve Financial Statements and Allocation Mgmt Yes For Elect Jang Se-wook as Inside Directors Mgmt Yes For Elect Lim Dong-gyu as Inside Director Mgmt Yes For Elect Kim I-bae as Outside Director Mgmt Yes For Elect Kim I-bae as a Member of Audit Mgmt Yes For Committee Approve Total Remuneration of Inside Mgmt Yes For Approve Total Remuneration of Inside Mgmt Yes For Approve Terms of Retirement Pay Mgmt Yes For Allocount Detail Anumber Ballot Status Instructor Name Instructed	Approve Financial Statements and Allocation Mgmt Yes For For Elect Jang Se-wook as Inside Directors Mgmt Yes For Elect Lim Dong-gyu as Inside Director Mgmt Yes For Elect Kim I-bae as Outside Director Mgmt Yes For Elect Kim I-bae as a Member of Audit Mgmt Yes For Committee Approve Total Remuneration of Inside Mgmt Yes For Approve Total Remuneration of Inside Mgmt Yes For Approve Terms of Retirement Pay Mgmt Yes For Allocount Detail Custodian A Number Ballot Status Instructor Name Approver Name	Approve Financial Statements and Allocation Approve For For For For For For For For	Approve Financial Statements and Allocation Mgmt Yes For For For For For Elect Jang Se-wook as Inside Directors Mgmt Yes For For For For Elect Lim Dong-gyu as Inside Director Mgmt Yes For For For For Elect Kim I-bae as Outside Director Mgmt Yes For For For Elect Kim I-bae as a Member of Audit Mgmt Yes For For For Elect Kim I-bae as a Member of Audit Mgmt Yes For For For Elect Kim I-bae as a Member of Audit Mgmt Yes For For For Elect Kim I-bae as a Member of Audit Mgmt Yes For For For Elect Kim I-bae as a Member of Audit Mgmt Yes For For For For Elect Kim I-bae as a Member of Audit Mgmt Yes For For For For Elect Kim I-bae as a Member of Audit Mgmt Yes For For For For Elect Kim I-bae as a Member of Audit Mgmt Yes For For For For Mgmt Yes For For For Horestors and Outside Directors Approve Terms of Retirement Pay Mgmt Yes For For For For For Horestall Account Detail Account Number Ballot Status Instructor Name Approved Approved Votable Shares MSM CAP, 862566 862566 Confirmed Auto-Instructed 03/05/2018 Auto-Approved 03/05/2018 34,648

E-MART Co. Ltd.

Meeting Date: 03/16/2018 **Record Date:** 12/31/2017

Country: South Korea

Primary Security ID: Y228A3102

Meeting Type: Annual

Ticker: A139480

Shares Voted: 11,025

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements an of Income	d Allocation	Mgmt	Yes	For			For	For	
2	Elect Hyung Tae-joon as Inside [Director	Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of I Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	M, 862564	862564	Confirmed		Auto-Instructed	03/01/2018	Auto-Approved	03/01/2018	11,025	11,025
					_			Total Shares:	11,025	11,025



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

E-MART Co. Ltd.

F&F Co. Ltd.

Meeting Date: 03/16/2018 **Record Date:** 12/31/2017

Country: South Korea Meeting Type: Annual Primary Security ID: Y3003H106

Ticker: A007700

Shares Voted: 26,946

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements a of Income	and Allocation	Mgmt	Yes	For			For	For	
2	Amend Articles of Incorporation	1	Mgmt	Yes	For			For	For	
3	Elect One Inside Director and C Director (Bundled)	One Outside	Mgmt	Yes	For			Against	Against	
4	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For	
5	Authorize Board to Fix Remune Internal Auditor	ration of	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/05/2018	Auto-Approved	03/05/2018	26,946	26,946
					_			Total Shares	26,946	26,946

Fomento Economico Mexicano S.A.B. de C.V. FEMSA

Meeting Date: 03/16/2018

Country: Mexico

Primary Security ID: P4182H115

Record Date: 02/20/2018

Meeting Type: Annual

Ticker: FEMSA UBD

Total Ballots: 1

Shares Voted: 32,437 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Cash Dividends	Mgmt	Yes	For	For	For
4	Set Maximum Amount of Share Repurchase Program	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Fomento Economico Mexicano S.A.B. de C.V. FEMSA

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
5	Elect Directors and Secretaries, N Director's Independence Classific Mexican Securities Law, and App Remuneration	ation as Per	Mgmt	Yes	For			For	For	
6	Elect Members and Chairmen of Planning, Audit, and Corporate P Committees; Approve Their Rem	ractices	Mgmt	Yes	For			For	For	
7	Authorize Board to Ratify and Ex Approved Resolutions	ecute	Mgmt	Yes	For			For	For	
8	Approve Minutes of Meeting		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	000862564	Confirmed		Auto-Instructed	02/28/2018	Auto-Approved	02/28/2018	32,437	32,437
					_			Total Shares:	32,437	32,437

HEICO Corporation

Meeting Date: 03/16/2018 Record Date: 01/17/2018 Country: USA

Meeting Type: Annual

Primary Security ID: 422806109

Ticker: HEI

Total Ballots: 2

Shares Voted: 13,179

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	Yes	For	For	For
1.2	Elect Director Adolfo Henriques	Mgmt	Yes	For	For	For
1.3	Elect Director Mark H. Hildebrandt	Mgmt	Yes	For	For	For
1.4	Elect Director Wolfgang Mayrhuber	Mgmt	Yes	For	For	For
1.5	Elect Director Eric A. Mendelson	Mgmt	Yes	For	For	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	Yes	For	For	For
1.7	Elect Director Victor H. Mendelson	Mgmt	Yes	For	For	For
1.8	Elect Director Julie Neitzel	Mgmt	Yes	For	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	Yes	For	For	For
1.10	Elect Director Frank J. Schwitter	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

HEICO Corporation

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
4	Increase Authorized Common Sto	ock	Mgmt	Yes	For			Against	Against	
5	Increase Authorized Class A Com	mon Stock	Mgmt	Yes	For			For	For	
6	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
7	Ratify Deloitte & Touche LLP as	Auditors	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/26/2018	Auto-Approved	02/26/2018	56	56
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/26/2018	Auto-Approved	02/26/2018	13,123	13,123
								Total Shares:	13,179	13,179

Hyundai Motor Co.

Meeting Date: 03/16/2018

Country: South Korea

Primary Security ID: Y38472109

Record Date: 12/31/2017

Meeting Type: Annual

Ticker: A005380

Shares Voted: 13,709

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements ar of Income	nd Allocation	Mgmt	Yes	For			For	For	
2.1	Elect Ha Eon-tae as Inside Direc	tor	Mgmt	Yes	For			Against	Against	
2.2	Elect Lee Dong-gyu as Outside [Director	Mgmt	Yes	For			Against	Against	
2.3	Elect Lee Byeong-guk as Outside	e Director	Mgmt	Yes	For			For	For	
3.1	Elect Lee Dong-gyu as a Membe Committee	r of Audit	Mgmt	Yes	For			Against	Against	
3.2	Elect Lee Byeong-guk as a Mem Committee	ber of Audit	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
Ballot De	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	03/02/2018	Auto-Approved	03/02/2018	13,709	13,709
					_			Total Shares:	13,709	13,709



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Hyundai Motor Co.

Kukdo Chemical Co. Ltd.

Meeting Date: 03/16/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y5016X101

Ticker: A007690

Shares Voted: 6,822

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Elect Two Inside Directors and C Director (Bundled)	ne Outside	Mgmt	Yes	For			For	For	
2	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			Against	Against	
3	Authorize Board to Fix Remunera Internal Auditor	ation of	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/05/2018	Auto-Approved	03/05/2018	6,822	6,822
					_			Total Shares	6,822	6,822

LG Uplus Corp.

Meeting Date: 03/16/2018 **Record Date:** 12/31/2017

Country: South Korea

Primary Security ID: Y5293P102

Meeting Type: Annual

Ticker: A032640

Shares Voted: 202,155

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements ar of Income	nd Allocation	Mgmt	Yes	For			For	For	
2	Amend Articles of Incorporation		Mgmt	Yes	For			For	For	
3	Elect Two Outside Directors and (Bundled)	One NI-NED	Mgmt	Yes	For			For	For	
4	Elect Two Members of Audit Con	mmittee	Mgmt	Yes	For			For	For	
5	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

LG Uplus Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware EM, 862564	862564	Confirmed	Auto-Instructed	03/05/2018	Auto-Approved	03/05/2018	202,155	202,155
						Total Shares:	202,155	202,155

Marvell Technology Group Ltd.

Meeting Date: 03/16/2018 Record Date: 02/02/2018

Country: Bermuda Meeting Type: Special Primary Security ID: G5876H105

Ticker: MRVL

Shares Voted: 96,074

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Issue Shares in Connection with	Merger	Mgmt	Yes	For			For	For	
2	Adjourn Meeting		Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	03/05/2018	Auto-Approved	03/05/2018	96,074	96,074
								Total Shares:	96,074	96,074

Poongsan Corp.

Meeting Date: 03/16/2018 **Record Date:** 12/31/2017

Country: South Korea Meeting Type: Annual Primary Security ID: Y7021M104

Ticker: A103140

Shares Voted: 28,891

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect One Inside Director and Four Outside Directors (Bundled)	Mgmt	Yes	For	For	For
3	Elect Three Members of Audit Committee (Bundled)	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Poongsan Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX EM SM CAP, 862566	862566	Confirmed	Auto-Instructed	03/01/2018	Auto-Approved	03/01/2018	28,891	28,891
						Total Shares:	28,891	28,891

Ping An Insurance (Group) Co. of China, Ltd.

Meeting Date: 03/19/2018

Country: China

Primary Security ID: Y69790106

Record Date: 02/14/2018

Meeting Type: Special

Ticker: 2318

Shares Voted: 511,500

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
	EGM BALLOT FOR HOLDERS OF	H SHARES	Mgmt	No						
1	Approve Provision of Assured En the H Shareholders Only for the Listing of Ping An Healthcare And Company Limited	Overseas	Mgmt	Yes	For			For	For	
2	Amend Articles of Association		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	02/27/2018	Auto-Approved	02/27/2018	511,500	511,500
								Total Shares:	511,500	511,500

Ping An Insurance (Group) Co. of China, Ltd.

Meeting Date: 03/19/2018

Country: China

Primary Security ID: Y69790106

Record Date: 02/14/2018

Meeting Type: Special

Ticker: 2318

Total Ballots: 1

Shares Voted: 511,500 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Provision of Assured Entitlement to the H Shareholders Only for the Overseas Listing of Ping An Healthcare And Technology Company Limited	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Ping An Insurance (Group) Co. of China, Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware EM, 862564	862564	Confirmed	Auto-Instructed	02/27/2018	Auto-Approved	02/27/2018	511,500	511,500
						Total Shares:	511,500	511,500

THE COOPER COMPANIES, INC.

Meeting Date: 03/19/2018

Country: USA

Primary Security ID: 216648402

Record Date: 01/23/2018

Meeting Type: Annual

Ticker: COO

Shares Voted: 10,675

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director A. Thomas Bende	r	Mgmt	Yes	For			For	For	
1.2	Elect Director Colleen E. Jay		Mgmt	Yes	For			For	For	
1.3	Elect Director Michael H. Kalkste	ein	Mgmt	Yes	For			For	For	
1.4	Elect Director William A. Kozy		Mgmt	Yes	For			For	For	
1.5	Elect Director Jody S. Lindell		Mgmt	Yes	For			For	For	
1.6	Elect Director Gary S. Petersmey	/er	Mgmt	Yes	For			For	For	
1.7	Elect Director Allan E. Rubenste	in	Mgmt	Yes	For			For	For	
1.8	Elect Director Robert S. Weiss		Mgmt	Yes	For			For	For	
1.9	Elect Director Stanley Zinberg		Mgmt	Yes	For			For	For	
2	Ratify KPMG LLP as Auditors		Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	Executive	Mgmt	Yes	For			For	For	
4	Report on the Feasibility of Achi Zero GHG Emissions	eving Net	SH	Yes	Against			Against	Against	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/23/2018	Auto-Approved	02/23/2018	10,675	10,675
								Total Shares:	10,675	10,675



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Beijing Capital Land Ltd.

 Meeting Date: 03/20/2018
 Country: China
 Primary Security ID: Y0771C103

Record Date: Meeting Type: Special Ticker: 2868

Shares Voted: 896,000 Shares on Loan: 0

Total Ballots: 1 **Voting Policy:** PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Proposed Arrangem to the Issuance of Corporate		Mgmt	Yes	For			For	For	
2	Authorize Board to Deal With Relation to the Issuance of C		Mgmt	Yes	For			For	For	
3	Approve Safeguard Measure Fails to Repay Principal or In Corporate Bonds		Mgmt	Yes	For			For	For	
4	Approve Proposed Arrangem to the Issuance of Medium T Programme		Mgmt	Yes	For			For	For	
5	Authorize Board to Deal With Relation to the Issuance of N Notes Programme		Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	896,000	896,000
								Total Shares	896,000	896,000

Beijing Capital Land Ltd.

 Meeting Date: 03/20/2018
 Country: China
 Primary Security ID: Y0771C103

Record Date: Meeting Type: Special Ticker: 2868

Shares Voted: 896,000 Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
	CLASS MEETING FOR HOL	DERS OF H SHARES	Mgmt	No						
1	Approve Extension of the Validity Period of the Shareholders' Approval and Authorization to the Board in Relation to the Proposed A Share Offering		Mgmt	Yes	Yes For		For		For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEELE:	X FM SM CAP. 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	896,000	896,000



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Beijing Capital Land Ltd.

Total Shares: 896,000 896,000

Beijing Capital Land Ltd.

Meeting Date: 03/20/2018

Country: China

Primary Security ID: Y0771C103

Record Date:

Meeting Type: Special

Ticker: 2868

Total Ballots: 1

Shares Voted: 896,000 Voting Policy: PA State Shares on Loan: 0

otal Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Extension of the V the Shareholders' Approval to the Board in Relation to Share Offering	and Authorization	Mgmt	Yes	For			For	For	
2	Approve Report on the Use Previous Fund Raising Activ		Mgmt	Yes	For			For	For	
3	Approve Self-Assessment R Development Business and Undertakings		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	896,000	896,000
					_			Total Shares	: 896,000	896,000

The Toro Company

Meeting Date: 03/20/2018

Country: USA

Primary Security ID: 891092108

Record Date: 01/22/2018

Meeting Type: Annual

Ticker: TTC

Total Ballots: 1

Shares Voted: 24,130 **Voting Policy:** PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet K. Cooper	Mgmt	Yes	For	For	For
1.2	Elect Director Gary L. Ellis	Mgmt	Yes	For	For	For
1.3	Elect Director Gregg W. Steinhafel	Mgmt	Yes	For	For	For
1.4	Elect Director Michael G. Vale	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

The Toro Company

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/27/2018	Auto-Approved	02/27/2018	24,130	24,130
								Total Shares:	24,130	24,130

Trakya Cam Sanayii AS

Meeting Date: 03/20/2018

Record Date:

Total Ballots: 1

Country: Turkey

Meeting Type: Annual

Primary Security ID: M8811Q100

Ticker: TRKCM

Shares Voted: 268,100

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council toSign Minutes of Meeting	Mgmt	Yes	For	For	For
2	Accept Statutory Reports	Mgmt	Yes	For	For	For
3	Accept Financial Statements	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Elect Directors	Mgmt	Yes	For	For	For
6	Approve Director Remuneration	Mgmt	Yes	For	For	For
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	Yes	For	For	For
8	Approve Allocation of Income	Mgmt	Yes	For	For	For
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Approve Upper Limit of Donations for 2018 and Receive Information on Donations Made in 2017	Mgmt	Yes	For	Against	Against
11	Receive Information on the Guarantees, Pledges, and Mortgages Provided by the Company to Third Parties	Mgmt	No			



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Trakya Cam Sanayii AS

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX EM SM CAP, 862566	862566	Confirmed	Auto-Instructed	03/02/2018	Auto-Approved	03/02/2018	268,100	268,100
						Total Shares:	268,100	268,100

TransDigm Group Incorporated

Meeting Date: 03/20/2018

Country: USA

Primary Security ID: 893641100

Record Date: 01/22/2018

Meeting Type: Annual

Ticker: TDG

Total Ballots: 1

Shares Voted: 11,050 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director David Barr		Mgmt	Yes	For			For	For	
1.2	Elect Director William Dries		Mgmt	Yes	For			For	For	
1.3	Elect Director Mervin Dunn		Mgmt	Yes	For			Withhold	Withhold	
1.4	Elect Director Michael Graff		Mgmt	Yes	For			Withhold	Withhold	
1.5	Elect Director Sean Hennessy		Mgmt	Yes	For			Withhold	Withhold	
1.6	Elect Director W. Nicholas Howle	еу	Mgmt	Yes	For			For	For	
1.7	Elect Director Raymond Laubent	hal	Mgmt	Yes	For			For	For	
1.8	Elect Director Gary E. McCulloug	h	Mgmt	Yes	For			For	For	
1.9	Elect Director Douglas Peacock		Mgmt	Yes	For			For	For	
1.10	Elect Director Robert Small		Mgmt	Yes	For			Withhold	Withhold	
1.11	Elect Director John Staer		Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	executive	Mgmt	Yes	For			For	For	
3	Ratify Ernst & Young LLP as Auc	litors	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R1000	0 Index, 862488	000862488	Confirmed		Auto-Instructed	02/27/2018	Auto-Approved	02/27/2018	11,050	11,050
								Total Shares:	11,050	11,050



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Agilent Technologies, Inc.

Meeting Date: 03/21/2018 **Record Date:** 01/23/2018

Country: USA

Primary Security ID: 00846U101

Meeting Type: Annual

Ticker: A

Shares Voted: 72,974

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Koh Boon Hwee		Mgmt	Yes	For			For	For	
1.2	Elect Director Michael R. McMulle	en	Mgmt	Yes	For			For	For	
1.3	Elect Director Daniel K. Podolsky		Mgmt	Yes	For			For	For	
2	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
3	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
4	Ratify PricewaterhouseCoopers L Auditors	LP as	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail s, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	03/02/2018	Auto-Approved	03/02/2018	72,974	72,974
					_			Total Shares:	72,974	72,974

Aygaz AS

Meeting Date: 03/21/2018

Country: Turkey

Primary Security ID: M1548S101

Record Date:

Meeting Type: Annual

Ticker: AYGAZ

Total Ballots: 1

Shares Voted: 85,800 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Elect Directors	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Aygaz AS

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
8	Approve Remuneration Policy	,	Mgmt	Yes	For			For	For	
9	Approve Director Remunerati	on	Mgmt	Yes	For			For	For	
10	Ratify External Auditors		Mgmt	Yes	For			For	For	
11	Approve Upper Limit of Dona and Receive Information on I in 2017		Mgmt	Yes	For			Against	Against	
12	Receive Information on the G Pledges, and Mortgages Prov Company to Third Parties	•	Mgmt	No						
13	Grant Permission for Board M Engage in Commercial Transa Company and Be Involved wi with Similar Corporate Purpos	actions with th Companies	Mgmt	Yes	For			For	For	
14	Wishes		Mgmt	No						
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	02/27/2018	Auto-Approved	02/27/2018	85,800	85,800
								Total Shares:	85,800	85,800

Kyungdong Pharmaceutical Co. Ltd.

Meeting Date: 03/21/2018Country: South KoreaRecord Date: 12/31/2017Meeting Type: Annua

Primary Security ID: Y50951105

Meeting Type: Annual Ticker: A011040

Shares Voted: 30,200

Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements an of Income	nd Allocation	Mgmt	Yes	For			For	For	
2	Amend Articles of Incorporation		Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
4	Authorize Board to Fix Remunera Internal Auditors	ation of	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	K EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/05/2018	Auto-Approved	03/05/2018	30,200	30,200



Record Date: 12/31/2017

Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Kyungdong Pharmaceutical Co. Ltd.

Total Shares:	30,200	30,200

Samsung Life Insurance Co. Ltd.

Meeting Date: 03/21/2018 Country: South Korea

Shares Voted: 36,159

Meeting Type: Annual Ticker: A032830

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Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements a of Income	and Allocation	Mgmt	Yes	For			For	For	
2.1.1	Elect Hyeon Seong-Cheol as Ins	side Director	Mgmt	Yes	For			For	For	
2.1.2	Elect Shim Jong-geuk as Inside	Director	Mgmt	Yes	For			For	For	
2.2.1	Elect Kang Yoon-gu as Outside	Director	Mgmt	Yes	For			For	For	
2.2.2	Elect Kim Jun-young as Outside	e Director	Mgmt	Yes	For			For	For	
3	Elect Kang Yoon-gu as a Memb Committee	er of Audit	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	03/07/2018	Auto-Approved	03/07/2018	36,159	36,159
								Total Shares	36,159	36,159
					_					

Primary Security ID: Y74860100

Shares on Loan: 0

SK Telecom Co.

Meeting Date: 03/21/2018Country: South KoreaPrimary Security ID: Y4935N104

Record Date: 12/31/2017 Meeting Type: Annual Ticker: A017670

Shares Voted: 9,594 Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Stock Option Grants	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

SK Telecom Co.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
3.1	Elect Ryu Young-sang as Inside	Director	Mgmt	Yes	For			For	For	
3.2	Elect Yoon Young-min as Outsid	e Director	Mgmt	Yes	For			For	For	
4	Elect Yoon Young-min as a Mem Committee	ber of Audit	Mgmt	Yes	For			For	For	
5	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	03/07/2018	Auto-Approved	03/07/2018	9,594	9,594
					_			Total Shares	9,594	9,594

SK Telecom Co.

Meeting Date: 03/21/2018

Country: South Korea

Primary Security ID: Y4935N104

Record Date: 12/29/2017 **Meeting Type:** Annual

Ticker: A017670

Shares Voted: 366,995

Shares on Loan: 8,100

Total Ballots: 1

al Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
for ADR Holders		Mgmt	No						
	d Allocation	Mgmt	Yes	For			For	For	
Approve Stock Option Grants		Mgmt	Yes	For			For	For	
/u Young-sang as Inside [Director	Mgmt	Yes	For			For	For	
oon Young-min as Outside	Director	Mgmt	Yes	For			For	For	
-	per of Audit	Mgmt	Yes	For			For	For	
	nside	Mgmt	Yes	For			For	For	
	Custodian Account Number	Ballot State	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
	000862564	Confirmed		Auto-Instructed	03/07/2018	Auto-Approved	03/07/2018	366,995	366,995
				_			Total Shares	366,995	366,995
er e	me e Stock Option Grants yu Young-sang as Inside I con Young-min as Outside con Young-min as a Member ttee	e Financial Statements and Allocation me e Stock Option Grants yu Young-sang as Inside Director con Young-min as Outside Director con Young-min as a Member of Audit ttee e Total Remuneration of Inside rs and Outside Directors Account Number	e Financial Statements and Allocation Mgmt me e Stock Option Grants Mgmt yu Young-sang as Inside Director Mgmt boon Young-min as Outside Director Mgmt oon Young-min as a Member of Audit Mgmt ttee e Total Remuneration of Inside Mgmt rs and Outside Directors Account Number Ballot State Ballot State	e Financial Statements and Allocation me e Stock Option Grants Mgmt Yes yu Young-sang as Inside Director Mgmt Yes young-min as Outside Director Mgmt Yes young-min as a Member of Audit Mgmt Yes Yes Yes Yes Yes Yes Yes Ye	e Financial Statements and Allocation Mgmt Yes For me e Stock Option Grants Mgmt Yes For yu Young-sang as Inside Director Mgmt Yes For pon Young-min as Outside Director Mgmt Yes For pon Young-min as a Member of Audit Mgmt Yes For pon Young-min as a Mgmt	e Financial Statements and Allocation Mgmt Yes For me e Stock Option Grants Mgmt Yes For yu Young-sang as Inside Director Mgmt Yes For pon Young-min as Outside Director Mgmt Yes For pon Young-min as a Member of Audit Mgmt Yes For pon Young-min as a Mgmt	e Financial Statements and Allocation me e Stock Option Grants Mgmt Yes For yu Young-sang as Inside Director Mgmt Yes For con Young-min as Outside Director Mgmt Yes For con Young-min as a Member of Audit Mgmt Yes For con Young-min as a Member of Audit Mgmt Yes For con Young-min as a Member of Audit Mgmt Yes For con Young-min as a Member of Audit Mgmt Yes For That Detail Custodian Account Number Ballot Status Instructor Name Approver Name	e Financial Statements and Allocation me e Stock Option Grants Mgmt Yes For For For yu Young-sang as Inside Director Mgmt Yes For For For For For For For Fo	e Financial Statements and Allocation Mgmt Yes For For For For For For For Fo



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Starbucks Corporation

Meeting Date: 03/21/2018 **Record Date:** 01/11/2018

Country: USA

Primary Security ID: 855244109

Meeting Type: Annual Ticker: SBUX

Shares Voted: 636,988

Shares on Loan: 0

Total Ballots: 2

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1a	Elect Director Howard Schultz		Mgmt	Yes	For			For	For	
1b	Elect Director Rosalind G. Brewe	r	Mgmt	Yes	For			For	For	
1c	Elect Director Mary N. Dillon		Mgmt	Yes	For			For	For	
1d	Elect Director Mellody Hobson		Mgmt	Yes	For			For	For	
1e	Elect Director Kevin R. Johnson		Mgmt	Yes	For			For	For	
1f	Elect Director Jorgen Vig Knudsto	orp	Mgmt	Yes	For			For	For	
1g	Elect Director Satya Nadella		Mgmt	Yes	For			For	For	
1h	Elect Director Joshua Cooper Ran	mo	Mgmt	Yes	For			For	For	
1i	Elect Director Clara Shih		Mgmt	Yes	For			For	For	
1j	Elect Director Javier G. Teruel		Mgmt	Yes	For			For	For	
1k	Elect Director Myron E. Ullman, I	III	Mgmt	Yes	For			For	For	
11	Elect Director Craig E. Weatheru	p	Mgmt	Yes	For			For	For	
2	Advisory Vote to Ratify Named E Officers' Compensation	xecutive	Mgmt	Yes	For			For	For	
3	Ratify Deloitte & Touche LLP as	Auditors	Mgmt	Yes	For			For	For	
4	Proxy Access Bylaw Amendments	S	SH	Yes	Against			For	For	
5	Report on Sustainable Packaging	ı	SH	Yes	Against			Against	Against	
6	Report on Paid Family Leave *W Resolution*	ithdrawn	SH	No						
7	Prepare Employment Diversity Re Report on Diversity Policies	eport and	SH	Yes	Against			Against	Against	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	03/01/2018	Auto-Approved	03/01/2018	322,388	322,388
WALTER S	COTT, 862597	000862597	Confirmed		Auto-Instructed	03/01/2018	Auto-Approved	03/01/2018	314,600	314,600
								Total Shares:	636,988	636,988



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Tesla, Inc.

Meeting Date: 03/21/2018

Country: USA

Primary Security ID: 88160R101

Record Date: 02/07/2018

Meeting Type: Special Ticker: TSLA

Shares Voted: 304

Shares on Loan: 30,046

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Stock Option Gran	nt to Elon Musk	Mgmt	Yes	For			Against	Against	
Ballot De	etails nal Account Detail	Custodian			Instructor	Date	Approver	Date		
(IA Name	e, IA Number)	Account Number	Ballot Stat	us	Name	Instructed	Name	Approved	Votable Shares	Shares Voted
MCM R100	0 Index, 862488	000862488	Confirmed		Auto-Instructed	03/09/2018	Auto-Approved	03/09/2018	304	304
								Total Shares	304	304

Keysight Technologies, Inc.

Meeting Date: 03/22/2018

Country: USA

Primary Security ID: 49338L103

Record Date: 01/31/2018

Meeting Type: Annual

Ticker: KEYS

Shares Voted: 39,716

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1.1	Elect Director Ronald S. Nerse	sian	Mgmt	Yes	For			Against	Against	
1.2	Elect Director Charles J. Docke	endorff	Mgmt	Yes	For			Against	Against	
1.3	Elect Director Robert A. Rango)	Mgmt	Yes	For			Against	Against	
2	Amend Omnibus Stock Plan		Mgmt	Yes	For			For	For	
3	Ratify PricewaterhouseCooper Auditors	s LLP as	Mgmt	Yes	For			For	For	
4	Advisory Vote to Ratify Named Officers' Compensation	d Executive	Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	03/09/2018	Auto-Approved	03/09/2018	39,716	39,716
								Total Shares	39,716	39,716
					-					



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Metso Corporation

Meeting Date: 03/22/2018

Total Ballots: 1

Country: Finland

Primary Security ID: X53579102

Record Date: 03/12/2018

Meeting Type: Annual

Ticker: METSO

Shares Voted: 401,600

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.05 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 53,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
12	Reelect Mikael Lilius (Chairman), Christer Gardell (Deputy Chairman), Peter Carlsson, Ozey Horton, Lars Josefsson, Nina Kopola and Arja Talma as Directors; Elect Antti Makinen as New Director	Mgmt	Yes	For	For	For
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
15	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
16	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
17	Close Meeting	Mgmt	No			
Ballot D	etails					

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Harris Associates L.P. International Small Cap Value Equity Port, 862503	862503	Confirmed	Auto-Instructed	03/05/2018	Auto-Approved	03/05/2018	401,600	401,600



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Metso Corporation

Total Shares:	401,600	401,600

NICE Information Service Co. Ltd.

Meeting Date: 03/22/2018Country: South KoreaRecord Date: 12/31/2017Meeting Type: Annual

Primary Security ID: Y6436G108

Ticker: A030190

Shares Voted: 55,264

Shares on Loan: 0

Total Ballots: 1 **Voting Policy:** PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements an of Income	nd Allocation	Mgmt	Yes	For			For	For	
2.1.1	Elect Shin Hui-bu as Inside Direc	tor	Mgmt	Yes	For			For	For	
2.2.1	Elect Won Jung-hui as Outside D	Director	Mgmt	Yes	For			For	For	
2.2.2	Elect Ha Wi-jin as Outside Direct	or	Mgmt	Yes	For			For	For	
2.2.3	Elect Kim Il-hwan as Outside Dire	ector	Mgmt	Yes	For			For	For	
3.1	Elect Won Jung-hui as a Member Committee	r of Audit	Mgmt	Yes	For			For	For	
3.2	Elect Ha Wi-jin as a Member of A	Audit	Mgmt	Yes	For			For	For	
3.3	Elect Kim Il-hwan as a Member of Committee	of Audit	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of I Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	CEM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/08/2018	Auto-Approved	03/08/2018	55,264	55,264
								Total Shares:	55,264	55,264

Novo Nordisk A/S

Meeting Date: 03/22/2018Country: DenmarkRecord Date: 03/15/2018Meeting Type: Annual

Primary Security ID: K72807132

Ticker: NOVO B



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Novo Nordisk A/S

Shares Voted: 404,700

Shares on Loan: 0

Total Ballots: 1

WALTER SCOTT, 862597 Confirmed Auto-Instructed 03/05/2018 Auto-Approved 03/05/2018 404,700 404,	Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
Reports 3.1 Approve Remuneration of Directors for 2017 Mgmt Yes For For For For Chairman, DKX 1,4 Hillion for the Vice Chairman Approve Allocation of Income and Dividends of DKX 7,55 Per Share 5.1 Reselect Heige Lund as Director and New Mgmt Yes For For For For For Chairman 5.2 Reselect Leppe Christiansen as Director and Mgmt Yes For	1	Receive Report of Board		Mgmt	No						
Approve Remuneration of Directors for 2018 in the Amount of DKX 21, Million for the Chairman, and DKX 700,000 for Other Directors; Approve Remuneration for Committee Work; 4 Approve Allocation of Income and Dividends of Dividends of Directors; Approve Remuneration for Committee Work; 5.1 Reelect Heige Lund as Director and New Chairman 5.2 Realect Jappe Christiansen as Director and Mgmt Yes For For For For Por Chairman 5.3 Reelect Brian Daniels as Director Mgmt Yes For	2		l Statutory	Mgmt	Yes	For			For	For	
In the Amount of DKX 21, Million for the Vice Chairman, and DKX 700,000 for Other Directors, Approve Remuneration for Committee Work; 4 Approve Allocation of Income and Dividends of DKX 700,000 for Other Directors, Approve Remuneration for Committee Work; 5.1 Reelect Helge Lund as Director and New Chairman 5.2 Reelect Jege Christiansen as Director and New Chairman 5.3 Reelect Brian Daniels as Director and Mgmt Yes For For For For For Por Deputy Chairman 5.3 Reelect Brian Daniels as Director Mgmt Yes For	3.1	Approve Remuneration of Direct	ors for 2017	Mgmt	Yes	For			For	For	
S.1 Reelect Helge Lund as Director and New Chairman 5.2 Reelect Jepe Christiansen as Director and Deputy Chairman 5.3 Reelect Bipa Christiansen as Director and Deputy Chairman 5.3 Reelect Bipa Daniels as Director Mgmt Yes For	3.2	in the Amount of DKK 2.1 Millior Chairman, DKK 1.4 Million for th Chairman, and DKK 700,000 for Directors; Approve Remuneratio	n for the e Vice Other	Mgmt	Yes	For			For	For	
Chairman 5.2 Reelect Jeppe Christiansen as Director and Deputy Chairman 5.3a Reelect Brian Daniels as Director Mgmt Yes For	4		nd Dividends	Mgmt	Yes	For			For	For	
Deputy Chairman 5.3a Reelect Brian Daniels as Director Mgmt Yes For For For 5.3b Elect Andreas Fibig as New Director Mgmt Yes For For For For 5.3c Reelect Sylvie Gregoire as Director Mgmt Yes For For For For 5.3d Reelect Liz Hewitt as Director Mgmt Yes For For For For 5.3e Reelect Kasim Kutay as Director Mgmt Yes For For For For 5.3e Reelect Kasim Kutay as Director Mgmt Yes For For For For 5.3f Elect Martin Mackay as New Director Mgmt Yes For For For For 6 Ratify PricewaterhouseCoopers as Auditors Mgmt Yes For For For For 7.1 Approve DKK 10 Million Reduction in Share Cancellation Agricultural Share Cancellation For	5.1	-	and New	Mgmt	Yes	For			For	For	
Elect Andreas Fibig as New Director Mgmt Yes For For For For 5.3c Reelect Sylvie Gregoire as Director Mgmt Yes For For For For For 5.3d Reelect Liz Hewitt as Director Mgmt Yes For For For For For 5.3e Reelect Kasim Kutay as Director Mgmt Yes For For For For For 5.3f Elect Martin Mackay as New Director Mgmt Yes For	5.2	• • • • • • • • • • • • • • • • • • • •	irector and	Mgmt	Yes	For			For	For	
5.3c Reelect Liz Hewitt as Director Mgmt Yes For For For For 5.3d Reelect Liz Hewitt as Director Mgmt Yes For For For For For 5.3e Reelect Kasim Kutay as Director Mgmt Yes For	5.3a	Reelect Brian Daniels as Director	r	Mgmt	Yes	For			For	For	
For For For For Sale Reelect Liz Hewitt as Director	5.3b	Elect Andreas Fibig as New Direct	ctor	Mgmt	Yes	For			For	For	
For	5.3c	Reelect Sylvie Gregoire as Direct	tor	Mgmt	Yes	For			For	For	
For	5.3d	Reelect Liz Hewitt as Director		Mgmt	Yes	For			For	For	
6 Ratify PricewaterhouseCoopers as Auditors Mgmt Yes For For For 7.1 Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation 7.2 Authorize Share Repurchase Program Mgmt Yes For For For 7.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board 8 Other Business Mgmt No Ballot Details Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Name Instructed Name Approved Votable Shares Shares Votable Shares Votable Shares Management Advance Approved O3/05/2018 Auto-Approved O3/05/2018 404,700 404,	5.3e	Reelect Kasim Kutay as Director		Mgmt	Yes	For			For	For	
7.1 Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation 7.2 Authorize Share Repurchase Program Mgmt Yes For For For For For For For Fo	5.3f	Elect Martin Mackay as New Dire	ector	Mgmt	Yes	For			For	For	
Capital via B Share Cancellation 7.2 Authorize Share Repurchase Program Mgmt Yes For For For 7.3 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board 8 Other Business Mgmt No Ballot Details Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructor Name Instructed Name Approved Votable Shares Votabl	6	Ratify PricewaterhouseCoopers a	as Auditors	Mgmt	Yes	For			For	For	
Approve Guidelines for Incentive-Based Compensation for Executive Management and Board 8 Other Business Mgmt No Ballot Details Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructor Name Instructed Name Approved Approved Votable Shares Shares Vo WALTER SCOTT, 862597 862597 Confirmed Auto-Instructed 03/05/2018 Auto-Approved 03/05/2018 404,700 404,	7.1		on in Share	Mgmt	Yes	For			For	For	
Compensation for Executive Management and Board 8 Other Business Mgmt No Ballot Details Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Name Instructed Name Approved Votable Shares Shares Vo WALTER SCOTT, 862597 Confirmed Auto-Instructed 03/05/2018 Auto-Approved 03/05/2018 404,700 404,	7.2	Authorize Share Repurchase Pro	gram	Mgmt	Yes	For			For	For	
Ballot Details Institutional Account Detail (IA Name, IA Number) Ballot Status Custodian Account Number Ballot Status Date Approver Name Instructed Name Auto-Instructed O3/05/2018 Auto-Approved O3/05/2018 O3/05	7.3	Compensation for Executive Mar		Mgmt	Yes	For			For	For	
Institutional Account Detail (IA Name, IA Number) Custodian Account Number Ballot Status Instructor Name Instructed Name Approver Approver Approved Approved Votable Shares Shares Vo WALTER SCOTT, 862597 862597 Confirmed Auto-Instructed 03/05/2018 Auto-Approved 03/05/2018 Auto-Approved 03/05/2018 Auto-Approved 03/05/2018	8	Other Business		Mgmt	No						
(IA Name, IA Number) Account Number Ballot Status Name Instructed Name Approved Votable Shares V	Ballot De	etails									
				Ballot State	us					Votable Shares	Shares Voted
Total Shares: 404,700 404,7	WALTER SO	COTT, 862597	862597	Confirmed		Auto-Instructed	03/05/2018	Auto-Approved	03/05/2018	404,700	404,700
						_			Total Shares:	404,700	404,700



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

SKC Ltd.

Meeting Date: 03/22/2018 **Record Date:** 12/31/2017

Country: South Korea Meeting Type: Annual Primary Security ID: Y8065Z100

Ticker: A011790

Shares Voted: 10,829

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Stateme of Income	nts and Allocation	Mgmt	Yes	For			For	For	
2	Amend Articles of Incorpor	ation	Mgmt	Yes	For			For	For	
3.1	Elect Lee Seong-hyeong as Non-executive Director	S Non-independent	Mgmt	Yes	For			For	For	
3.2	Elect Kim Seong-geun as C	Outside Director	Mgmt	Yes	For			For	For	
4	Elect Kim Seong-geun as a Committee	Member of Audit	Mgmt	Yes	For			For	For	
5	Approve Total Remuneration Directors and Outside Directors		Mgmt	Yes	For			For	For	
6	Approve Stock Option Gran	nts	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/08/2018	Auto-Approved	03/08/2018	10,829	10,829
								Total Shares	10,829	10,829

Systems Technology Inc.

Meeting Date: 03/22/2018

Country: South Korea

Primary Security ID: Y8T35J102

Record Date: 12/31/2017

Meeting Type: Annual

Ticker: A039440

Shares Voted: 20,157

Voting Boligu DA State

Total Ballots: 1	Voting Policy: PA State
Droposal	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Seo In-su as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lim Jin-moon as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Chae Seung-gi as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Systems Technology Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
4	Authorize Board to Fix Remunera Internal Auditor	ation of	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/08/2018	Auto-Approved	03/08/2018	20,157	20,157
								Total Shares:	20,157	20,157

Wal-Mart de Mexico S.A.B. de C.V.

Meeting Date: 03/22/2018

Country: Mexico

Primary Security ID: P98180188

Record Date: 03/13/2018

Meeting Type: Annual

Ticker: WALMEX *

KCII WALIILA

Total Ballots: 1

Shares Voted: 767,179 **Voting Policy:** PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Board of Directors' Report	Mgmt	Yes	For	For	For
1.b	Approve CEO's Reports	Mgmt	Yes	For	For	For
1.c	Approve Report of Audit and Corporate Practices Committees	Mgmt	Yes	For	For	For
1.d	Approve Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	For	For
1.e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
1.f	Approve Report on Share Repurchase Reserves	Mgmt	Yes	For	For	For
1.g	Approve Report on Wal-Mart de Mexico Foundation	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of MXN 1.65 Per Share	Mgmt	Yes	For	For	For
4	Resolutions on Stock Plan for Employees	Mgmt	Yes	For	Against	Against
5.1	Elect or Ratify Enrique Ostale as Director	Mgmt	Yes	For	For	For
5.2	Elect or Ratify Richard Mayfield as Director	Mgmt	Yes	For	For	For
5.3	Elect or Ratify Gisel Ruiz as Director	Mgmt	Yes	For	For	For
5.4	Elect or Ratify Lori Flees as Director	Mgmt	Yes	For	For	For
5.5	Elect or Ratify Guilherme Loureiro as Director	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Wal-Mart de Mexico S.A.B. de C.V.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
5.6	Elect or Ratify Kirsten Evans as I	Director	Mgmt	Yes	For			For	For	
5.7	Elect or Ratify Adolfo Cerezo as	Director	Mgmt	Yes	For			For	For	
5.8	Elect or Ratify Blanca Treviño as	Director	Mgmt	Yes	For			For	For	
5.9	Elect or Ratify Roberto Newell as	Director	Mgmt	Yes	For			For	For	
5.10	Elect or Ratify Ernesto Cervera a	s Director	Mgmt	Yes	For			For	For	
5.11	Elect or Ratify Eric Perez-Grovas	as Director	Mgmt	Yes	For			For	For	
5.12	Elect or Ratify Adolfo Cerezo as Audit and Corporate Practices Co		Mgmt	Yes	For			For	For	
5.13	Approve Remuneration of Direct Chairman of Audit and Corporate Committees		Mgmt	Yes	For			For	For	
6	Authorize Board to Ratify and Ex Approved Resolutions	recute	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	767,179	767,179
								Total Shares:	767,179	767,179

AK Holdings, Inc.

Meeting Date: 03/23/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y0016S103

Ticker: A006840

Total Ballots: 1

Shares Voted: 6,011

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
3	Elect Two Inside Directors, Two NI-NEDs and Two Outside Directors (Bundled)	Mgmt	Yes	For	For	For
4	Elect Two Members of Audit Committee (Bundled)	Mgmt	Yes	For	For	For
5	Approve Stock Option Grants	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
7	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

AK Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX EM SM CAP, 862566	862566	Confirmed	Auto-Instructed	03/08/2018	Auto-Approved	03/08/2018	6,011	6,011
						Total Shares:	6,011	6,011

BNK Financial Group Inc.

Meeting Date: 03/23/2018 Record Date: 12/31/2017 Country: South Korea
Meeting Type: Annual

Primary Security ID: Y0R7ZV102

Ticker: A138930

Shares Voted: 2,520,203

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements a of Income	nd Allocation	Mgmt	Yes	For			For	For	
2.1	Elect Cha Yong-gyu as Outside	Director	Mgmt	Yes	For			For	For	
2.2	Elect Moon II-jae as Outside Director		Mgmt	Yes	For			For	For	
2.3	Elect Son Gwang-ik as Outside I	Director	Mgmt	Yes	For			For	For	
2.4	Elect Jeong Gi-young as Outside	Director	Mgmt	Yes	For			For	For	
2.5	Elect Yoo Jeong-jun as Outside	Director	Mgmt	Yes	For			For	For	
3.1	Elect Jeong Gi-young as a Memi Committee	per of Audit	Mgmt	Yes	For			For	For	
3.2	Elect Yoo Jeong-jun as a Member Committee	er of Audit	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
	ociates L.P. International Small Cap ty Port, 862503	862503	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	2,520,203	2,520,203
								Total Shares:	2,520,203	2,520,203
					-					

Broadcom Limited

Meeting Date: 03/23/2018 Record Date: 03/05/2018 **Country:** Singapore **Meeting Type:** Court

Primary Security ID: Y09827109

Ticker: AVGO



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Broadcom Limited

Shares Voted: 92,187

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
	Court-Ordered Meeting for Shareholders		Mgmt	No						
1	Approve Scheme of Arrangemen	t	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	MCM R1000 Index, 862488 000862488		Confirmed		Auto-Instructed	03/13/2018	Auto-Approved	03/13/2018	92,187	92,187
								Total Shares	92,187	92,187

Daehan Steel Co.

Meeting Date: 03/23/2018 **Record Date:** 12/31/2017

Country: South Korea

Primary Security ID: Y1R6GL105

Meeting Type: Annual

Ticker: A084010

Shares Voted: 57,823

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements ar of Income	nd Allocation	Mgmt	Yes	For			For	For	
2	Elect Lee Mu-won as Outside Dir	ector	Mgmt	Yes	For			For	For	
3	Amend Articles of Incorporation		Mgmt	Yes	For			Against	Against	
4	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
5	Authorize Board to Fix Remunera Internal Auditor	ation of	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE)	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	57,823	57,823
					_			Total Shares	57,823	57,823

DB HiTek Co., Ltd.

Meeting Date: 03/23/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y3R69A103

Ticker: A000990



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

DB HiTek Co., Ltd.

Shares Voted: 18,823

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements of Income	and Allocation	Mgmt	Yes	For			For	For	
2.1	Elect Choi Chang-sik as Inside	Director	Mgmt	Yes	For			For	For	
2.2	Elect Koo Gyo-hyeong as Insid	e Director	Mgmt	Yes	For			For	For	
2.3	Elect Kim Hyeong-jun as Outsi	de Director	Mgmt	Yes	For			For	For	
3	Elect Kim Hyeong-jun as a Mer Committee	mber of Audit	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail c, IA Number)	Custodian Account Number	Ballot Stat	cus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/09/2018	Auto-Approved	03/09/2018	18,823	18,823
					_			Total Shares	18,823	18,823

DGB Financial Group Co., Ltd.

Meeting Date: 03/23/2018 **Record Date:** 12/31/2017

Country: South Korea

Primary Security ID: Y2058E109

Meeting Type: Annual

Ticker: A139130

Shares Voted: 1,657,928

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Kim Gyeong-ryong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Cho Hae-nyeong as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Seo In-deok as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Ha Jong-hwa as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Lee Dam as Outisde Director	Mgmt	Yes	For	For	For
3.1	Elect Ha Jong-hwa as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Lee Dam as a Member of Audit Committee	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

DGB Financial Group Co., Ltd.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
4	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
	ociates L.P. International Small Cap	862503	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	1,657,928	1,657,928
value Equi	ty Port, 862503							Total Shares	1,657,928	1,657,928

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Dongjin Semichem Co.

Meeting Date: 03/23/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y2121T109

Ticker: A005290

Shares Voted: 80,555

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements an of Income	nd Allocation	Mgmt	Yes	For			For	For	
2	Elect Lee Bu-seop as Inside Dire	ctor	Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
4	Authorize Board to Fix Remunera Internal Auditor	ation of	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	80,555	80,555
					_			Total Shares	80,555	80,555

Dongkuk Industries Co. Ltd.

Meeting Date: 03/23/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y2097F109

Ticker: A005160



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Dongkuk Industries Co. Ltd.

Shares Voted: 58,391

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements a of Income	and Allocation	Mgmt	Yes	For			For	For	
2.1	Elect Jang Se-hui as Inside Dire	ector	Mgmt	Yes	For			For	For	
2.2	Elect Ahn Sang-cheol as Inside	Director	Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For	
4	Authorize Board to Fix Remune Internal Auditor	ration of	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE)	CEM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	58,391	58,391
								Total Shares	58,391	58,391

Huchems Fine Chemical Corp.

Meeting Date: 03/23/2018 Record Date: 12/31/2017

Total Ballots: 1

Country: South Korea **Meeting Type:** Annual

Primary Security ID: Y3747D106

Ticker: A069260

Shares Voted: 24,500 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements and of Income	nd Allocation	Mgmt	Yes	For			For	For	
2	Elect Five Inside Directors and T Directors (Bundled)	Two Outside	Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			Against	Against	
4	Authorize Board to Fix Remuner Internal Auditor	ration of	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE)	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	24,500	24,500
								Total Shares:	24,500	24,500



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Huchems Fine Chemical Corp.

Hwangkum Steel & Technology Co Ltd

Meeting Date: 03/23/2018Country: South KoreaRecord Date: 12/31/2017Meeting Type: Annual

Primary Security ID: Y38147107

Ticker: A032560

Shares Voted: 57,961

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Stateme of Income	ents and Allocation	Mgmt	Yes	For			For	For	
2	Approve Total Remuneration Directors and Outside Directors		Mgmt	Yes	For			Against	Against	
3	Authorize Board to Fix Ren Internal Auditor	nuneration of	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE)	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	57,961	57,961
								Total Shares	57,961	57,961

KB Financial Group Inc.

Meeting Date: 03/23/2018 Record Date: 12/29/2017 Country: South Korea

Primary Security ID: Y46007103

Meeting Type: Annual

Ticker: A105560

Shares Voted: 160,179

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Sonu Suk-ho as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Myung-hee as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Kou-whan as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Yoo Suk-ryul as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Park Jae-ha as Outside Director	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

KB Financial Group Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
4	Elect Han Jong-soo as Outside D serve as Audit Committee Memb		Mgmt	Yes	For			For	For	
5.1	Elect Sonu Suk-ho as a Member Committee	of Audit	Mgmt	Yes	For			For	For	
5.2	Elect Jeong Kou-whan as a Mem Committee	ber of Audit	Mgmt	Yes	For			For	For	
5.3	Elect Park Jae-ha as a Member of Committee	of Audit	Mgmt	Yes	For			For	For	
6	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
7.1	Amend Articles of Incorporation Proposal)	(Shareholder	SH	Yes	Against			Against	Against	
7.2	Amend Articles of Incorporation Proposal)	(Shareholder	SH	Yes	Against			For	For	
8	Elect Kwon Soon-won as a Shareholder-Nominee to the Boo Director)	ard (Outside	SH	Yes	Against			Against	Against	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	000862564	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	160,179	160,179
								Total Shares:	160,179	160,179

KCC Corp.

Meeting Date: 03/23/2018 **Record Date:** 12/31/2017

Country: South Korea

Primary Security ID: Y45945105

Meeting Type: Annual

Ticker: A002380

Shares Voted: 12,298

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Park Seong-wan as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Jae-hun as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kwon Oh-seung as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Song Tae-nam as Outside Director	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

KCC Corp.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
3.5	Elect Cho Gwang-woo as Outside	e Director	Mgmt	Yes	For			For	For	
4	Elect Song Tae-nam as a Membe Committee	er of Audit	Mgmt	Yes	For			For	For	
5	Approve Total Remuneration of Directors and Outside Directors	inside	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	12,298	12,298
								Total Shares	12,298	12,298

Lotte Chilsung Beverage Co.

Meeting Date: 03/23/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y5345R106

Ticker: A005300

Shares Voted: 1,473

Shares on Loan: 0

Total Ballots: 1 **Voting Policy:** PA State

roposal lumber	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statem of Income	ents and Allocation	Mgmt	Yes	For			For	For	
2.1	Elect Lee Young-gu as In	side Director	Mgmt	Yes	For			Against	Against	
2.2	Elect Lee Bong-cheol as I non-executive Director	Non-independent	Mgmt	Yes	For			Against	Against	
2.3	Elect Lee Seok-yoon as C	Outside Director	Mgmt	Yes	For			Against	Against	
2.4	Elect Chae Gyeong-su as	Outside Director	Mgmt	Yes	For			Against	Against	
3.1	Elect Lee Seok-yoon as a Committee	Member of Audit	Mgmt	Yes	For			Against	Against	
3.2	Elect Chae Gyeong-su as Committee	a Member of Audit	Mgmt	Yes	For			Against	Against	
4	Approve Total Remunera Directors and Outside Dir		Mgmt	Yes	For			Against	Against	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	M, 862564	862564	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	1,473	1,473
								Total Shares:	1,473	1,473



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Lotte Chilsung Beverage Co.

Lotte Confectionery Co.

Meeting Date: 03/23/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y53468115

Ticker: A280360

Shares Voted: 4,966

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Stateme of Income	ents and Allocation	Mgmt	Yes	For			For	For	
2	Amend Articles of Incorporation		Mgmt	Yes	For			Against	Against	
3.1.1	Elect Shin Dong-bin as Inside Director		Mgmt	Yes	For			Against	Against	
3.1.2	Elect Min Myeong-gi as Inside Director		Mgmt	Yes	For			Against	Against	
3.1.3	Elect Kim Yong-su as Inside Director		Mgmt	Yes	For			Against	Against	
3.1.4	Elect Lee Jae-hyuk as Inside Director		Mgmt	Yes	For			Against	Against	
3.2.1	Elect Song Young-cheon as Outside Director		Mgmt	Yes	For			Against	Against	
3.2.2	Elect Park Yong-ho as Outside Director		Mgmt	Yes	For			Against	Against	
4	Approve Total Remuneration of Inside Directors and Outside Directors		Mgmt	Yes	For			Against	Against	
Ballot De	etails									
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status		Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware EM, 862564		862564	862564 Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	4,966	4,966
								Total Shares:	4,966	4,966

Lotte Corp.

Meeting Date: 03/23/2018 **Record Date:** 12/31/2017

Country: South Korea **Meeting Type:** Annual

Primary Security ID: Y53468107

Ticker: A004990

Shares Voted: 48,288

Shares on Loan: 0

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Changes to Capital Reserves	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Lotte Corp.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
4	Approve Total Remuneration of I Directors and Outside Directors	Inside	Mgmt	Yes	For			Against	Against	
5	Approve Terms of Retirement Pa	У	Mgmt	Yes	For			Against	Against	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	M, 862564	862564	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	48,288	48,288
								Total Shares:	48,288	48,288

Meritz Fire & Marine Insurance Co.

Meeting Date: 03/23/2018

Country: South Korea

Primary Security ID: Y5945N109

Record Date: 12/31/2017

12/31/2017 **N**

Meeting Type: Annual

Ticker: A000060

Shares Voted: 62,249

Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements a of Income	nd Allocation	Mgmt	Yes	For			For	For	
2.1	Elect Kim Yong-beom as Inside	Director	Mgmt	Yes	For			For	For	
2.2	Elect Lee Beom-jin as Inside Di	rector	Mgmt	Yes	For			For	For	
3	Elect Kim Dong-seok as Outside serve as Audit Committee Mem		Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/07/2018	Auto-Approved	03/07/2018	62,249	62,249
					_			Total Shares	62,249	62,249

NAVER Corp.

Meeting Date: 03/23/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y62579100

Ticker: A035420



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

NAVER Corp.

Shares Voted: 2,019

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements a of Income	nd Allocation	Mgmt	Yes	For			For	For		
2	Amend Articles of Incorporation		Mgmt	Yes	For			For	For		
3.1	Elect Choi In-hyeok as Inside Di	irector	Mgmt	Yes	For			For	For		
3.2	Elect Lee In-mu as Outside Dire	ector	Mgmt	Yes	For			For	For		
3.3	Elect Lee In-mu as a Member of Committee	f Audit	Mgmt	Yes	For			For	For		
4	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For		
5	Approve Terms of Retirement P	ay	Mgmt	Yes	For			For	For		
Ballot D	etails										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Si	nares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	03/09/2018	Auto-Approved	03/09/2018		2,019	2,019
					_			Total Shares	:	2,019	2,019

PT Indo Tambangraya Megah Tbk

Meeting Date: 03/23/2018

Country: Indonesia

Primary Security ID: Y71244100

Record Date: 02/28/2018

Meeting Type: Annual

Ticker: ITMG

Shares Voted: 273,900

Shares on Loan: 0

Total Ballots: 1 **Voting Policy:** PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Annual Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Auditors	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	Yes	For	For	For
5	Approve Changes in Composition of Board of Commissioners and Board of Directors	Mgmt	Yes	For	For	For
6	Accept Report on the Use of Proceeds from the Initial Public Offering	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

PT Indo Tambangraya Megah Tbk

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX EM SM CAP, 862566	862566	Confirmed	Auto-Instructed	03/09/2018	Auto-Approved	03/09/2018	273,900	273,900
						Total Shares:	273,900	273,900

QUALCOMM Incorporated

Meeting Date: 03/23/2018

Country: USA

Primary Security ID: 747525103

Record Date: 01/08/2018

Meeting Type: Proxy Contest

Ticker: QCOM

Shares Voted: 337,299

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt	No			
1.1	Elect Director Barbara T. Alexander	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1.2	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1.3	Elect Director Thomas W. Horton	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1.4	Elect Director Paul E. Jacobs	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1.5	Elect Director Ann M. Livermore	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1.6	Elect Director Harish Manwani	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1.7	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1.8	Elect Director Steve Mollenkopf	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1.9	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1.10	Elect Director Francisco Ros	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1.11	Elect Director Anthony J. Vinciquerra	Mgmt	Yes	For	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	Do Not Vote
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	Do Not Vote	Do Not Vote



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

QUALCOMM Incorporated

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
5	Eliminate Supermajority Vote R Remove Directors	equirement to	Mgmt	Yes	For			Do Not Vote	Do Not Vote	
6	Eliminate Supermajority Vote R Relating to Amendments and O Provisions	•	Mgmt	Yes	For			Do Not Vote	Do Not Vote	
7	Eliminate Supermajority Vote R Business Combinations with Int Stockholders		Mgmt	Yes	For			Do Not Vote	Do Not Vote	
8	Repeal Amendments to the Cor Adopted Without Stockholder A July 15, 2016		SH	Yes	Against			Do Not Vote	Do Not Vote	
	Dissident Proxy (Blue Proxy Car	rd)	Mgmt	No						
1.1	Elect Director Samih Elhage		SH	Yes	For			For	For	
1.2	Elect Director David G. Golden		SH	Yes	For			Withhold	Withhold	
1.3	Elect Director Veronica M. Hage	en	SH	Yes	For			Withhold	Withhold	
1.4	Elect Director Julie A. Hill		SH	Yes	For			For	For	
1.5	Elect Director John H. Kispert		SH	Yes	For			For	For	
1.6	Elect Director Harry L. You		SH	Yes	For			For	For	
2	Repeal Amendments to the Cor Adopted Without Stockholder A July 15, 2016		SH	Yes	For			For	For	
3	Ratify PricewaterhouseCoopers Auditors	LLP as	Mgmt	Yes	For			For	For	
4	Advisory Vote to Ratify Named Officers' Compensation	Executive	Mgmt	Yes	None			For	For	
5	Amend Qualified Employee Stoo Plan	ck Purchase	Mgmt	Yes	None			For	For	
6	Eliminate Supermajority Vote R Remove Directors	equirement to	Mgmt	Yes	For			For	For	
7	Eliminate Supermajority Vote R Relating to Amendments and O Provisions	•	Mgmt	Yes	For			For	For	
8	Eliminate Supermajority Vote R Business Combinations with Int Stockholders	•	Mgmt	Yes	For			For	For	
Ballot D										
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
MCM R100	00 Index, 862488	000862488	Confirmed		Auto-Instructed	02/21/2018	Auto-Approved	02/21/2018	337,299	337,299
								Total Shares:	337,299	337,299



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

QUALCOMM Incorporated

Samsung Electronics Co. Ltd.

Meeting Date: 03/23/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y74718100

Ticker: A005930

Shares Voted: 9,002

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements ar of Income	d Allocation	Mgmt	Yes	For			For	For	
2.1.1	Elect Kim Jeong-hun as Outside	Director	Mgmt	Yes	For			For	For	
2.1.2	Elect Kim Sun-uk as Outside Dire	ector	Mgmt	Yes	For			For	For	
2.1.3	Elect Park Byung-gook as Outsid	e Director	Mgmt	Yes	For			For	For	
2.2.1	Elect Lee Sang-hoon as Inside D	irector	Mgmt	Yes	For			Against	Against	
2.2.2	Elect Kim Ki-nam as Inside Direc	tor	Mgmt	Yes	For			For	For	
2.2.3	Elect Kim Hyun-suk as Inside Dir	ector	Mgmt	Yes	For			For	For	
2.2.4	Elect Koh Dong-jin as Inside Dire	ector	Mgmt	Yes	For			For	For	
2.3	Elect Kim Sun-uk as a Member of Committee	f Audit	Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
4	Amend Articles of Incorporation		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	9,002	9,002
								Total Shares:	9,002	9,002

Samsung SDI Co., Ltd.

Meeting Date: 03/23/2018 **Record Date:** 12/31/2017

Country: South Korea **Meeting Type:** Annual

Primary Security ID: Y74866107

Ticker: A006400



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Samsung SDI Co., Ltd.

Shares Voted: 6,332

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements a of Income	nd Allocation	Mgmt	Yes	For			For	For	
2	Elect Kwon Young-noh as Inside	e Director	Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	6,332	6,332
								Total Shares	6,332	6,332

Sunjin Co. Ltd.

Meeting Date: 03/23/2018

Country: South Korea

Primary Security ID: Y8231L100

Record Date: 12/31/2017 Meeting Type: Annual

Ticker: A136490

Shares Voted: 24,223
Total Ballots: 1
Voting Policy: PA State

 $\textbf{Shares on Loan:}\ 0$

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements a of Income	and Allocation	Mgmt	Yes	For			For	For	
2	Elect One Inside Director and C Director (Bundled)	One Outside	Mgmt	Yes	For			For	For	
3	Elect Kang Hyeon-jik as a Mem Committee	ber of Audit	Mgmt	Yes	For			For	For	
4	Amend Articles of Incorporation	1	Mgmt	Yes	For			For	For	
5	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	cus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	02/26/2018	Auto-Approved	02/26/2018	24,223	24,223
					_			Total Shares	: 24,223	24,223



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

WiSoL Co. Ltd.

Meeting Date: 03/23/2018 **Record Date:** 12/31/2017

Country: South Korea

Primary Security ID: Y96594109

Meeting Type: Annual

Ticker: A122990

Total Ballots: 1

Shares Voted: 89,046 Voting Policy: PA State Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements an of Income	d Allocation	Mgmt	Yes	For			For	For	
2	Elect Kim Young-jae as Inside Di	rector	Mgmt	Yes	For			For	For	
3	Elect Son Hyeon-gon as Internal	Auditor	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
5	Authorize Board to Fix Remunera Internal Auditor	ation of	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	89,046	89,046
								Total Shares:	89,046	89,046

Akbank T.A.S.

Meeting Date: 03/26/2018

Country: Turkey

Primary Security ID: M0300L106

Meeting Type: Annual

Ticker: AKBNK

Record Date:

riceting Type. Annua

IICKEI. ANDINI

Total Ballots: 1

Shares Voted: 1,585,121 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Ratify Director Appointments	Mgmt	Yes	For	Against	Against
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Elect Directors	Mgmt	Yes	For	Against	Against



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Akbank T.A.S.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
9	Approve Director Remuneration		Mgmt	Yes	For			Against	Against	
10	Ratify External Auditors		Mgmt	Yes	For			For	For	
11	Grant Permission for Board Mem Engage in Commercial Transactic Company and Be Involved with C with Similar Corporate Purpose	ons with	Mgmt	Yes	For			For	For	
12	Approve Upper Limit of Donation	s for 2018	Mgmt	Yes	For			Against	Against	
13	Receive Information on Donation 2017	s Made in	Mgmt	No						
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	M, 862564	862564	Confirmed		Auto-Instructed	02/23/2018	Auto-Approved	02/23/2018	1,585,121	1,585,121
								Total Shares:	1,585,121	1,585,121

Tera Semicon Corp.

Meeting Date: 03/26/2018

Country: South Korea

Primary Security ID: Y8587V108

Meeting Type: Annual

Ticker: A123100

Record Date: 12/31/2017

Total Ballots: 1

Shares Voted: 15,165 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements ar of Income	nd Allocation	Mgmt	Yes	For			For	For	
2	Amend Articles of Incorporation		Mgmt	Yes	For			For	For	
3.1	Elect Lee Yong-han as Inside Di	rector	Mgmt	Yes	For			For	For	
3.2	Elect Park Jae-geun as Outside I	Director	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Director	Inside	Mgmt	Yes	For			For	For	
5	Authorize Board to Fix Remuner Internal Auditor	ation of	Mgmt	Yes	For			For	For	
Ballot D	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	15,165	15,165
								Total Shares	15,165	15,165



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Tera Semicon Corp.

Compania De Minas Buenaventura S.A.

Meeting Date: 03/27/2018

Country: Peru

Primary Security ID: 204448104

Record Date: 03/12/2018

Total Ballots: 1

Meeting Type: Annual

Voting Policy: PA State

Ticker: BVN

Shares Voted: 152,700

Shares on Loan: 0

Votable Voting Vote Proposal Number **Proposal Text** Proponent Proposal **Mgmt Rec Policy Rec** Instruction Meeting for ADR Holders Mgmt No 1 Approve Annual Report Mgmt Yes For For For Approve Financial Statements Mgmt Yes For For For Approve Remuneration of Directors Mgmt Yes For For Appoint Auditors Mgmt Yes For For For Approve Dividends Mgmt Yes For For For **Ballot Details** Institutional Account Detail Custodian Instructor Date Date Approver (IA Name, IA Number) **Ballot Status** Instructed Votable Shares Shares Voted Name Approved Delaware EM, 862564 000862564 Confirmed Auto-Instructed 03/16/2018 Auto-Approved 03/16/2018 152,700 152,700 Total Shares: 152,700

Eugene Corp.

Meeting Date: 03/27/2018 **Record Date:** 12/31/2017

Country: South Korea

Primary Security ID: Y9876C108

Meeting Type: Annual

Ticker: A023410

Shares Voted: 80,214

Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Yoo Seok-hun as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Eugene Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX EM SM CAP, 862566	862566	Confirmed	Auto-Instructed	03/13/2018	Auto-Approved	03/13/2018	80,214	80,214
						Total Shares:	80,214	80,214

Konecranes Plc

Meeting Date: 03/27/2018 Record Date: 03/15/2018 **Country:** Finland **Meeting Type:** Annual

Primary Security ID: X4550J108

Ticker: KCR

Shares Voted: 439,800

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 100,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	Yes	For	For	For
11	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
12	Reelect Ole Johansson (Vice Chariman), Janina Kugel, Bertel Langenskiold, Ulf Liljedahl, Christoph Vitzthum (Chairman) as Directors; Elect Anders Nielsen, Paivi Rekonen and Per Vegard Nerseth as New Directors	Mgmt	Yes	For	For	For
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
15	Amend Articles Re: Eliminate Class B Shares; Remove Reference to Terex Corporation	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Konecranes Plc

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
16	Authorize Share Repurchase P	rogram	Mgmt	Yes	For			For	For	
17	Approve Issuance of up to 7.5 without Preemptive Rights	Million Shares	Mgmt	Yes	For			For	For	
18	Authorize Reissuance of Repur	chased Shares	Mgmt	Yes	For			For	For	
19	Approve Transfer of up to 500 Connection to Share Saving Pl Participants	•	Mgmt	Yes	For			For	For	
20	Close Meeting		Mgmt	No						
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
	ociates L.P. International Small Cap by Port, 862503	862503	Confirmed		Auto-Instructed	03/07/2018	Auto-Approved	03/07/2018	439,800	439,800
	,				_			Total Shares	439,800	439,800

Nepes Corp.

Meeting Date: 03/27/2018 Record Date: 12/31/2017 Country: South Korea

Primary Security ID: Y6264R119

Meeting Type: Annual

Ticker: A033640

Shares Voted: 24,542

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements ar of Income	nd Allocation	Mgmt	Yes	For			For	For	
2.1	Elect Lee Byeong-gu as Inside D	irector	Mgmt	Yes	For			For	For	
2.2	Elect Kim Geon-woo as Outside	Director	Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
4	Authorize Board to Fix Remuneration of Internal Auditor		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	24,542	24,542
								Total Shares	24,542	24,542
					-					



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Outotec Oyj

Total Ballots: 1

Meeting Date: 03/27/2018

Country: Finland

Voting Policy: PA State

Primary Security ID: X6026E100

Record Date: 03/15/2018

Meeting Type: Annual

Ticker: OTE1V

Shares Voted: 85,579

Shares on Loan: 0

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Open Meeting		Mgmt	No						
2	Call the Meeting to Order		Mgmt	No						
3	Designate Inspector or Sharehole Representative(s) of Minutes of I		Mgmt	Yes	For			For	For	
4	Acknowledge Proper Convening	of Meeting	Mgmt	Yes	For			For	For	
5	Prepare and Approve List of Shar	reholders	Mgmt	Yes	For			For	For	
6	Receive Financial Statements and Reports; Receive Board's Report Auditor's Report		Mgmt	No						
7	Accept Financial Statements and Reports	Statutory	Mgmt	Yes	For			For	For	
8	Approve Allocation of Income an of Dividends	nd Omission	Mgmt	Yes	For			For	For	
9	Approve Discharge of Board and	President	Mgmt	Yes	For			For	For	
10	Approve Remuneration of Direct Amount of EUR 72,000 for Chair EUR48,000 for Vice Chairman, at 36,000 for Other Directors; Appr Fees;Approve Remuneration for Work	man, nd EUR rove Meeting	Mgmt	Yes	For			For	For	
11	Fix Number of Directors at Eight		Mgmt	Yes	For			For	For	
12	Reelect Matti Alahuhta (Chairma Ritakallio, Eija Ailasmaa, Klaus C AnjaKorhonen, Patrik Nolaker an as Directors; Elect Hanne de Moi Director	awen, Id Ian Pearce	Mgmt	Yes	For			For	For	
13	Approve Remuneration of Audito	ors	Mgmt	Yes	For			For	For	
14	Ratify PricewaterhouseCoopers a	as Auditors	Mgmt	Yes	For			For	For	
15	Authorize Share Repurchase Pro	gram	Mgmt	Yes	For			For	For	
16	Approve Issuance and/or Convey 18.3 Million Shares without Preen		Mgmt	Yes	For			For	For	
17	Close Meeting		Mgmt	No						
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
	ciates L.P. International Small Cap cy Port, 862503	862503	Confirmed		Auto-Instructed	03/08/2018	Auto-Approved	03/08/2018	85,579	85,579



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Outotec Oyj

:		
Total Shares:	85,579	85,579

Randstad Holding NV

Meeting Date: 03/27/2018 Record Date: 02/27/2018 Country: Netherlands

Meeting Type: Annual

Primary Security ID: N7291Y137

Ticker: RAND

Shares Voted: 186,087

Shares on Loan: 0

Total Ballots: 1 **Voting Policy:** PA State

Proposal lumber	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)	Mgmt	No			
2b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2c	Discuss Remuneration Policy	Mgmt	No			
2d	Adopt Financial Statements	Mgmt	Yes	For	For	For
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2f	Approve Dividends of EUR 2.07 Per Share	Mgmt	Yes	For	For	For
2g	Approve Special Dividend of EUR 0.69 Per Share	Mgmt	Yes	For	For	For
3a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
4a	Reelect Jacques van den Broek to Management Board	Mgmt	Yes	For	For	For
4b	Reelect Chris Heutink to Management Board	Mgmt	Yes	For	For	For
4c	Elect Henry Schirmer to Management Board	Mgmt	Yes	For	For	For
4d	Approve Amendments to Remuneration Policy	Mgmt	Yes	For	Against	Against
5a	Reelect Frank Dorjee to Supervisory Board	Mgmt	Yes	For	For	For
5b	Elect Annet Aris to Supervisory Board	Mgmt	Yes	For	For	For
6a	Grant Board Authority to Issue Shares Up To 3 Percent of Issued Capital	Mgmt	Yes	For	For	For
6b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
6c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Randstad Holding NV

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
6d	Authorize Cancel Repurchase of Percent of Issued Share Capital 6.c	-	Mgmt	Yes	For			For	For	
7	Amend Articles of Association		Mgmt	Yes	For			For	For	
8	Ratify Deloitte as Auditors		Mgmt	Yes	For			For	For	
9	Other Business (Non-Voting)		Mgmt	No						
10	Close Meeting		Mgmt	No						
Ballot D	etails									
	nal Account Detail e, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
	ociates L.P. International Small Cap ty Port, 862503	862503	Confirmed		Auto-Instructed	02/26/2018	Auto-Approved	02/26/2018	186,087	186,087
,					_			Total Shares	186,087	186,087

Seohan Co., Ltd.

Meeting Date: 03/27/2018 Record Date: 12/31/2017

Total Ballots: 1

Country: South Korea **Meeting Type:** Annual

Primary Security ID: Y7633R103

Ticker: A011370

Shares Voted: 85,899

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements at of Income	nd Allocation	Mgmt	Yes	For			For	For	
2	Elect Three Inside Directors (Bundled)		Mgmt	Yes	For			For	For	
3	Elect Kim Jin-gi as Outside Direc	tor	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For	
5	Authorize Board to Fix Remuner Internal Auditor	ation of	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX	CEM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/13/2018	Auto-Approved	03/13/2018	85,899	85,899
					_			Total Shares	: 85,899	85,899



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Amotech Co.

Meeting Date: 03/28/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y01245102

Ticker: A052710

Shares Voted: 14,350

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements ar of Income	nd Allocation	Mgmt	Yes	For			For	For	
2	Amend Articles of Incorporation		Mgmt	Yes	For			Against	Against	
3	Elect Jeong Jun-hwan as Inside	Director	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
5	Authorize Board to Fix Remunera Internal Auditor	ation of	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE)	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	14,350	14,350
								Total Shares:	14,350	14,350
					_					

Doosan Infracore Co. Ltd.

Meeting Date: 03/28/2018 **Record Date:** 12/31/2017

Country: South Korea **Meeting Type:** Annual

Primary Security ID: Y2102E105

Ticker: A042670

Shares Voted: 60,601

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Son Dong-yeon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Ko Seok-beom as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Han Seung-su as Outside Director	Mgmt	Yes	For	Against	Against
3.2	Elect Yoon Jeung-hyeon as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Yoon Seong-su as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Han Seung-su as a Member of Audit Committee	Mgmt	Yes	For	Against	Against



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Doosan Infracore Co. Ltd.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
4.2	Elect Yoon Jeung-hyeon as a Me Committee	mber of Audit	Mgmt	Yes	For			For	For	
4.3	Elect Yoon Seong-su as a Member Committee	er of Audit	Mgmt	Yes	For			For	For	
5	Approve Total Remuneration of I Directors and Outside Directors	nside	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail ;, IA Number)	Custodian Account Number	Ballot Statu	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE)	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	60,601	60,601
					_			Total Shares:	60,601	60,601

DST Systems, Inc.

Meeting Date: 03/28/2018

Country: USA

Primary Security ID: 233326107

Record Date: 02/22/2018

Meeting Type: Special

Ticker: DST

Total Ballots: 1

Shares Voted: 15,416 Voting Policy: PA State Shares on Loan: 0

 Proposal Number
 Proposal Text
 Votable
 Votable
 Voting
 Vote

 Proposal Text
 Proponent
 Proposal
 Mgmt Rec
 Policy Rec
 Instruction

2 Advisory \								Total Shares	15.416	15.416
2 Advisory V 3 Adjourn M Ballot Details Institutional Account D	ndex, 862488	000862488	Confirmed	i	Auto-Instructed	03/08/2018	Auto-Approved	03/08/2018	15,416	15,416
2 Advisory V 3 Adjourn M		Custodian Account Number	Ballot St	atus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
2 Advisory \	ails									
	Adjourn Meeting		Mgmt	Yes	For			Against	Against	
1 Approve i	Advisory Vote on Golden I	Parachutes	Mgmt	Yes	For			For	For	
1 Annuara N	Approve Merger Agreeme	nt	Mgmt	Yes	For			For	For	

Ferreycorp SAA

Meeting Date: 03/28/2018

Country: Peru

Primary Security ID: P39238103

Record Date: 03/16/2018 Meeting Type: Annual

Ticker: FERREYC1



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Ferreycorp SAA

Shares Voted: 482,400

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements an Reports, and Discharge Director	•	Mgmt	Yes	For			For	For	
2	Approve Allocation of Income		Mgmt	Yes	For			For	For	
3	Amend Dividend Policy		Mgmt	Yes	For			For	For	
4	Appoint Auditors		Mgmt	Yes	For			For	For	
5	Authorize Board to Ratify and Ex Approved Resolutions	recute	Mgmt	Yes	For			For	For	
Ballot De	etails									
	onal Account Detail e, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE)	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	482,400	482,400
					_			Total Shares:	482,400	482,400

Hyundai Mipo Dockyard Co.

Meeting Date: 03/28/2018

Country: South Korea

Primary Security ID: Y3844T103

Record Date: 12/31/2017

Meeting Type: Annual

Ticker: A010620

Shares Voted: 2,658

d: 2,658 Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements ar of Income	d Allocation	Mgmt	Yes	For			For	For	
2	Elect Kim Gap-soon as Outside D	Director	Mgmt	Yes	For			For	For	
3	Elect Kim Gap-soon as a Membe Committee	r of Audit	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
5	Approve Terms of Retirement Pa	у	Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	2,658	2,658
					_			Total Shares:	2,658	2,658



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Hyundai Mipo Dockyard Co.

Intops Co.

Meeting Date: 03/28/2018 **Record Date:** 12/31/2017

Country: South Korea **Meeting Type:** Annual

Primary Security ID: Y4175V105

Ticker: A049070

Shares Voted: 28,038

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements ar of Income	nd Allocation	Mgmt	Yes	For			For	For	
2.1	Elect Jeong Sa-jin as Inside Dire	ector	Mgmt	Yes	For			For	For	
2.2	Elect Lee Gyeong-hyeon as Outs	side Director	Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
4	Authorize Board to Fix Remuner Internal Auditor	ation of	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	28,038	28,038
					_			Total Shares	28,038	28,038

Jeju Air Co., Ltd

Meeting Date: 03/28/2018 **Record Date:** 12/31/2017

Country: South Korea **Meeting Type:** Annual

Primary Security ID: Y4S2C2103

Ticker: A089590

Total Ballots: 1

Shares Voted: 8,328

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3.1	Elect Ahn Yong-chan as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Young-cheol as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jae-cheon as Inside Director	Mgmt	Yes	For	For	For
4	Approve Stock Option Grants	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Jeju Air Co., Ltd

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
5	Approve Total Remuneration of I Directors and Outside Directors	Inside	Mgmt	Yes	For			Against	Against	
Ballot D	etails									
	nal Account Detail	Custodian	D-11-1-C1-1-		Instructor	Date	Approver	Date	Veteble Channe	Sharra Vatad
(IA Name	, IA Number)	Account Number	Ballot Statu	IS	Name	Instructed	Name	Approved	Votable Shares	Shares Voted
GLOBEFLE	CEM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	8,328	8,328
								Total Shares:	8,328	8,328

Otsuka Corporation

Meeting Date: 03/28/2018

Country: Japan

Primary Security ID: J6243L115

Record Date: 12/31/2017

: 12/31/2017

Meeting Type: Annual

Ticker: 4768

Shares on Loan: 0

Total Ballots: 1

Shares Voted: 30,300

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Allocation of Income, w Dividend of JPY 140	vith a Final	Mgmt	Yes	For			For	For	
2	Elect Director Fujino, Takuo		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
	ociates L.P. International Small Cap ty Port, 862503	862503	Confirmed		Auto-Instructed	03/07/2018	Auto-Approved	03/07/2018	30,300	30,300
	,							Total Shares	30,300	30,300

Pyeong Hwa Automotive Co.

Meeting Date: 03/28/2018

Country: South Korea

Primary Security ID: Y7168W105

Record Date: 12/31/2017

Meeting Type: Annual

Ticker: A043370

Total Ballots: 1

Shares Voted: 15,902 **Voting Policy:** PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Pyeong Hwa Automotive Co.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX EM SM CAP, 862566	862566	Confirmed	Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	15,902	15,902
						Total Shares:	15,902	15,902

Seoul Semiconductor Co. Ltd.

Meeting Date: 03/28/2018 **Record Date:** 12/31/2017

Country: South Korea

Primary Security ID: Y7666J101

Meeting Type: Annual

Ticker: A046890

Shares Voted: 14,439

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction		
1	Approve Financial Statements a of Income	and Allocation	Mgmt	Yes	For			For	For		
2.1	Elect Park Hyeong-geon as Out	side Director	Mgmt	Yes	For			For	For		
2.2	Elect Jang Jeong-sik as Outside	Director	Mgmt	Yes	For			For	For		
2.3	Elect Oh Myeong-min as Outsid	e Director	Mgmt	Yes	For			For	For		
3.1	Elect Park Hyeong-geon as a M Committee	ember of Audit	Mgmt	Yes	For			For	For		
3.2	Elect Jang Jeong-sik as a Memb Committee	per of Audit	Mgmt	Yes	For			For	For		
3.3	Elect Oh Myeong-min as a Mem Committee	nber of Audit	Mgmt	Yes	For			For	For		
4	Approve Total Remuneration of Directors and Outside Directors		Mgmt	Yes	For			For	For		
5	Approve Stock Option Grants		Mgmt	Yes	For			For	For		
Ballot D	etails										
	nal Account Detail ,, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable	e Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018		14,439	14,439
								Total Shares		14,439	14,439
					_						

SFA Engineering Corp.

Meeting Date: 03/28/2018 **Record Date:** 12/31/2017

Country: South Korea **Meeting Type:** Annual

Primary Security ID: Y7676C104

Ticker: A056190



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

SFA Engineering Corp.

Shares Voted: 16,099

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statemen of Income	nts and Allocation	Mgmt	Yes	For			For	For	
2.1	Elect Kim Young-min as Ins	ide Director	Mgmt	Yes	For			For	For	
2.2	Elect Lee Myeong-jae as Ins	side Director	Mgmt	Yes	For			For	For	
2.3	Elect Jeon Yong-bae as Insi	de Director	Mgmt	Yes	For			For	For	
2.4	Elect Cho In-hoe as Outside	e Director	Mgmt	Yes	For			For	For	
2.5	Elect Jang Soon-nam as Ou	tside Director	Mgmt	Yes	For			For	For	
3.1	Elect Cho In-hoe as a Memb Committee	per of Audit	Mgmt	Yes	For			For	For	
3.2	Elect Jang Soon-nam as a M Committee	Member of Audit	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration Directors and Outside Directors		Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	16,099	16,099
								Total Shares:	16,099	16,099

SK Hynix Inc.

Meeting Date: 03/28/2018 **Record Date:** 12/31/2017

Country: South Korea **Meeting Type:** Annual

Primary Security ID: Y8085F100

Ticker: A000660

Total Ballots: 1

Shares Voted: 88,863 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Park Sung-wook as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Song Ho-keun as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Cho Hyun-jae as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Yoon Tae-hwa as Outside Director	Mgmt	Yes	For	For	For



73,718

73,718

Total Shares:

Vote Summary Report

Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

SK Hynix Inc.

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
4	Elect Yoon Tae-hwa as a Membe Committee	r of Audit	Mgmt	Yes	For			For	For	
5	Approve Total Remuneration of Directors and Outside Directors	inside	Mgmt	Yes	For			For	For	
6	Approve Stock Option Grants		Mgmt	Yes	For			For	For	
7	Approve Stock Option Grants		Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	03/07/2018	Auto-Approved	03/07/2018	88,863	88,863
								Total Shares:	88,863	88,863

Deutsch Motors Inc.

Meeting Date: 03/29/2018

Country: South Korea

Primary Security ID: Y1996W106

Record Date: 12/31/2017

Meeting Type: Annual

Ticker: A067990

Total Ballots: 1

Shares Voted: 73,718 **Voting Policy:** PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements an of Income	d Allocation	Mgmt	Yes	For			For	For	
2.1	Elect Kwon Oh-su as Inside Direct	ctor	Mgmt	Yes	For			For	For	
2.2	Elect Seong Jun-seok as Inside I	Director	Mgmt	Yes	For			For	For	
2.3	Elect Shin Jae-don as Outside Di	rector	Mgmt	Yes	For			For	For	
2.4	Elect Han Hui-won as Outside Di	rector	Mgmt	Yes	For			For	For	
3.1	Elect Shin Jae-don as a Member Committee	of Audit	Mgmt	Yes	For			For	For	
3.2	Elect Han Hui-won as a Member Committee	of Audit	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	73,718	73,718



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Deutsch Motors Inc.

SimmTech Co., Ltd.

Meeting Date: 03/29/2018

Country: South Korea

Primary Security ID: Y7986N121

Ticker: A222800

Record Date: 12/31/2017

Meeting Type: Annual

Shares on Loan: 0

Total Ballots: 1

Shares Voted: 26,540 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statement of Income	s and Allocation	Mgmt	Yes	For			For	For	
2	Amend Articles of Incorpora	ion	Mgmt	Yes	For			Against	Against	
3.1	Elect Jeon Se-ho as Inside D	irector	Mgmt	Yes	For			For	For	
3.2	Elect Kim Young-gu as Insid	e Director	Mgmt	Yes	For			For	For	
3.3	Elect Park Sang-geun as Out	side Director	Mgmt	Yes	For			Against	Against	
3.4	Elect Kim Yeon-ho as Outsid	e Director	Mgmt	Yes	For			For	For	
4	Appoint Kim Min-cheol as In	ternal Auditor	Mgmt	Yes	For			For	For	
5	Approve Total Remuneration Directors and Outside Direct		Mgmt	Yes	For			For	For	
6	Authorize Board to Fix Remu Internal Auditor	neration of	Mgmt	Yes	For			For	For	
Ballot D	etails									
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/14/2018	Auto-Approved	03/14/2018	26,540	26,540
								Total Shares	26,540	26,540

Tekfen Holding AS

Meeting Date: 03/29/2018

Country: Turkey

Primary Security ID: M8788F103

Record Date:

Meeting Type: Annual

Ticker: TKFEN

Shares Voted: 496,400

Shares on Loan: 0

Total Ballots: 1 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Tekfen Holding AS

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
2	Accept Board Report		Mgmt	Yes	For			For	For	
3	Accept Financial Statements and	Audit Report	Mgmt	Yes	For			For	For	
4	Approve Discharge of Board		Mgmt	Yes	For			For	For	
5	Approve Allocation of Income		Mgmt	Yes	For			For	For	
6	Approve Director Remuneration		Mgmt	Yes	For			For	For	
7	Elect Directors		Mgmt	Yes	For			Against	Against	
8	Ratify External Auditors		Mgmt	Yes	For			For	For	
9	Receive Information on the Guar Pledges and Mortgages Provided Company to Third Parties	•	Mgmt	No						
10	Approve Upper Limit of Donation and Receive Information on Don in 2017		Mgmt	Yes	For			For	For	
11	Grant Permission for Board Mem Engage in Commercial Transactic Company and Be Involved with C with Similar Corporate Purpose	ons with	Mgmt	Yes	For			For	For	
12	Wishes		Mgmt	No						
Ballot D	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/12/2018	Auto-Approved	03/12/2018	496,400	496,400
								Total Shares	496,400	496,400

Turkcell Iletisim Hizmet AS

Meeting Date: 03/29/2018 Country: Turkey **Record Date:** Meeting Type: Annual Primary Security ID: M8903B102

Ticker: TCELL

Shares Voted: 313,819 Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Turkcell Iletisim Hizmet AS

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
3	Accept Board Report		Mgmt	Yes	For			For	For	
4	Accept Audit Report		Mgmt	Yes	For			For	For	
5	Accept Financial Statements		Mgmt	Yes	For			For	For	
6	Approve Discharge of Board		Mgmt	Yes	For			For	For	
7	Approve Upper Limit of Donation and Receive Information on Dona in 2017		Mgmt	Yes	For			For	For	
8	Amend Company Articles		Mgmt	Yes	For			Against	Against	
9	Elect Directors		Mgmt	Yes	For			Against	Against	
10	Approve Director Remuneration		Mgmt	Yes	For			Against	Against	
11	Ratify External Auditors		Mgmt	Yes	For			For	For	
12	Grant Permission for Board Mem Engage in Commercial Transactic Company and Be Involved with C with Similar Corporate Purpose	ons with	Mgmt	Yes	For			For	For	
13	Approve Allocation of Income		Mgmt	Yes	For			For	For	
14	Receive Information on Guarante and Mortgages Provided to Third		Mgmt	No						
15	Wishes		Mgmt	No						
Ballot D	etails									
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot State	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	862564	Confirmed		Auto-Instructed	03/07/2018	Auto-Approved	03/07/2018	313,819	313,819
					_			Total Shares	313,819	313,819

Turkcell Iletisim Hizmet AS

Annual Meeting Agenda

Meeting Date: 03/29/2018Country: TurkeyPrimary Security ID: M8903B102

Record Date: 03/05/2018 Meeting Type: Annual Ticker: TCELL

Shares Voted: 139,500 Shares on Loan: 400

Total Ballots: 1 Voting Policy: PA State

Mgmt

Proposal Votable Voting Vote

No

Number Proposal Text Proponent Proposal Mgmt Rec Policy Rec Instruction

Meeting for ADR Holders Mgmt No



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Turkcell Iletisim Hizmet AS

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Open Meeting and Elect Presidir Meeting	ng Council of	Mgmt	No						
2	Authorize Presiding Council to S Meeting	iign Minutes of	Mgmt	Yes	For			For	For	
3	Accept Board Report		Mgmt	No						
4	Accept Audit Report		Mgmt	No						
5	Accept Financial Statements		Mgmt	Yes	For			For	For	
6	Approve Discharge of Board		Mgmt	Yes	For			For	For	
7	Approve Upper Limit of Donatio and Receive Information on Don in 2017		Mgmt	Yes	For			For	For	
8	Amend Company Articles		Mgmt	Yes	For			Against	Against	
9	Elect Directors		Mgmt	Yes	For			Against	Against	
10	Approve Director Remuneration		Mgmt	Yes	For			Against	Against	
11	Ratify External Auditors		Mgmt	Yes	For			For	For	
12	Grant Permission for Board Men Engage in Commercial Transact Company and Be Involved with with Similar Corporate Purpose	ions with	Mgmt	Yes	For			For	For	
13	Approve Allocation of Income		Mgmt	Yes	For			For	For	
14	Receive Information on Guarant and Mortgages Provided to Thir		Mgmt	No						
15	Wishes		Mgmt	No						
Ballot D	etails									
	nal Account Detail c, IA Number)	Custodian Account Number	Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Delaware E	EM, 862564	000862564	Confirmed		Auto-Instructed	03/21/2018	Auto-Approved	03/21/2018	139,500	139,500
								Total Shares:	139,500	139,500

Asiana Airlines Inc.

Meeting Date: 03/30/2018 Record Date: 12/31/2017 **Country:** South Korea **Meeting Type:** Annual

Primary Security ID: Y03355107

Ticker: A020560



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Asiana Airlines Inc.

Shares Voted: 55,757

Shares on Loan: 0

Total Ballots: 1

Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements an of Income	d Allocation	Mgmt	Yes	For			For	For	
2	Elect Lee Hyeong-seok as Outsid	le Director	Mgmt	Yes	For			For	For	
3	Elect Han Dae-woo as a Member Committee	of Audit	Mgmt	Yes	For			For	For	
4	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
Ballot De	etails									
	nal Account Detail , IA Number)	Custodian Account Number	Ballot State	ıs	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLEX	K EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/15/2018	Auto-Approved	03/15/2018	55,757	55,757
								Total Shares	55,757	55,757

Haci Omer Sabanci Holding AS

Meeting Date: 03/30/2018

Record Date:

Total Ballots: 1

Country: Turkey

Meeting Type: Annual

Primary Security ID: M8223R100

Ticker: SAHOL

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Shares Voted: 3,008,100 Voting Policy: PA State

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Elect Directors	Mgmt	Yes	For	Against	Against
8	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Amend Article 10: Capital related	Mgmt	Yes	For	For	For



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Haci Omer Sabanci Holding AS

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction		
11	Amend Profit Distribution Policy		Mgmt	Yes	For			For	For		
12	Receive Information on Donations Made in 2017		Mgmt	No	No						
13	Approve Upper Limit of Donations for 2018		Mgmt	Yes	For			Against	Against		
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose		Mgmt	Yes	For			For	For		
Ballot De	etails										
	nal Account Detail , IA Number)	Custodian Account Number	Ballot Stat	tus	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
	ociates L.P. International Small Cap	862503	Confirmed		Auto-Instructed	03/07/2018	Auto-Approved	03/07/2018	3,008,100	3,008,100	
					_			Total Shares	3,008,100	3,008,100	

Mando Corp.

Meeting Date: 03/30/2018

Country: South Korea

Primary Security ID: Y5762B113

Record Date: 12/31/2017

/31/2017 **Meeting Type:** Annual

Ticker: A204320

Total Ballots: 1

Shares Voted: 1,992 Voting Policy: PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements and Allocation of Income		Mgmt	Yes	For			For	For	
2.1	Elect Song Beom-seok as Inside Director		Mgmt	Yes	For			For	For	
2.2	Elect Kim Gwang-geun as Inside	Director	Mgmt	Yes	For			For	For	
2.3	Elect Tak Il-hwan as Inside Director		Mgmt	Yes	For			For	For	
2.4	Elect Kim Man-young as Inside Director		Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
4.1	Amend Articles of Incorporation - Authorized Capital and Stock Split		Mgmt	Yes	For			For	For	
4.2	Amend Articles of Incorporation - Issuance of Class Shares		Mgmt	Yes	For			For	For	
Ballot D	etails									
	Institutional Account Detail Custodian (IA Name, IA Number) Account Number		Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
GLOBEFLE	GLOBEFLEX EM SM CAP, 862566 862566		Confirmed		Auto-Instructed	03/16/2018	Auto-Approved	03/16/2018	1,992	1,992



Reporting Period: 01/01/2018 to 03/31/2018

Location(s): Pennsylvania State Employees Retirement System

Mando Corp.

Total Shares:	1,992	1,992

Seohee Construction Co.

Meeting Date: 03/30/2018Country: South KoreaRecord Date: 12/31/2017Meeting Type: Annual

Primary Security ID: Y7633Y108

Ticker: A035890

Shares Voted: 230,421

Shares on Loan: 0

Total Ballots: 1 **Voting Policy:** PA State

Proposal Number	Proposal Text		Proponent	Votable Proposal	Mgmt Rec			Voting Policy Rec	Vote Instruction	
1	Approve Financial Statements and Allocation of Income		Mgmt	Yes	For			For	For	
2.1	Elect Kim Pal-su as Inside Director		Mgmt	Yes	For			For	For	
2.2	Elect Lee Myeong-ho as Inside Director		Mgmt	Yes	For			For	For	
3	Approve Total Remuneration of Directors and Outside Directors	Inside	Mgmt	Yes	For			For	For	
4	Authorize Board to Fix Remuneration of Internal Auditor		Mgmt	Yes	For			For	For	
Ballot D	etails									
Institutional Account Detail Custodian (IA Name, IA Number) Account Number		Ballot Stat	us	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
GLOBEFLE	X EM SM CAP, 862566	862566	Confirmed		Auto-Instructed	03/19/2018	Auto-Approved	03/19/2018	230,421	230,421
					_			Total Shares	230,421	230,421